3d
WEEKLY
OCTOBER 26, 1946

Nursing times

PUBLIC HEALTH NUMBER

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● Haemorrhage of the newborn, a serious cause of neo-natal mortality, is a preventable disease. The routine administration by mouth of vitamin K as late as 2 hours before delivery ensures a safe prothrombin level in the mother and so raises the foetal prothrombin reserves to safeguard the newborn infant against neo-natal haemorrhage.*

K—before confinement

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* Brit. Med. J., (1945) June 16, 862.

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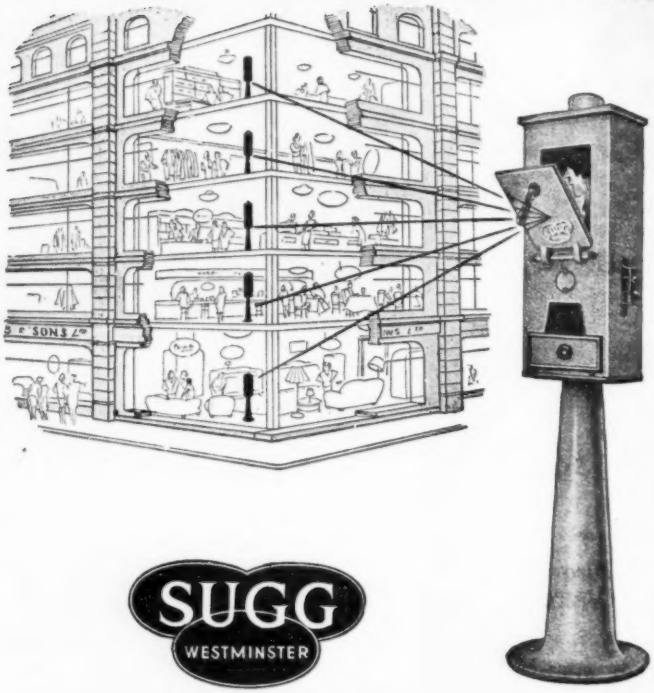
Journal of the Royal College of Nursing

A WELFARE OFFICER ON EVERY FLOOR

WHEREVER large staffs are employed the Sugg Gas Incinerator will do an excellent job of work in disposing of unwanted rubbish discreetly and effectively. It is perfectly easy to use—just open the door and drop in the refuse. The automatic time shut-off device does the rest, destroying without trace and with a minimum of gas consumption. These unpaid welfare workers installed on every floor will save the inconvenience and expense that is so often the outcome of careless disposal and make the office, store or workshop a healthier place. Sugg Gas Incinerators are also recommended to hospitals and institutions for the rapid disposal of dressings, etc. Full specifications and prices on request.



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RE-UNION
14/- per inch, minimum charge 10/-.

OLDHAM ROYAL INFIRMARY, OLDHAM
The Nurses' Prize Distribution and re-union will be held on November 7th, 1946, at 3 p.m. All members of the staff are cordially invited. (1097)

NEWBURY AND DISTRICT GENERAL INFIRMARY
The Nurses' Annual Prize-giving and Re-union will be held in the Board Room on Thursday, November 7th, at 3 p.m. The prizes will be presented by The Lady Ramsden. Matron cordially invites all past members of the staff. R.S.V.P. by November 1st. (1286)

OFFICIAL APPOINTMENTS
14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING
SCOTTISH BOARD
The Scottish Board of the Royal College of Nursing invite applications for the post of **Area Adviser** for Scotland.
Commencing salary, £400 per annum.
Candidates must be members of the Royal College of Nursing, and are required to reside in the neighbourhood of Edinburgh or Glasgow; they must participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).
Particulars and application forms may be obtained from the Secretary to the Scottish Board, The Royal College of Nursing, 40, Melville Street, Edinburgh, 3, and must be returned not later than Monday, November 11th, 1946. (1284)

OFFICIAL ANNOUNCEMENTS
14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING
HELEN SARAH FOUNTAIN GRANT
The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.
The grant is available to any nurse who is a member of the College of Nursing and who is trained at one of the following hospitals:—
Brompton Hospital for Consumption, S.W.3.
Lambeth Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.
Application forms to be returned to:—The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.
The successful applicant will be asked to submit a statement showing how the grant has been expended, at the end of the course undertaken. (66)

ASSOCIATION FOR MORAL AND SOCIAL HYGIENE
MEETINGS, October 29th, 1946
11 a.m. Annual Meeting—Livingstone Hall, Broadway, Westminster.
1 p.m. Public Luncheon—Criterion Restaurant, Piccadilly. To celebrate the abolition of State-Regulated Prostitution in France.
3 p.m. Alison de Lanz' Memorial Lecture—Livingstone Hall, Mme Legrand Falco —"History of Regulated Prostitution and the Present Position in France and elsewhere."
Tickets for the luncheon, 10/6d. each, can be obtained from the Secretary, A.M.S.H., Livingstone House, Broadway, S.W.1. Tel.: Whitehall 4651. (1098)

TRAINING AND LECTURE COURSES
14/- per inch, minimum charge 10/-.

ROYAL COLLEGE OF NURSING
Courses for trained nurses in preparation for—
Health visiting. Six months. Approved by the Ministry of Health.
Industrial Nursing courses. 6 months. Starting January 8th, 1947.
Sister Tutors. One year whole-time.
Dietitians. Eighteen months whole-time.
Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
Nurse Administrators. 10 months whole-time.
Teaching of Parentcraft. Part-time.—2 terms.
Venereal Disease work. Part-time.—1 term.
Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (14)

BERKSHIRE COUNTY NURSING ASSOCIATION
HEALTH VISITORS' TRAINING
Queen's Nurse Midwives offered Course of training in London. All expenses paid, plus holiday allowance. Non-Queen's Nurses accepted, but required to take Queen's training. All particulars County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (770)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS
Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.
For particulars apply to Principal, National Health Society, 9 Eccleston Street, London, S.W.1. (489/6)

BOROUGH OF BECKENHAM
BURSARIES FOR STUDENT HEALTH VISITORS
The Council of the Borough are prepared to consider applications from Nurses possessing the necessary qualifications and who are about to train as **Health Visitors** for the grant of two Bursaries of £50 each. The grants will be conditional on the Nurses giving a written undertaking to serve with the Council for a period of two years at least, after qualifying as Health Visitors, subject, of course, to the Council's power of discharge.
Nurses interested are invited to write to the Medical Officer of Health, Town Hall, Beckenham, who will be pleased to give further information.
Town Hall, C. ERIC STADDON,
Beckenham. Town Clerk.
September 26th, 1946. (1280)

PUBLIC HEALTH VACANCIES
14/- per inch, minimum charge 10/-.

ROYAL BOROUGH OF KENSINGTON
APPOINTMENT OF A HEALTH VISITOR
Applications are invited for the post of **Permanent Health Visitor** from persons who are State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute.
The salary will be in accordance with the recommendations of the Rushcliffe Committee, *viz.*: £355 per annum, rising by annual increments of £15 to a maximum of £460 per annum.
The appointment will be subject to the provisions of the Kensington Superannuation Act, and the successful candidate will be required to pass a medical examination.
Applications, giving full details of age, experience and qualifications, should be sent to the undersigned not later than November 15th, 1946, and should be accompanied with copies of not more than three recent testimonials.
Town Hall, F. WEBSTER,
Kensington, W.8. Town Clerk.
(1149)

COUNTY OF LINCOLN — PARTS OF LINDSEY
PUBLIC HEALTH DEPARTMENT
Applications are invited for the undermentioned posts. Salaries and conditions in accordance with Rushcliffe Scale.
(a) Four **Health Visitors;**
(b) **Infectious Diseases Nurse.**
Forms of application are obtainable from the undersigned, to whom they should be returned, when completed, together with copies of not more than three recent testimonials, to reach him as soon as possible.
County Offices. W. S. H. CAMPBELL.
Lincoln. County Medical Officer.
(967)

MIDDLESEX COUNTY COUNCIL
Tuberculosis Visitor required for REDHILL CHEST CLINIC. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe scale salary. Established and pensionable staff, subject to medical examination. Written applications, stating age, qualifications, experience, with copies of up to three recent testimonials to the Undersigned by November 2nd, 1946.
C. W. RADCLIFFE,
Guildhall, Clerk of the County Council.
Westminster, S.W.1 (A.545). (1046)

KENYA COLONY
Two **Health Workers** required for Education Department of Kenya to organise practical training in Health and Nursing in Provincial Training Centres for African Women Teachers and in surrounding villages. African teachers required to have practical knowledge of First Aid, Home Nursing and Child Care. Pioneer work in rural districts. Candidates must be S.R. Nurses with maternity training. Health Visitor's Certificate or Diploma in Social Welfare desired.
Salary £300 rising by £15 to £420, then by £20 to £480 a year. Duty allowance £40 a year. Free quarters. Outfit allowance £30 a year. Experienced candidate considered above minimum of salary scale. First Class passage. Appointed on probation for pensionable establishment.
Apply, giving age, qualifications and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (1263)

ESSEX COUNTY COUNCIL
Health Visitor required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the Council, County Hall, Chelmsford. Apply immediately. (x97)

LANCASHIRE COUNTY COUNCIL
SCHOOL MEDICAL AND CHILD WELFARE DEPARTMENT
Applications are invited from women possessing suitable qualifications for the combined post of **School Nurse and Health Visitor.**
Candidates must not be over 40 years of age and must be State Registered Nurses, holding the Certificate of the C.M.B., and the Health Visitors' Certificate of the R.S.I.
Salary according to revised recommendations of the Nurses' Salaries Committee of the Ministry of Health, together with subsistence allowance and travelling expenses on the County Scale.
Forms of application, together with further particulars, can be obtained from the County Medical Officer of Health, School Medical Department, County Offices, Preston, and to whom they should be returned, together with copies of two recent testimonials, not later than November 2nd, 1946.
R. H. ADCOCK.
Clerk of the County Council.
(940)

PENYBONT RURAL DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR
The above Council invite applications for the above post. Candidates must:—
(i) Be under 45 years of age.
(ii) Have had training in a fever hospital and experience in diphtheria immunisation.
(iii) Either (*a*) have prior to April 1st, 1930, held an appointment as Health Visitor with the approval of the Minister of Health, or
(*b*) Have obtained the Health Visitor's certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or
(*c*) Have obtained the diploma issued under the Board of Education (Health Visitor's Training) Regulations, 1919, or
(*d*) Have obtained the Health Visitors' Certificate issued by the Royal Sanitary Association of Scotland under conditions approved by the Department of Health for Scotland.
Preference will be given to women who are fully trained and State-registered nurses and hold the certificate of the Central Midwives Board.
The person will be required to:—
(1) Devote the whole of her time to the duties of her office.
(2) To reside in the Penybont Rural District.
(3) To work under the supervision of the Medical Officer of Health.
The salary will be in accordance with the terms and conditions of the Rushcliffe Report, and in addition all actual and necessary travelling expenses will be paid.
The appointment will be subject to one month's notice on either side.
Forms of application can be obtained from me at the address below.
Applications endorsed "Health Visitor" accompanied by copies of three recent testimonials, to be received by me at the address below not later than 21 noon on Friday, November 1st, 1946
By Order,
Penybont Offices, W. E. Bevan,
Coity Road, Bridgend, Glam. Clerk.
October 8th, 1946. (844)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
APPOINTMENT OF SOCIAL WORKERS FOR VENEREAL DISEASES
Applications are invited from State-registered Nurses with experience and suitable qualifications in Social work, for the above post. A Health Visitors' Certificate and some knowledge of clinical venereal diseases work would be an advantage.
The officers appointed will be concerned mainly with the follow-up of patients and the tracing of contacts. They will not be required to undertake any treatment. There are two vacancies, one for Wakefield and the surrounding districts and the other for Doncaster and the adjacent areas of the County.
Salary will be at the rate of £360 per annum, rising by annual increments of £15 to £465, plus travelling and subsistence allowances according to the County Council scale. The appointment is subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidate will be required to produce a medical certificate in a form satisfactory to the County Medical Officer.
Further details of the terms of appointment and forms of application may be obtained from the County Medical Officer, County Hall, Wakefield, and should be returned before November 30th, 1946. (1216)

COUNTY BOROUGH OF EASTBOURNE
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF ADDITIONAL DOMICILIARY MIDWIFE
Applications are invited for the above appointment. Salary and conditions of service are in accordance with the Rushcliffe Recommendations.
Forms of application can be obtained from the undersigned to whom they should be returned.
JOHN FENTON,
Medical Officer of Health.
Public Health Department,
Avenue House,
The Avenue, Eastbourne. (1128)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION
QUEEN'S SISTERS
Uttoxeter. Five employed, one required for General work. Accommodation in Home with one other Queen's Sister. Cyclist.
Willenhall. Three Nurses employed for general work. One required, to share home with one other Queen's Sister. Cyclist.
Coseley. Three employed, one required. General work only. Share furnished home with one other Queen's Sister.
Bucknall, Stoke-on-Trent. Single district. General work only. Motorist Cyclist. Rooms.
Cheadle. Queen's Nurse Midwife required. Midwife also employed. Rooms. Cyclist.
Madeley, Nr. Crewe. Double district. One required. General and Midwifery work. Rooms. Cyclist.
Streetly, Nr. Walsall. Three employed, one required for increase of staff. General and Midwifery work.
Armitage, Nr. Rugeley. Single district. General and Midwifery work. Cyclist. Rooms.
DISTRICT NURSE MIDWIVES
Shenstone, Nr. Lichfield. Single district. General and Midwifery work. Cyclist. Rooms
Yoxall. Rural area near Burton-on-Trent. General and Midwifery work. Motorist. Rooms
DISTRICT MIDWIFE
Coseley. Six employed, one required. Cyclist. Rooms. (1166)

ESSEX COUNTY COUNCIL
Tuberculosis Visitor required by Essex County Council, to work in the extra-metropolitan area.
Qualifications, salary and other terms and conditions of appointment will be in accordance with the recommendations of the Rushcliffe Committee from time to time applicable and adopted by the County Council.
The appointment, which is on the Council's established staff, will be subject to the Council's Standing Orders, and the person appointed must pass a medical examination and contribute to the Council's Superannuation Fund. Applications (indicating whether married or single, age, qualifications and details of present and previous appointments), together with copies of not more than three recent testimonials, which will not be returned, should be addressed to me, as soon as possible.
JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall,
Chelmsford.
November 15th, 1946. (1088)

COUNTY BOROUGH OF OLDHAM
SCHOOL HEALTH SERVICE
APPOINTMENT OF SCHOOL NURSE—HEALTH VISITOR
Applications are invited for the post of **School Nurse—Health Visitor,** at a salary in accordance with the Rushcliffe Scale, namely, £330 per annum, rising by annual increments of £15 to £435 per annum.
Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives Board, and the Health Visitor's Certificate.
The appointment is subject to the provision of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.
Application forms and Conditions of Service may be obtained from the School Medical Officer, Public Health Department, Town Hall, Oldham, to whom they should be returned immediately, with copies of three recent testimonials endorsed "School Nurse—Health Visitor."
Education Offices, MAURICE HARRISON,
Oldham. Director of Education.
(1137)

BOROUGH OF DAGENHAM
APPOINTMENT OF HEALTH VISITOR
Applications are invited for the appointment of **Health Visitor.** Applicants should be able to cycle and must possess the following qualifications. (1) State-registered Certificate. (2) Certificate of the Central Midwives' Board. (3) Health Visitors' Certificate of the Royal Sanitary Institute. Salary and conditions of service will be in accordance with the Rushcliffe recommendations, plus £15 per annum for Metropolitan Police Area. Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Dagenham, and should be returned to the Town Clerk not later than first post, November 4th, 1946.
Civic Centre, KEITH LAUDER,
Dagenham. Town Clerk.
(1285)

MIDDLESEX COUNTY COUNCIL
Health Visitors and School Nurses are required (three vacancies). Candidates should be State Registered Nurses, State Certified Midwives and possess the Health Visitor's Certificate of the Royal Sanitary Institute. Salary and conditions according to the Rushcliffe Scale. Medical exam. Applications (forms not provided), stating age, qualifications and experience, with copies of not more than three testimonials, to the undersigned not later than November 8th.
Guildhall, C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (A.610). (1287)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

KINGSTON-UPON-HULL EDUCATION COMMITTEE

Applications are invited for appointments as **School Nurses** from candidates possessing the Health Visitors' Certificate of the Royal Sanitary Institute or the Diploma issued under Ministry of Education (Health Visitors' Training) Regulations, 1919. Salary in accordance with recommendations of the Rushcliffe Committee from time to time applicable and adopted by the City Council. Applications will also be accepted from candidates who will complete the Health Visitor's Course at an early date. Uniform allowance and travelling expenses are also payable. Particulars and application forms (to be returned by October 26th, 1946), obtainable from the Director of Education, Guildhall, Kingston-upon-Hull, on receipt of a stamped, addressed, foolscap envelope. (1171)

BOROUGH OF WATFORD

HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be State-registered Nurses and hold the Health Visitor's Certificate. Duties will include both Maternity and Child Welfare and School Medical work. Salary in accordance with the Rushcliffe Report.

Applications, on forms to be obtained from the Medical Officer of Health, Watford, should be returned, with copies of two testimonials, not later than November 9th, 1946.

A. NORMAN SCHOFIELD,
Town Clerk.

October 11th, 1946. (1172)

HOSPITAL AND OTHER VACANCIES

14/- per inch, minimum charge 10/-.

NORTH DORSET JOINT HOSPITAL BOARD VINE HOUSE ISOLATION HOSPITAL, STURMINSTER NEWTON

(30 Beds)

Applications are invited for the following positions in the above Isolation Hospital :—

1 **Matron** (S.R.N.).
1 **Sister** (S.R.N. or Fever Trained).
1 **Staff Nurse** (Fever Trained).
2 **Probationer Assistant** or **Assistant Nurses.**

Salaries and conditions of service are in accordance with the latest amendments of the Rushcliffe Scale.

Applications, stating age, training and experience, with copies of recent testimonials, should be enclosed in an envelope endorsed "Nursing Staff" and be forwarded to the Medical Officer of Health, Council Offices, Bimport, Shaftesbury, Dorset.

Council Offices, South Street, Sherborne, Dorset.
E. J. FREEMAN,
Clerk to the North Dorset Joint Hospital Board
(1072)

MIDDLESEX COUNTY COUNCIL

Matron reqd. for day nursery in Hayes area. Appointment temporary, unestablished. Must be State Registered Nurse with previous nursing experience. Salary according to Rushcliffe scale. Applications (forms not provided) stating age, nationality, qualifications and experience with copies of not more than three recent testimonials to the undersigned by October 30th. State relationship to any member or officer of the Council. Endorse envelope "Day Nursery." Canvassing, directly or indirectly, will disqualify. Middlesex Guildhall, Westminster. C. W. RADCLIFFE. Clerk of the County Council. S.W.1. (A.527). (960)

BUCKS COUNTY COUNCIL TINDAL HOUSE GENERAL HOSPITAL, AYLESBURY, BUCKS.

(256 Beds)

Applications invited for the post of **Matron.** Salary and condition of service in accordance with the Rushcliffe Scale.

Application forms may be obtained from County Medical Officer of Health, County Offices, Aylesbury, Bucks., to whom completed forms should be returned by November 11th, 1946. (1081)

CHURCH OF ENGLAND CHILDREN'S SOCIETY

("WAIFS AND STRAYS")

Wanted shortly in several of our Babies' and Toddlers' Residential Nurseries, **Matrons,** S.R.C.N. or S.R.N., with good children's experience, and **Assistant Matrons,** S.R.C.N., or S.R.N. Excellent chance of promotion. Rushcliffe scale. Apply Secretary, Old Town Hall, Kennington, quoting reference 9/2. (x755)

ROYAL HALIFAX INFIRMARY

(283 Beds)

APPOINTMENT OF RESIDENT MATRON

The Hospital is a training school for the General part of the State Register and for the Central Midwives' Board Examinations (Part I). The staff includes an Assistant Matron.

Applicants should be S.R.N. and S.C.M., having had administrative experience. Salary within the Rushcliffe Scale. (£330 to £480 and emoluments valued at £200) with membership of the Federated Superanuation Scheme.

Forms of application should be obtained from the Secretary immediately. (x1260)

GLAMORGAN COUNTY COUNCIL

Applications are invited for the following appointments:—

MID-GLAMORGAN COUNTY HOSPITAL, BRIDGEND
Assistant Sister Tutor; Staff Midwives (S.R.N., S.C.M.); **Staff Nurses** (S.R.N.); **Student Nurses** (Complete Training).

WEST GLAMORGAN COUNTY HOSPITAL, NEATH
Staff Midwives (S.R.N., S.C.M.); **Staff Nurses** (S.R.N.); **Student Nurses** (Complete Training). **Pupil Midwives** (Part I Training School).

LLWYNYPIA HOSPITAL, RHONDDA
Staff Midwives (S.R.N., S.C.M.); **Student Nurses** (Complete Training).

EAST GLAMORGAN COUNTY HOSPITAL, CHURCH VILLAGE, PONTYPRIDD
(New Public Health Hospital shortly to be opened)
Assistant Matron (Closing date November 6th, 1946); **Assistant Sister Tutor; Housekeeping Sister; Theatre Sister; Ward Sister** (Medical and *Children's Wards); **Staff Nurses** (S.R.N.).

*Preference given to candidates (S.R.N.). Also Registered as Sick Children's Nurses—additional salary £10 per annum.

Salary in all appointments according to recommendation of Rushcliffe Committee.

All posts designated under Local Government Superannuation Act, 1937.

Forms of application can be obtained from County Medical Officer, Glamorgan County Hall, Cardiff.

D. J. PARRY,
Clerk of the County Council.
(x1094)

RICCARTSBAR MENTAL HOSPITAL, PAISLEY

Matron, certificated in general and mental nursing, required for Female Division of Riccartsbar Hospital. Salary £280, rising £20 annually to £380, with emoluments according to Taylor Scale. Subject to Asylum Officers' Superannuation Act. Apply, Medical Superintendent, stating age and experience, and enclosing copies of three recent testimonials. (1112)

BOROUGH OF CAMBRIDGE PRIMROSE CROFT RESIDENTIAL NURSERY

Applications are invited for the post of **Matron** at the above Residential Nursery for 10 infants and toddlers. There are five nurses on the staff in addition to the Matron.

Applicants should be S.R.N. or S.R.C.N., with experience in nursery work. The salary will be within a grade of £150 to £240 per annum, account being taken of previous experience in determining the initial salary. Residential emoluments valued at £120 per annum.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the person appointed passing a medical examination. Termination of the appointment will be by two months' notice on either side.

Applications, giving full particulars of age, training, past and present employment, with dates, should be sent, together with copies of three recent testimonials, so as to reach the Medical Officer of Health, The Guildhall, Cambridge, not later than Monday, November 25th, 1946.

The Guildhall, Cambridge.
C. H. KEMP,
Town Clerk.
(1300)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Dietitian Housekeeper required. Must hold Diploma of Dietetics. Salary according to experience. Full resident emoluments. Federated Superannuation Scheme in force. Applications with details of experience to Matron. (1119)

QUEEN'S INSTITUTE OF DISTRICT NURSING. KETTERING, NORTHANTS D.N.A.

Superintendent required. General nursing and midwifery undertaken. Motorist. Car provided. Comfortable Home. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (1310)

QUEEN'S INSTITUTE OF DISTRICT NURSING. CHELTENHAM D.N.A. GLOUCESTERSHIRE

Queen's Sister required as **Assistant Superintendent** and as Sister-in-Charge of small Maternity Ward. Part II Midwifery Training School. Health Visitor's or Midwife Teacher's Certificate essential. Salary in accordance with Rushcliffe Scale. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (1307)

CITY & COUNTY OF NEWCASTLE-UPON-TYNE NEWCASTLE GENERAL HOSPITAL

(900 Beds)

APPOINTMENT OF DIETITIAN

(Resident)

Applications for the above post are invited from persons with catering experience holding a recognised qualification in dietetics, members of the British Dietetic Association being preferred.

The Hospital contains special Surgical, Medical (including Diabetic and Pernicious Anaemia Clinics), Maternity and Children's Departments. Salary within the scale £250 × £10 to £320 per annum (plus residential emoluments and cost of living bonus of 9/3d. per week), the commencing salary to be determined according to qualifications and experience.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications stating age, qualifications and experience to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1, not later than November 2nd, 1946. (1114)

QUEEN'S INSTITUTE OF DISTRICT NURSING. BRIGHTON & HOVE D.N.A.

Superintendent required for Brighton which is a Key Training Home. Applicants must have had a wide experience under the Institute and have organising ability. H.V. Certificate essential. Motorist. Applications to be received not later than October 28th. Apply Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (1308)

BANGOUR MENTAL HOSPITAL BROXBURN, WEST LOTHIAN

Assistant Matron required with General Training and Mental Certificates (G.N.C. or R.M.P.A.)

Home Sister required, S.R.N., Housekeeping experience an advantage.

Apply, with full particulars to Matron. (933)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

DEPARTMENT MIDWIFERY SISTER (Non-Training Institution). Candidates should be S.R.N., S.C.M. and have exp. as Midwifery Sister. Salary scale £190 x £10 - £290 p.a., plus £120 emols.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ASST. SISTER TUTORS.

Candidates must be qualified Sister Tutors. Salary Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a. Applications will also be considered from unqualified Sister Tutors intending to complete course of training later.

KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames.

DEPUTY SUPT. MIDWIFE & DEPUTY MIDWIFERY TEACHER. Candidates must hold approved Midwifery Teachers' Cert. Sal. grade £230 x £10 - £280 plus emols. valued at £120 per annum.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

DEP. MIDWIFERY SISTER. Candidates should hold approved Midwifery Teacher's Certificate. Salary grade £230 x £10 - £290 p.a., plus emoluments valued £120 p.a.

NIGHT SUPERINTENDENT. Candidates must be S.R.N. and have had nursing administrative experience. Salary grade, £130 by £10 to £180 per annum, plus £40 allowances and full residential emoluments.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

NIGHT SUPERINTENDENT. Salary and conditions as above.

The salary scales will be revised in acc. with recent Rushcliffe recommendations.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (1317)

QUEEN'S INSTITUTE OF DISTRICT NURSING. LINCOLNSHIRE (LINDSEY) C.N.A.

Superintendent required. Applicants must have organising ability and have had a[illegible] experience in County work. Own living arrangements. Motorist, car provided. Rushcliffe Scale salary and F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (1309)

DEWSBURY & DISTRICT GENERAL INFIRMARY

(100 Beds)

Applications are invited for the post of **Assistant Matron** who will also act as Housekeeping Sister. Candidates must be State-registered Nurses with previous administrative experience and preferably a Housekeeping Certificate. Rushcliffe scale of salary and Federated Superannuation scheme in force. Applications stating age, qualifications and experience, together with copies of three recent testimonials, to be sent immediately to the Matron. (983)

COTFORD MENTAL HOSPITAL NEAR TAUNTON, SOMERSET

SENIOR ASSISTANT MATRON

Applications are invited for the above position. Candidates must be State-registered in general and mental nursing. Salary and conditions of service in accordance with Rushcliffe scale for Male Nurses. The post is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. A furnished flat is provided

Application in writing should be sent to the Medical Superintendent as soon as possible. (917)

BRACEBRIDGE HEATH HOSPITAL NEAR LINCOLN

Applications are invited for the appointment of **Deputy Matron** from persons who are in General and Mental certificated nursing. Salary in accordance with Rushcliffe scales (based on 753 beds). The appointment is subject to the provisions of the A.O.S. Act, 1909, and the successful candidate will be required to pass a medical examination.

Applications, with full details of qualifications, age, previous experience, etc., accompanied by names and addresses of three referees, should be addressed to, and reach the Medical Superintendent, as early as possible. (978)

CITY OF COVENTRY

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salary and conditions for the appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee.

CITY ISOLATION HOSPITAL

(148 Beds)

Deputy Matron-Sister Tutor required at the above hospital. Applicants must be S.R.N., S.R.F.N. and have experience in the teaching of student nurses. The hospital is a recognised training school for Fever Nurses.

Home Sister (new appointment) required at the above hospital. Applicants must be S.R.N. or S.R.F.N. Housekeeping Certificate an advantage.

The hospital is situate in pleasant surroundings two miles from the town and on a regular bus route. It was built in 1934 and has all modern conveniences.

Application forms and full particulars may be obtained from Matron. (x214)

EAST SUFFOLK COUNTY COUNCIL

Applications are invited for the appointment for **Assistant Master** and **Assistant Matron** at the Public Assistance Institution, Red House, Bulcamp, near Halesworth.

Assistant Master—National Joint Council Rate of Pay (Group VI).

Assistant Matron—Rushcliffe Rate of Pay for Ward Sister, plus £40 per annum. Applicants must be State-registered Nurses.

The usual residential emoluments are provided for the appointment of Assistant Matron, but with regard to Assistant Master, there will be a deduction of 23/- per week if board and residence is provided. (1087)

LONDON COUNTY COUNCIL

TOOTING BEC HOSPITAL (for aged and infirm persons suffering from nervous and mental disorders), Tooting Bec Road, S.W.17. **Sen. Assistant Matron** required. Salary £295, rising to £335 a year, plus full residential emoluments. *This salary scale is under review.* Rushcliffe Mental Nurses Sub-Committee conditions of service. Candidates must be State-registered general nurses and qualified mental or mental deficiency nurses. Pensionable. Application form from Medical Officer of Health (B), Ministry of Health Services, County Hall, Westminster Bridge, S.E.1 (2676).

DERBYSHIRE COUNTY SANATORIUM CHESTERFIELD

(137 Beds)

Assistant Matron required. Must hold Housekeeping Certificate and have had some administrative experience.

Salary according to Rushcliffe Scale. Local Government Superannuation. Uniform free.

Apply, stating age, training and experience, names for reference, to Matron. (1253)

Assistant Matrons required by London County Council at the following hospitals for nervous and mental disorders :—
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Friern Hospital, New Southgate, N.11.
St. Ebba's Hospital, Epsom, Surrey.
Rushcliffe Mental Nurses' Sub-Committee salary scale and conditions of service. Candidates must be State-registered general nurses and qualified mental or mental deficiency nurses. Application forms, returnable by November 8th, 1946, from Medical Officer of Health (I), Mental Health Services, County Hall, Westminster Bridge, S.E.1 (2677) (1104)

COUNTY BOROUGH OF CROYDON
CROYDON BOROUGH ISOLATION HOSPITAL
(220 Beds)
DEPUTY MATRON AND SISTER TUTOR
Applications are invited for the above position from State-registered general and fever-trained nurses. The hospital is a recognised training school for Fever Nurses, and applicants should have previous experience in lecturing : possession of the Central Midwives' Board Certificate will be considered an advantage.
Salary and conditions of service are in accordance with the Rushcliffe recommendations, commencing at £275 per annum, and rising by £15 after one year to £290. Emoluments valued at £140. The position is superannuable under the Local Government Superannuation Act, 1937.
Application forms may be obtained from the Medical Officer of Health, 20, Katharine Street, Croydon, by sending a stamped addressed foolscap envelope, and should be returned with copies of not more than three recent testimonials as soon as possible.
Canvassing will disqualify.
Town Hall, Croydon. E. TABERNER, Town Clerk. (1131)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
Assistant Matron required at the above Hospital. Applicants must be State-registered General and Mental Nurses. Salary in accordance with the Rushcliffe Report, at present £280 per annum, rising by £10 to £320, with full residential emoluments. Application to be made to the Matron. (1218)

HERTFORDSHIRE COUNTY COUNCIL
HAYMEADS HOSPITAL, BISHOP'S STORTFORD
ASSISTANT MATRON
(Hospital Side)
APPROVED TRAINING SCHOOL FOR ASSISTANT NURSES)
Applications are invited for the above appointment at Haymeads Hospital, Bishop's Stortford. Salary and conditions in accordance with the Rushcliffe Committee's Report.
The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to produce a Medical Certificate.
Applications should be addressed to the Matron, Haymeads, Bishop's Stortford, as soon as possible.
ELTON LONGMORE, Clerk of the County Council. (1204)

BURNTWOOD MENTAL HOSPITAL, (Nr. LICHFIELD)
SENIOR ASSISTANT MATRON
The duties are administrative (Female Division 300 beds), but, in addition, successful candidate will be expected to supervise the work of the Surgical Theatre, including the training of its staff, and recent Theatre experience will, therefore, be considered an added qualification.
Salary (Rushcliffe Scale) £300, rising by annual increments of £10 to £340, with residential emoluments valued at £140.
Applications, giving full particulars as to age, experience, etc., should reach the Medical Superintendent not later than October 31st, 1946. (1207)

CANADIAN RED CROSS MEMORIAL HOSPITAL, TAPLOW, BUCKS.
Assistant Matron required, new Hospital opening shortly. Rushcliffe Scale of Salaries. S.S. in force, uniform provided or allowance given. Applicants should not be more than 35 years of age, and should be State Certified Midwives. Apply with full particulars to the Matron. (1248)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
DAY NURSERIES
Applications are invited for the post of **Deputy Matron** (non-resident). Applicants should be S.R.N., S.R.C.N., or N.S.C.N., or Nursery Training College Certificate with Deputy Matron's Certificate or experience.
Salary in accordance with the Rushcliffe or Ministry of Health Scale. The appointment is to the temporary staff and is subject to passing a medical examination.
Applications, on a form to be obtained from the undersigned, with copies of three recent testimonials, should be forwarded to the Head, Day Nurseries Section, Westminster Buildings, New York Street, Leeds, 1, as soon as possible.
J. JOHNSTONE JERVIS, Medical Officer of Health (1258)

SURREY COUNTY COUNCIL
DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING
(ASSISTANT NURSES' TRAINING SCHOOL)
Sister Tutor required. Candidates must be S.R.N. and hold Sister Tutor's Cert. Salary grade £270 x £20 - £330 p.a., plus emols. valued £140 p.a.
Applications will also be considered from unqualified Sister Tutors intending to complete course of training later.
Application forms may be obtained from the County Medical Officer, County Hall, Kingston-upon-Thames. (1316)

ROYAL NAVAL AND MARINE MATERNITY NURSING HOME GILLINGHAM, KENT
Applications are invited for the following appointments:—
Assistant Matron, S.R.N., S.C.M. Accustomed to housekeeping. Applications, stating age and experience to The Secretary, Royal Naval and Marine Maternity Nursing Home, Royal Naval Barracks, Chatham, Kent.
Two Trained **Staff Nurses,** S.C.M., essential.
Applications, stating age and experience, with names for reference, to The Matron, Royal Naval and Marine Maternity Nursing Home, Gillingham, Kent.
Applications are desired by November 14th, 1946. Vacancies are required to be filled by January 1st, 1946, but suitable applicants will be accepted earlier if more convenient to them.
All salaries on the Rushcliffe Scale. Federated Superannuation Scheme in force.
The Home has fifteen beds at present but will have thirty-two beds when rebuilding is completed. (1305)

COUNTY MENTAL HOSPITAL BERRYWOOD, NORTHAMPTON
Applications are invited for the post of **Senior Assistant Matron.** The Salary Scale (for 605 Beds) is £300 rising by annual increments of £10 to £340, in accordance with the Rushcliffe Scales. Emoluments are valued for Superannuation purposes at £140 per annum. Candidates must be State-Registered Nurses and duly qualified Mental Nurses.
Apply, stating age and experience, and enclosing copies of recent testimonials to the Medical Superintendent. (1272)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
(200 Beds)
(MATERNITY DEPARTMENT—98 Beds)
MIDWIFERY TEACHER
Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate.
At present the hospital is providing Part I training.
Salary and conditions of service in accordance with the Rushcliffe Scale.
The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
For forms of application apply to the Matron, S. Mary's Infirmary, Armley, Leeds, 12.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS, Medical Officer of Health. (981)

LORD MAYOR TRELOAR HOSPITAL ALTON, HANTS.
(400 Beds)
(Affiliated Training School)
Qualified **Sister Tutor** required; additional appointment.
State Registered **Nurses** required, now, one for each Ward (Staff increase), others in November for one year Orthopaedic training, prepared for the examination of the British Orthopaedic Association and Central Council for the Care of Cripples.
Two State Registered **Nurses** and two **Assistant Nurses** required for Hayling Seaside Branch.
Apply Matron. (1276)

BRADFORD ROYAL INFIRMARY
(498 Beds)
ASSISTANT MATRON
Applications are invited for the post of **Assistant Matron** of the above Hospital.
Candidates should hold the S.R.N. and S.C.M. Certificates. They should have held the post of Ward Sister, preference being given to those with previous administrative experience
Salary in accordance with the Rushcliffe Scale.
The Federated Superannuation Scheme is in force.
Apply, with copies of recent testimonials to the Lady Superintendent. (939)

WORCESTER ROYAL INFIRMARY
Assistant Sister Tutor required for Preliminary Training School. Candidates should be qualified or intending to take Sister Tutor's course.
Rushcliffe Scale of Salaries and F.S.S. in force. Apply to the Matron. (903)

MEDICAL COLLEGE HOSPITALS CALCUTTA, INDIA
Sister Tutor required. State Registered, S.C.M. Ward Sister's experience essential. Preference will be given to Candidates who hold the Sister Tutor's Diploma or have had teaching experience. Salary commencing Rs.250/- per mensem (approximately £225 per annum) with quarters and full board, Provident Fund, and return passage. Three years agreement. Apply with full particulars of training and subsequent experience to the Lady Superintendent of Nursing. (961)

HOSPITAL OF ST CROSS, RUGBY
VOLUNTARY HOSPITAL
(190 Beds)
Sister Tutor required for October. Central Preliminary Training School used. Rushcliffe scale of salaries and conditions. F.S.S. in force. (x222)

MONTAGU HOSPITAL, MEXBOROUGH
(123 Beds)
TRAINING SCHOOL FOR NURSES
Sister Tutor required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme. Apply with full particulars to Matron. (x115)

THE PRINCE OF WALES'S HOSPITAL DEVONPORT
Sister Tutor required. F.S.S. in force. Salary according to Rushcliffe Scale. Aplications to Matron. (x35)

STAMFORD, RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS.
Sister Tutor required. Preferably with teaching qualifications. Salary in accordance with Rushcliffe Scale. Post would be very suitable for person wishing to continue studies. (x538)

DURHAM COUNTY MENTAL HOSPITAL
Qualified Sister Tutor in Sole Charge required at the above hospital, salary in accordance with the Rushcliffe Scale of Salaries for Mental Nurses Candidates must not be over 35 years of age and must be State-registered Mental Nurses and hold the recognised tutors' qualifications. The appointment will be subject to the provisions of the Asylums Officers' Superannuation Act, 1909.
Applications, stating age and giving full particulars of experience, etc., together with copies of two recent testimonials, to be forwarded to the Medical Superintendent, Durham County Mental Hospital, Winterton, Sedgefield, Stockton-on-Tees. (1113)

VICTORIA HOSPITAL, WORKSOP, NOTTS.
(158 Beds)
Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars, to Matron. (x82)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL, GREAT WESTERN ROAD
A MUNICIPAL HOSPITAL AND COMPLETE TRAINING SCHOOL FOR NURSES
Applications are invited for the posts of **Sister Tutor;** Temporary **Administrative Sister; Ward Sister** for Holiday Relief.
Resident or non-resident.
Salaries and conditions in accordance with the recommendations of the Rushcliffe Report.
Applications, together with name for reference, to be sent to the Matron. (969)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
(GENERAL AND PART I MIDWIFERY TRAINING SCHOOL)
PROPOSED EXTENSION OF MATERNITY UNIT
Applications are invited for the following appointments, to which Rushcliffe Scales of Salaries and Conditions of Service apply :
Midwifery Teacher. Midwife Teachers Certificate essential. Salary £270 per annum rising by £15 to £330.
Ante-Natal Ward Sister, S.R.N., S.C.M., Salary £180 per annum rising by £10 to £240 (plus £20 after 5 years and a further £20 at the end of 10 years.)
Night Sister. S.R.N., S.C.M., Salary £15 above Maternity Sister's Scale.
4 Staff Midwives. S.R.N., S.C.M., Salary £140 per annum, rising by £10 to £180. Opportunity afforded for applicants to take Gas and Air Analgesia Certificate.
14 Pupil Midwives. S.R.N. Salary £85 per annum.
The hospital is pleasantly situated. Nurses' Home and Maternity Unit are modern in design.
Off duty is good. Night sisters and Staff Midwives—2 nights off in 6. Pupil Midwives—2 nights off in 8.
Forms of application and further particulars may be obtained on application to the Matron.
Applications giving particulars of age, qualifications and experience and including copies of two recent testimonials, to be sent in envelopes endorsed with the designation of the position for which application is made, to the undersigned as soon as possible.
HARRY TAYLOR, Town Clerk. (873)

GLASGOW ROYAL MENTAL HOSPITAL GARTNAVEL
Sister Tutor required for the above Hospital. Applicants, preferably qualified must hold certificates in Mental and General Nursing. Salary in accordance with the Revised Recommendations of the Scottish Nurses Salaries Committee (Wheatley Scale)—namely £270 x £15—£330 per annum, according to experience in the grade. Unqualified Sister Tutor £220 per annum, or according to experience in the grade. Apply, with full particulars to the Matron. (895)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Midwifery Teacher, S.C.M., S.R.N., required (Certificate preferred) Part I Training School. The Rushcliffe Scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme.
Application to the Matron, The Royal Hospital (Women's) Park Road West, Wolverhampton. (1030)

CITY OF LIVERPOOL
SISTER TUTOR (Non-Resident)
Applications are invited for the position of **Sister Tutor** (Non-resident) for the Southern Group of three infectious diseases hospitals, comprising City Hospitals North, East and South (total beds 400). The hospitals are recognised as training schools for the supplementary part of the State Register for fever nurses.
Candidates, who must be State-registered Nurses, should be thoroughly competent to lecture and instruct Nurses in accordance with the syllabus of the General Nursing Council. Preference will be given to candidates holding a Sister Tutor's Certificate.
Salary for a certificated Sister Tutor will be in accordance with the Rushcliffe Scale, *viz.* :—£410 per annum, rising by annual increments of £20 to £470 per annum. The commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate. The salary to be paid in the event of an uncertificated Sister Tutor being appointed will be on a modified scale
Applications, stating age and full particulars of qualifications, present appointment and duties, and past service and experience, together with copies of three recent testimonials, should be endorsed "Sister Tutor," and sent to the undersigned not later than Wednesday November 6th, 1946.
Municipal Buildings, Dale Street, Liverpool, 2. W. H. BAINES, Town Clerk.
October, 1946. (1093)

COLONIAL NURSING SERVICE
Sister Tutors required to teach local student nurses in Government service in
Malaya. Salary approx. £322 a year rising by annual increments of £14 to £518 a year with furnished quarters. Outfit allowance £60 on first appointment. Length of tour 34 years.
Nigeria. Salary £350 a year for two years, £400 third year, then by annual increments of £20 to £480 a year with furnished quarters. Non-pensionable duty allowance up to £50 a year. Outfit allowance £40 on first appointment. Tour 12-24 months.
Appointed on probation for permanent and pensionable establishment.
Apply, giving age, qualifications and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (1262)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Sister Tutor required. Must hold Sister Tutor's Certificate and have general nursing experience. Rushcliffe scale of salaries is payable and Federated Superannuation Scheme in force. Applications to Matron. (1120)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(APPROVED PART II MIDWIFERY TRAINING SCHOOL)

Applications are invited for the appointment of :—

Midwifery Teacher (to act also as **Departmental Midwifery Sister**) at the above-named Hospital.

Qualifications required: S.C.M., S.R.N., possession of Midwifery Teachers' Certificate and experience in the training of pupil midwives.

Salary according to service within the appropriate Rushcliffe Scale, £270—£330 by £15 increments, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be forwarded to the Matron of the Hospital, by November 5th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
October 17th, 1946. (1225)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders)
NORTHAMPTON

Qualified Sister Tutor in sole charge required. Salary in accordance with Rushcliffe Scale. Superannuation scheme operative. Apply to the Medical Superintendent. (1169)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL
TRAINING SCHOOL FOR SICK CHILDREN'S NURSES

Sister Tutor required. Apply, stating qualifications and teaching experience, to Matron.

Federation Superannuation Scheme in force. Salary, Rushcliffe. (1176)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Applications are invited for the post of **Sister Tutor** (Second). Candidates must be fully trained Nurses, have held appointment as Ward Sister, and must hold a certificate of teaching. Salary and conditions of service in accordance with Rushcliffe recommendations. Superannuation Scheme in force.

Applications, stating experience, together with copies of testimonials, should be sent to the Matron. (1181)

CHILDREN'S HOSPITALS PRELIMINARY TRAINING SCHOOL
(The Belgrave, The Evelina, The Infants' and The Victoria)

Qualified **Sister Tutor** required to take charge of the School. Rushcliffe Scale of Salary. F.S.S. in force. Apply to the Secretary, Preliminary Training School, c/o Belgrave Hospital, 1, Clapham Road, S.W.9. (1184)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL)
CITY ROAD, LONDON, E.C.1.

Sister Tutor required for Preliminary Training School. Salary in accordance with the Rushcliffe Committee Report. Federated Superannuation Scheme in operation. Applications with testimonials to the Acting Matron. (1264)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

Sister Tutor/Home Sister required, (and to relieve Matron's off duty.)

Rushcliffe Scale of Salary and conditions of Service. Federated Superannuation Scheme in force. Applications giving full details of nursing career, and names for reference, to Matron. (784)

THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM, 5

The following vacancies exist on the staff of the above hospital, and applications are invited from candidates with the appropriate qualifications and experience. Rushcliffe Scale of Salaries.

F.S.S.N.H.O. in force.

Night Sister to undertake administrative duties.
Assistant Home Sister.
Sister for small Casualty Department.
Staff Midwives.
Staff Nurses.

Apply, giving full particulars to the Matron. (1129)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH

Applications are invited for the post of **Home Sister.** Rushcliffe Scale of salaries. Federated Superannuation Scheme in force. Apply, giving full particulars to Matron. (1273)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments, Rushcliffe salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of Hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES' SALARIES COMMITTEE.

DEPUTY HOME SISTERS

Hillingdon County Hospital, near Uxbridge, Mx.
North Middlesex County Hospital, Edmonton, N.18.

ASSISTANT SISTER TUTOR

Redhill County Hospital, Edgware, Mx.—For Preliminary Training School; experience as ward sister essential.

NIGHT SISTERS (Working under Night Superintendent)

***North Middlesex County Hospital, Edmonton, N.18.**
***Hillingdon County Hospital, near Uxbridge, Mx.**—Two required; must have experience as Ward Sister and preferably Part I of C.M.B. Certificate.

ASSISTANT NURSES

***Ashford County Hospital, Middlesex.**—For General Wards.
***Chase Farm Hospital, Enfield, Mx.**—Must be enrolled or have applied for enrolment.
***North Middlesex County Hospital, Edmonton, N.18.**—Must be enrolled or intermediate.
***Redhill County Hospital, Edgware, Mx.**—(a) For general wards; (b) for maternity wards. Must be enrolled.
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Must be enrolled. Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.
***Central Middlesex County Hospital, Park Royal, N.W.10.**—Must be enrolled or have applied for enrolment.
***Hillingdon County Hospital, near Uxbridge, Mx.**—WHOLE-TIME or PART-TIME when paid pro rata on non-resident scale. Must be enrolled.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

Redhill County Hospital, Edgware, Mx.—Maternity Unit of 100 beds and large ante-natal dept.; Part I Training School. S.R.N. and S.C.M. and preferably Midwife Teacher's Certificate. Experience in organising and administering large maternity unit essential.

EXPERIENCED MIDWIFERY SISTERS (S.R.N. and S.C.M. essential)

***Central Middlesex County Hospital, Park Royal, N.W.10.**
***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES (S.R.N. and S.C.M. essential)

***Central Middlesex County Hospital, Park Royal, N.W.10.**
***Hillingdon County Hospital, Nr. Uxbridge, Mx.**—WHOLE-TIME, or PART-TIME when paid pro rata on non-resident scale.
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital, Edgware, Mx.**
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital Edgware, Mx.
***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING

PUPIL MIDWIVES for Part I of C.M.B. Certificate

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.47 and 1.7.47.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for February and May, 1947.

Redhill County Hospital, Edgware, Mx.—Vacancies for May, 1947.

S.R.N.'s accepted for six months' training at above hospitals for Part I of C.M.B. examination. Training and certificate in obstetric analgesia also given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. hospitals. Unestablished.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE

DEPARTMENTAL SISTER—(Mental Observation Block)

***North Middlesex County Hospital, Edmonton, N.18.**—Must be S.R.N. and S.R.M.N.

Middlesex Guildhall, Westminster, S.W.1.

C. W. RADCLIFFE, Clerk of the County Council. (1295)

SOUTHAMPTON CHILDREN'S HOSPITAL

Housekeeping and Home Sister required. Housekeeping certificate essential. Salary Rushcliffe scale. F.S.S.N. in force. Apply, stating full particulars of training and subsequent experience to Matron. (1004)

CITY OF SALFORD
LADYWELL INFECTIOUS DISEASES HOSPITAL

Housekeeping Sister required. General trained. Rushcliffe recommendations apply. Apply to Matron, Ladywell Hospital, Eccles New Road, Salford, 5.

H. H. TOMSON, Town Clerk. (995)

NEW SUSSEX HOSPITAL
(for Women and Children)
WINDLESHAM ROAD, BRIGHTON, 1
(Affiliated Training School)

Administrative Sister required immediately. Salary in accordance with the Rushcliffe Scale. Housekeeping Certificate an advantage.

Apply to Matron, with a matron's name for reference. (1155)

MONTAGU HOSPITAL, MEXBOROUGH
(123 Beds)

Housekeeping Sister required. Candidates must have had Ward Sister's experience and possess Housekeeping Certificate. Rushcliffe Scale. Applications, with full particulars and recent testimonials, to be sent to Matron. (x95)

CAMERON HOSPITAL
WEST HARTLEPOOL

Relief Night Sister required. permanent post.

Theatre experience essential. Salary in accordance with the Rushcliffe Scale. Apply stating age and experience, to Matron. (525)

ROYAL INFIRMARY MATERNITY HOSPITAL, CAUSEWAY LANE
LEICESTER

Night Sister and **Ward Sister** required for Maternity Hospital of 52 beds. Good all round experience. Salary and conditions in accordance with the Rushcliffe Report. Apply with full particulars to Matron. (x268)

SURREY COUNTY COUNCIL

ST. PETER'S HOSPITAL, CHERTSEY

Applications are invited for the following appointments. Salary and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Home Sisters (inc. at present, one Graded as Deptl. Sister); **Theatre Sisters; Night Sister** (working under Night Superintendent); **Staff Nurses; Assistant Nurses.**

Apply to Matron. (1314)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL
PARK LEE ROAD, BLACKBURN

Night Sister required, General and Fever trained. Midwifery training will be an advantage. Salary according to Rushcliffe Scale.

Apply, with particulars of training and experience, to the Medical Officer of Health, 66 Victoria Street, Blackburn.

Town Hall, Blackburn. CHAS. S. ROBINSON, Town Clerk. (977)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER

Night Sister required. Salary in accordance with the Rushcliffe Recommendations. Applications, with details of qualifications and experience should be sent to the Matron at the hospital.

T. C. HAYWARD, Clerk of the County Council. (701)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

Night Sister required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (785)

COUNTY BOROUGH OF BURTON UPON TRENT
PUBLIC ASSISTANCE DEPARTMENT
BELVEDERE HOUSE HOSPITAL

Applications are invited for the appointment of **Night Sister** at Belvedere House Hospital.

Applicants must be State Registered Nurses and preference will be given to applicants who are also State Certified Midwives.

Conditions of Service will be as laid down in the Nurses Salaries Committee Reports and the salary will be as follows :—

Applicants who are State Registered Nurses only —£185, rising by £10 per annum to £245 per annum.

Applicants who are State Registered Nurses and also State Certified Midwives—£205 rising by £ per annum to £265 per annum.

Together with emoluments valued at £120 per annum, including a Cash allowance of 5/- per week in lieu of part rations not issued from Store.

The appointment will be subject to one month's written notice on either side.

Applications must be made upon forms to be obtained from the Public Assistance Officer, Belvedere House, Burton upon Trent, and must be returned to the undersigned, together with copies of three recent testimonials, not later than 10 a.m. on Wednesday, the 26th day of October, 1946.

The successful candidate will be required to pass a medical examination by the Medical Officer of Health.

Canvassing is prohibited and will be deemed a disqualification.

Town Hall, Burton upon Trent. H. BAILEY CHAPMAN, Town Clerk. (837)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL—(1,200 Beds)
(RECOGNISED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART TRAINING SCHOOL FOR C.M.B.)

Applications are invited for the following appointments, to which the Rushcliffe Salary and Conditions of Service are applicable :—

General Wards

Night Sisters, Staff Nurses, Assistant Nurses and Student Nurses. Night Sisters and Staff Nurses must be State Registered. Student Nurses for 3½ years training, must be healthy and well educated. Age 18—30 years.

Nurses whose names are on the Supplementary Part of State Register accepted for 2 years training.

Facilities for midwifery training for candidates who pass Final Examination. Promotion prospects. Modern Nurses' Home, pleasantly situated.

FEMALE MENTAL WARDS

Staff Nurses and **Female Mental Nurse Assistants** (non-resident posts). Staff Nurses must be Registered Mental Nurses or hold R.M.P. Certificate.

Prospective applicants should apply to the Matron for forms of application, stating the designation of the position for which it is desired to make application. Completed application forms to be returned to the Matron as soon as possible.

HARRY TAYLOR, Town Clerk. (872)

BOLINGBROKE HOSPITAL
INCORPORATED
WANDSWORTH COMMON, LONDON, S.W.
(135 Beds)

Senior Night Sister required. Apply with full particulars of training and experience wtih three recent testimonials to the Matron. (1250)

BEXHILL HOSPITAL
BEXHILL-ON-SEA
(62 Beds)

Senior Night Sister required, preferably able to take Theatre Cases. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (1251)

BOSTON GENERAL HOSPITAL
BOSTON, LINCS.
(95 Beds)

Night Sister required with experience as Ward Sister. Rushcliffe scale of salary. Federated Superannuation Scheme. Apply, with two names for reference to Matron. (938)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL
DEVONSHIRE ROAD, BLACKPOOL

Wanted **Night Sister,** S.R.N., R.F.N. Salary and conditions of service to Rushcliffe Scales.

Apply to Matron.

TREVOR T. JONES,
Town Clerk.
(1028)

ROCHDALE INFIRMARY, LANCS.

Junior Night Sister required for Mid-December. Theatre experience essential. Rushcliffe scale, etc., in full operation.

Apply, with full particulars and Matron's name for reference to Matron, Rochdale Infirmary. (992)

CITY & COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES
(338 Beds)

Applications are invited for the post of **Night Superintendent** from Nurses who are general and fever trained. Salary according to Rushcliffe scale. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, with copies of testimonials, should be forwarded to the Medical Superintendent, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne 6, immediately. (1012)

COUNTY BOROUGH OF STOCKPORT
SHAW HEATH HOSPITAL

Wanted at the Shaw Heath Hospital, Stockport, **Night Sister** in sole charge (resident or non-resident). Candidates must be State Registered Nurses possessing Institutional experience (C.M.B. certificate not essential). Salary and conditions in accordance with the Rushcliffe Committee recommendations. Applications, to be addressed in writing to the Matron, Shaw Heath Hospital, Stockport.

ARTHUR BOND,
Public Assistant Officer.

Public Assistance Offices,
Shaw Heath, Stockport. (1013)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

The following staff are required :—

Theatre Sister.
T.B. Sister.
Midwifery Sister.
Staff Midwives.
Staff Nurses and **Student Nurses.**

Rushcliffe Scale of salaries and conditions. Apply to Matron. (1007)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, Nr. ASHFORD

Night Superintendent, S.R.N., S.C.M., required for the above Hospital.

Salary according to service within the appropriate Rushcliffe Scale, £200—£260, plus long service increments where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by October 29th, 1946.

County Hall,
Maidstone.
October 12th, 1946.

W. L. PLATTS,
Clerk of the County Council.
(1085)

ROYAL HALIFAX INFIRMARY
(280 Beds)

Assistant Night Sister required. Theatre experience essential. Apply with full particulars to the Matron. (1092)

WARNEFORD GENERAL HOSPITAL,
LEAMINGTON SPA
(207 Beds)

Applications are invited for post of **Junior Night Sister.** Candidates must be State-registered Nurses and hold, at least, Part I. Midwifery Certificate. Salary and emoluments in accordance with Rushcliffe Scale. F.S.S. in force. Apply to the Matron. (1163)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
NURSING STAFF
ST. MARY'S HOSPITAL, LUTON

Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton, at salaries and conditions in accordance with the Rushcliffe scales:—

Night Sister, S.R.N., S.C.M.; **Staff Midwife;** Enrolled **Assistant Nurses.**

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

Public Assistance Office, 81 High Street, Bedford.

J. B. GRAHAM,
Clerk of the County Council.
(979)

London County Council

There are vacancies for

PUPIL ASSISTANT NURSES

from 18 years of age at the undermentioned hospitals for a period of two years' training in Chronic Sick nursing and experience in children's nursing, preceded by a month's Preliminary Training Course.

Rushcliffe Scale of salaries. Superannuation.
First year, £55 ; second year, and until enrolment £65.
Full residential emoluments.

HOSPITALS

Hackney Hospital, High Street, Homerton, E.9.
St. Alfege's Hospital, Vanbrugh Hill, S.E.10.
St. Francis' Hospital, Constance Road, S.E.22
St. John's Hospital, St. John's Hill, S.W.11.
St. Matthew's Hospital, Shepherdess Walk, N.1.
St. Pancras Hospital, 4 St. Pancras Way, N.W.1.

Apply to the Matron-in-Chief, (B.1.), County Hall, Westminster Bridge, London, S.E.1 (489/13)

POOLE JOINT SANATORIUM BOARD
POOLE SANATORIUM
NUNTHORPE, NEAR MIDDLESBROUGH
NEW MODERN SANATORIUM OF 315 BEDS

(Recognised as a Training School for General Nurses in affiliation with the Newcastle General Hospital and the Sunderland General Hospital).

Applications are invited for the following appointments:—

(a) **Theatre Sister**—Candidates must be State Registered Nurses with good Theatre experience.

(b) **Night Sisters**—Candidates must be State Registered.

(c) **Staff Nurses**—for Post-Certificate training. Candidates must be State Registered Nurses.

(d) **Assistant Nurses**—With a minimum of two years' training or experience.

(e) **Student Nurses**—Candidates from 17 years of age.

The salaries and emoluments will be as recommended in the Rushcliffe Report. The appointments will be conditional upon the successful candidate passing a satisfactory medical examination and will be subject to the Local Government Superannuation Act, 1937.

Application Forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned on completion.

G. S. McINTIRE,
Clerk.
(971)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL,
ST. PAUL'S CRAY, KENT

Applications are invited for the post of **Night Sister,** S.R.N., S.C.M., for small General Hospital. Rushcliffe Scale of Salaries. Federated Superannuation scheme in force. Apply Matron, giving matron's name for reference. (1127)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD

Night Sister required. Must have held Ward Sister's post.

Federated Superannuation scheme in force. Salary, Rushcliffe.

Apply, with Matron's name for reference, to Matron. (1177)

QUEEN VICTORIA NURSING HOME
BATH ROAD, WOLVERHAMPTON

Night Sister, S.R.N., S.C.M., for busy Surgical Home, 42 beds. Rushcliffe scale. F.S.S. in force. Apply Matron. (x759)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Assistant Night Sister, S.R.N., required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (x54)

BIRMINGHAM ACCIDENT HOSPITAL
AND REHABILITATION CENTRE
BATH ROW, BIRMINGHAM, 15

A vacancy for a **Second Night Sister** will occur shortly. Rushcliffe Scale of Salaries. F.S.S. in force. Forms of application are obtainable from the Matron. (1167)

TYNEMOUTH VICTORIA JUBILEE
INFIRMARY, NORTH SHIELDS
(87 Beds)

Night Sister required. S.R.N., S.C.M. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with particulars, to Matron. (1175)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN
NORTH STREET, DERBY
(84 Beds)
COMPLETE TRAINNG SCHOOL

Night Sister, R.S.C.N., S.R.N., required, experience as Ward Sister essential. Rushcliffe Scale of Salaries. F.S.S. in force.

Apply, with full particulars and Matron's name for reference, to Matron. (1194)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, NR. ASHFORD

Night Sister, S.R.N., required at the above Hospital. Salary according to Rushcliffe Scale, £160—£220 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by November 5th, 1946.

County Hall,
Maidstone.
October 17th, 1946.

W. L. PLATTS,
Clerk of the County Council.
(1220)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH
ROMFORD, ESSEX

Night Sister required, S.R.N. and S.R.F.N. essential. S.C.M. an advantage. Salary and hours according to the Rushcliffe scale. Uniform provided. Application, with full particulars regarding training and experience, to be made to Matron. (1244)

BRADFORD ROYAL INFIRMARY
(498 Beds)

Assistant Sister Tutor required for Preliminary Training School. Rushcliffe Scale. F.S.S. in force.

Apply Lady Superintendent. (990)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
NURSING STAFF
ST. MARY'S HOSPITAL, LUTON

Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton, at salaries and conditions in accordance with the Rushcliffe scales:—

Night Sister, S.R.N., S.C.M.; **Staff Midwife;** Enrolled **Assistant Nurses.**

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

Public Assistance Office, 81 High Street, Bedford.

J. B. GRAHAM,
Clerk of the County Council.
(1240)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the under-mentioned appointments.

COUNTY HOSPITAL, KEIGHLEY

Male Charge Nurses. Applicants must be State-registered Nurses and preferably holding the R.M.P.A. Certificate or the C.N.C. Mental Certificate. Non-resident rates of pay, 120s. per week to 146s. per week.

Male Staff Nurses. Applicants must be State-registered Nurses. Non-resident rate of pay, 100s. per week to 120s. per week.

Night Sister in sole charge. Applicants must be fully-trained State-registered Nurses and State-Certified Midwives.

Staff Midwives. Applicants must be State-certified Midwives.

COUNTY HOSPITAL, KEIGHLEY, AND COUNTY WELFARE INSTITUTIONS KNARESBOROUGH, TADCASTER, CLAYTON, PONTEFRACT, PENISTONE AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State-registered Nurses. Salary, £160/£260 per annum, together with full residential emoluments valued at £120 per annum.

Assistant Nurses (resident or non-resident) wanted at the Keighley Hospital and the several County Welfare Institutions.

Ward Orderlies (resident or non-resident). Salary as for Intermediate Assistant Nurses.

The terms and conditions of service of all the above appointments are in accordance with the Nurses' Salaries Committee (Rushcliffe Reports).

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms, from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (1215)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited for appointment as **Night Sister** (Junior), at Howbeck Hospital, West Hartlepool. Salary and conditions of service in accordance with the Rushcliffe Committee's Recommendations.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and contributions at the appropriate rate will be deducted from salary. Applicants must be State-registered Nurses and State-certified Midwives, and the successful candidate will be required to pass a medical examination.

Forms of application, which may be obtained from the undersigned, should be returned, duly completed, as soon as possible.

W. E. TUNNELL,
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool.
1946. (1198)

GREAT YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL

Junior Night Sister required. Rushcliffe Scale of Salaries, plus superannuation. Apply with full particulars to the Matron. (1186)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Maternity Staff Nurse for the Windsor Public Assistance Institution.

Night Sisters for the Wallingford and Wokingham Institutions.

Ward Sisters for the Newbury and Wokingham Institutions.

Staff Midwives for Newbury, Maidenhead, Wallingford and Wokingham Institutions.

Deputy Sister, R.M.P.A., **Female Staff Nurse,** R.M.P.A., for the Hungerford Institution.

Male and **Female Nursing Assistants** for the Hungerford Institution.

Salaries for the above appointments are paid in accordance with the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1304)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY, YORKS. (WEST RIDING)
(146 Beds)

Experienced **Theatre Sister** required immediately apply with full particulars of training and experience to Matron. (1015)

STOCKPORT INFIRMARY
VOLUNTARY HOSPITAL

Junior Theatre Sister required, good experience essential, and preferably voluntary trained. Rushcliffe scale of salaries. Federated Superannuation scheme in force.

Also required experienced **Staff Nurse** for busy Plaster Department.

Reply with two Matrons' names for reference. (x143)

ALTRINCHAM GENERAL HOSPITAL
(100 Beds)

Theatre Sister required. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars, to Matron. (1135)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)

Experienced **Theatre Sister** required to take charge of two Theatres. Salary and emoluments according to Rushcliffe recommendations. Alternate week-ends off duty, 5.30 p.m. Friday to 1 p.m. Monday. Apply, with matrons' names for reference, to the Matron. (1144)

WILTS COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
TOWER HOUSE HOSPITAL, SALISBURY
(226 Beds)
(At present under Ministry of Health E.M.S. Scheme).

Applications are invited for the following appointments:—

Ward Sister. T.A. Certificate essential. Excellent prospect of promotion to the post of Departmental Sister-in-Charge of T.B. unit.

Theatre Sister. As Senior in large up-to-date theatres.

The salaries and terms of appointment will be in accordance with the recommendations of the Rushcliffe Committee, and the candidates appointed will be required to pass a medical examination. There will be a deduction from the salary for superannuation.

Application should be made to the Matron.

P. A. SELBORNE STRINGER,
County Hall, Clerk of the County Council.
Trowbridge. (1197)

EAST RIDING OF YORKSHIRE BEVERLEY EMERGENCY HOSPITAL

Theatre Sister required for the above Hospital (316 beds). Good all-round theatre experience essential. Salary scale £160 x £10 - £220 followed by two service increments of £20 to a maximum of £260 per annum, together with emoluments value £120. Rushcliffe conditions of service. Applications with full particulars of qualifications and experience to be addressed to the Matron, Emergency Hospital, 41 Woodlands, Beverley.

County Hall, T. STEPHENSON,
Beverley. Clerk of the County Council. (1152)

EAST LONDON NURSING SOCIETY

Vacancies for **S.R.N.s** to qualify for Queen's Roll. Queen's Key Training Home. Rushcliffe Salary. Also vacancies for **Midwife** and **General Nurses** for staff. Apply:—Superintendent, 7/9, Stainsby Rd., London, E.14. (156)

CAMERON HOSPITAL WEST HARTLEPOOL

Sister required for Children's Ward. S.R.N., S.R.C.N., or good experience in Children's nursing. Salary in accordance with the Rushcliffe Scale.

Apply, stating age, qualifications and experience to Matron. (526)

WILTS COUNTY COUNCIL BERRYFIELD HOUSE EMERGENCY MATERNITY HOME, BRADFORD-ON-AVON

Applications are invited for appointment of **Sister** at the above temporary Home, which is a training school for Part I of the Central Midwives Board Examination. Applicants must be S.R.N. and S.C.M. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be addressed directly to the Matron, Berryfield House, Bradford-on-Avon, Wilts.

County Hall, P. A. SELBORNE STRINGER,
Trowbridge. Clerk of the County Council. (552)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

Ward Sister, with Theatre experience, required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (788)

ST. SAVIOUR'S HOSPITAL OSNABRUGH STREET, N.W.1.

Required: Two **Sisters** (one night and one day duty); One **Staff** or **Assistant Nurse**; and Two **Probationers**, for above medical and surgical woman's hospital. Salaries on Rushcliffe scale. Applications in writing to Sister, stating age, experience, etc. (761)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TUBERCULOSIS NURSING

HOSPITAL APPOINTMENTS

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below; £40 after completion of first period of 2 yrs. continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate. (For allowances for Student Nurses see below).

Forms and full particulars from Matron of hospital where appointment required.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Applications also considered from qualified Male Asst. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.

WARD SISTER

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**—One required with experience in Tb. nursing.

NURSES WITH T.A. CERTIFICATE

***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES (Enrolled or Intermediate)

***Harefield County Hospital, Harefield, Mx.**
***Redhill County Hospital, Edgware, Mx.**—For T.B. Wards.
***Grim's Dyke, Harrow Weald, Mx.**—With or without T.B. experience.

STUDENT NURSES

DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Barnet, Herts.
Harefield County Hospital, Harefield, Mx.

Candidates must be single girls over 17 years of age, or widows. First two years spent at Sanatorium training for Preliminary State Examination and Tuberculosis Association Certificate. Students are then transferred in accordance with their own choice to one of the Council's affiliated General Hospitals for completion of training in preparation for Final State Examination in general nursing.

Full residential emoluments. ADDITIONAL service allowances of £20 for each completed year's training in tuberculosis nursing, provided student remains in such training at least two years, payable on completion of training; maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs. and have given at least one year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass the Final State Examination.

Middlesex Guildhall, C. W. RADCLIFFE
Westminster, S.W.1. Clerk of the County Council.
(A.575c). (1297)

COUNTY BOROUGH OF BURTON UPON TRENT
PUBLIC ASSISTANCE DEPARTMENT
BELVEDERE HOUSE HOSPITAL

Applications are invited for the appointment of two **Departmental Sisters** at Belvedere House Hospital.

Applicants must be State Registered Nurses and preference will be given to applicants who are also State Certified Midwives.

Conditions of Service will be as laid down in the Nurses Salaries Committee Reports and the salary will be as follows:—

Applicants who are State Registered Nurses only—£180, rising by £10 per annum to £240 per annum. Applicants who are State Registered Nurses and also State Certified Midwives—£200 rising by £10 per annum to £260 per annum.

Together with Emoluments valued at £120 per annum, including a Cash Allowance of 5/- per week in lieu of part rations not issued from Store.

The appointment will be subject to one month's written notice on either side.

Applications must be made upon forms to be obtained from the Public Assistance Officer, Belvedere House, Burton upon Trent, and must be returned to the undersigned, together with copies of three recent testimonials, not later than 10 a.m. on Wednesday, the 26th day of October, 1946.

The successful candidate will be required to pass a medical examination by the Medical Officer of Health. Canvassing is prohibited and will be deemed a disqualification.

H. BAILEY CHAPMAN,
Town Hall, Town Clerk.
Burton-upon-Trent. (830)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales

There are vacancies for State Registered **Nurses.** Rushcliffe Scale of salaries in force. Apply to the Matron. (x4)

WESTBURY AND DISTRICT HOSPITAL WESTBURY, WILTS.
(20 Beds)

Sister, S.R.N., required for small modern hospital, medical, surgical and gynaecological. Rushcliffe scale of salary. Apply to Matron. (x124)

BOROUGH OF WILLESDEN
WARD SISTER

Applications are invited for the above post at the Willesden Municipal (Infectious Diseases) Hospital. Candidates must have had experience as a Ward Sister, be registered as General and Fever trained nurses, and be under 40 years of age, single women or widows.

Salary and emoluments in accordance with the Rushcliffe Committee recommendations.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937. Form of application to be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE,
Town Clerk. (862)

THE ROYAL CRIPPLES HOSPITAL NORTHFIELD, BIRMINGHAM
(244 Beds—Men, Women and Children)

Ward Sister required. Applicant must be S.R.N. Experience in Orthopaedic work desirable.

Staff Nurses required, S.R.N. Opportunities for taking the Orthopaedic Nursing Certificate.

F.S.S. in force, salary etc., according to Rushcliffe Scale. Vacancies immediately. Apply, with recent testimonials to Matron. (868)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18
(GENERAL HOSPITAL—137 Beds)

Required: **Sister** for busy Men's Surgical and Medical Ward. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to the Matron, giving names for reference. (1100)

CITY AND COUNTY OF THE CITY OF LINCOLN CITY MATERNITY HOME

MIDWIFERY SISTER; STAFF MIDWIVES

Applications are invited for the above Resident or Non-Resident appointments at the City Maternity Home, Macaulay Drive, Lincoln. Applicants must be S.R.N. and S.C.M. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Applications, giving particulars of age, qualifications and experience, accompanied by copies of not more than two recent testimonials to be sent to the Matron, City Maternity Home, Macaulay Drive, Lincoln.

City Health Department.
Beaumont Fee, Lincoln. October 14th, 1946. (1090)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Junior Sister required for Theatre—preferably with previous theatre experience. Apply to Matron. (x28)

THE PRINCE OF WALES'S GENERAL HOSPITAL TOTTENHAM, N.15

Sister, S.R.N., R.S.C.N. required for Surgical Children's Ward (18 cots) to open November 1st, 1946, also

2 Staff Nurses, R.S.C.N. Rushcliffe scale of salaries. F.S.S. in force.

Applications, giving particulars of training and experience, Matron's name for reference, age and religion to Matron. (876)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL

Applications are invited for the post of **Ward Sister** in the Acute Medical Ward of 27 beds.

Salary and conditions according to the Rushcliffe Scale. Apply, with full particulars to the Matron, Stepping Hill Hospital, Hazel Grove. (982)

COUNTY BOROUGH OF BURTON UPON TRENT
PUBLIC ASSISTANCE DEPARTMENT
BELVEDERE HOUSE HOSPITAL

Applications are invited for the appointments of **Midwifery Sister** and **Staff Midwife** at the Belvedere House Hospital, Burton-upon-Trent.

Conditions of Service will be as laid down in the Nurses Salaries Committee Reports, and the Salaries will be as follows:—

Midwifery Sister. If S.C.M. and S.R.N., S.C.M. and R.S.C.N. (or S.C.M. only, if continuously in office since before April 1st, 1936)—£180, rising by annual increments of £10 to £240 per annum. If S.C.M. only and appointed on or after April 1st, 1938—£160, rising by annual increments of £10 to £220 per annum, together with Emoluments valued at £120 per annum, including a cash allowance of 5/- weekly in lieu of part rations not issued from Store.

Staff Midwife.—If S.C.M. and S.R.N. or S.C.M. and R.S.C.N.—£140 rising by annual increments of £10 to £180 per annum. If S.C.M. only,—£160 rising by annual increments of £10 to £120 per annum, together with Emoluments valued at £100 per annum, including a cash allowance of 5/- weekly in lieu of part rations not issued from Store.

Each appointment will be subject to one month's written notice on either side.

Applications must be made upon forms to be obtained from the Public Assistance Officer, Belvedere House, Burton upon Trent, and must be returned to the undersigned, together with copies of three recent testimonials, not later than 10 a.m. on Wednesday November 5th, 1946.

The successful candidate for each appointment will be required to pass a medical examination by the Medical Officer of Health.

Canvassing is prohibited and will be deemed a disqualification.

Town Hall, H. BAILEY CHAPMAN,
Burton upon Trent. Town Clerk. (886)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

Two **Maternity Sisters** required. Salary and conditions of service in accordance with the Rushcliffe Report.

Application forms can be obtained from the Matron. (966)

CITY OF PLYMOUTH SANATORIUM DIDWORTHY, SOUTH BRENT, DEVON

For the Treatment of Pulmonary Tuberculosis Men, Women and Children—(106 Beds)

Applications are invited for the following posts:

Ward Sisters.
Staff Nurses (Male or Female).
Assistant Nurses (Male or Female).

Rushcliffe salary scales and conditions. Apply with full particulars to the Matron. (1016)

CHESHIRE COUNTY COUNCIL CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL
CHILDREN'S WARD SISTER

Applications are invited for the post of **Children's Ward Sister.** Candidates must be State Registered for General Nursing; Sick Children's Certificate an advantage. Rushcliffe scale of salary according to service. Emoluments, uniform, etc. Forms of application to be obtained from the Matron.

IAN MACKAY,
Medical Officer of Health. (1017)

STOKE PARK COLONY STAPLETON, BRISTOL

Applications are invited for the following appointments:—

Departmental Sisters; Ward Sisters.

Salaries and conditions will be in accordance with recommendations contained in the third report of the Rushcliffe Committee. Private pension scheme in operation. Recreation facilities are plentiful, and there is a Sports and Social Club.

The Colony is situated four miles from the Centre of Bristol, and arrangements are provided for the conveyance of staff to and from the City.

Applications to Head Matron, Stoke Park Colony, Stapleton, Bristol. (1119)

VICTORIA HOSPITAL, WORKSOP, NOTTS.
(158 Beds)
Sister required for Women's Ward (Surgery and Gynaecology). Rushcliffe scale of salaries and conditions. F.S.S. in force. Applications, giving particulars to be sent to Matron. (1020)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
Two **Sisters**, S.R.N., and S.C.M. required for the Maternity Wards at the above hospital. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars to the Matron, St. Mary's Infirmary, Armley, Leeds. (1029)

COUNTY BOROUGH OF STOCKPORT
SHAW HEATH HOSPITAL
Wanted at the Shaw Heath Hospital a **Ward Sister**. Candidates must be State Registered Nurses possessing Institutional experience (C.M.B. Certificate not essential). Salary in accordance with the Rushcliffe Report. Applications to be addressed in writing to the Matron, Shaw Heath Hospital, Stockport.

ARTHUR BOND.
Public Assistance Officer.

Public Assistance Offices,
Shaw Heath Stockport. (1014)

CHELTENHAM DISTRICT NURSING ASSOCIATION
Two Queen's Nurses or **S.R.N.** wanted for General Work. Cyclists. also **two Midwives** for Intern. Work. Salaries in accordance with Rushcliffe Scale. Apply, Superintendent, The Victoria Home, St. James Square, Cheltenham. (898)

COUNTY BOROUGH OF SOUTHPORT
ST. KATHARINE'S MATERNITY HOSPITAL
5 LATHOM ROAD, SOUTHPORT
Midwifery Sister required immediately for the above-mentioned hospital (18 beds). Applicants must be State Certified Midwives and State Registered Nurses.
Salary will be in accordance with the provisions of the Rushcliffe Committee. Applications, stating age, experience and qualifications, to be sent to the Matron. (980)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS
Applications are invited for appointment as **Ward Sister** at Howbeck Hospital, West Hartlepool (32 beds). Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.
The position is subject to the provisions of the Local Government Superannuation Act, 1937 and contributions at the appropriate rate will be deducted from salary. Applicants must be State Registered Nurses and State Certified Midwives and the successful candidate will be required to pass a medical examination
Forms of application, which may be obtained from the undersigned, should be returned, duly completed, as soon as possible.
Public Assistance Offices, W. E. TUNNELL,
West Hartlepool. Public Assistance Officer.
September 18th, 1946. (923)

COUNTY HOSPITAL, STORNOWAY
(T.B. AND INFECTIOUS DISEASES WARDS)
Sister and **Assistant Nurses** or **Probationers** required for above. New salary scale and superannuation in force. Apply to Miss H. Hemphill, Matron, stating age and experience. (928)

COVENTRY AND WARWICKSHIRE HOSPITAL
COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
Applications are invited for the following :—
Junior Sister for Central Preliminary Training School—one who is interested in the teaching of probationers.
Staff Nurses for Ward and Departmental duties.
Assistant Nurses for work in Venereal Diseases Department.
Resident or non-resident posts. Salary according to the Rushcliffe scale.
Apply, with full particulars of training and experience to the Matron and Superentendent of Nurses. (931)

HUNTINGDONSHIRE COUNTY COUNCIL
PAXTON PARK MATERNITY HOSPITAL, ST. NEOTS.
Urgently required **Nursery Sister** and **Night Sister**, S.R.N. and S.C.M. or S.C.M. only with Mothercraft training an advantage.
Staff Midwives, S.R.N. or S.C.M. only, and **Assistant Nurses**, trained or untrained.
Salary according to the Rushcliffe Scale.
Apply, with copies of three recent testimonials, to Matron. (1082)

COUNTY BOROUGH OF WALLASEY
"HIGHFIELD" MATERNITY HOSPITAL
Sister required. S.R.N. and S.C.M. Salary and conditions of service in accordance with Rushcliffe recommendations. Apply with all particulars to Matron.

EMRYS EVANS,
Town Clerk.
(1235)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF
PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER
Night Sister (for Maternity Dept.). Staff Midwives. Staff Nurses. Assistant Nurses.
Pupil Midwives (Part I Training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Second Year **Student Nurses.** Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.
Student Nurses aged 18 years and over. The hospital is a complete training school.
Full particulars and forms of application from the Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL
Staff Midwives. Staff Nurses.
Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses aged 18 years or over.
Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON
Ward Sister. Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER
Ward Sister (must be S.C.M.).
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL
Ward Sisters (Must be S.C.M.).
Nursing Assistants (for Mental Wards).
Intermediate Assistant Nurses.
Enrolled Assistant Nurses.
Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY
Assistant Nurses.
Maternity Ward Sister (must be S.C.M.).
Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER
Three **Male Staff Nurses** (must be S.R.N.). Full particulars from the Area Public Assistance Officer, Spring Bank, Preston.

MOORLAND INFIRMARY, RAWTENSTALL
Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives' under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.
Midwifery Sister.
Night Sister (in sole charge, must be S.C.M.)
Ward Sister (must be S.C.M.)
Staff Nurses. Male Staff Nurses.
Enrolled Assistant Nurses.
Intermediate Assistant Nurses. Pupil Assistant Nurses.
Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

ORMSKIRK COUNTY HOSPITAL
Departmental Midwifery Sister.
Maternity Night Sister.
Staff Midwives (Five).
Enrolled Assistant Nurses (Three).
Full particulars from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY
Night Superintendent. Ward Sister (Children's and Female Ward). **Male Charge Nurse** (for Chronic Wards [must be General Trained State Registered Nurse].).
Male Nurses (with R.M.P.A. or G.N.C. Certificate) for mental wards.
Staff Nurses. Assistant Nurses. Pupil Assistant Nurses.
Nursing Assistant (grade I or II for Female Mental Ward).
Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.
Maternity Sister Tutor. The above Hospital is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses preferably with the Midwives Teachers' Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

COUNTY INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL
Male Charge Nurse for Sick Wards. (Must be S.R.N.) Non-resident.
Ward Sisters. Staff Nurse.
Ward Sisters (Non-Resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30.
Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH
Ward Sister (must be S.C.M.) **Assistant Nurses.** Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER
Ward Sister. Assistant Nurses.
Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE
Night Sister. Ward Sisters. Staff Midwives.
Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses aged 18 years and over.
Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.
Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.
Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.
County Offices, R. H. ADCOCK.
Preston. Clerk of the County Council.
October 18th, 1946. (956)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
NURSING STAFF
ST. PETER'S HOSPITAL, BEDFORD
Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, at salaries and conditions in accordance with the Rushcliffe scales:—
Ward Sisters;
Staff Nurses;
Staff Midwives;
Enrolled **Assistant Nurses;**
One **Male Charge Nurse;**
Enrolled **Male Assistant Nurses.**
Ward Orderlies are employed on all Wards to carry out non-nursing duties.
The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.
Applications should be sent to the Matron, St. Peter's Hospital, Bedford.
Public Assistance Office, J. B. GRAHAM,
81 High Street, Clerk of the County Council.
Bedford. (978)

CONNAUGHT HOSPITAL,
WALTHAMSTOW, LONDON, E.17
Required for end of November. **Sister-in-Charge** of Out-patient and Casualty Departments at the above Hospital. Candidates must be fully qualified State-registered Nurses with experience of Male Departments. Applications by letter or personally by appointment to Matron. (1075)

CHORLEY AND DISTRICT HOSPITAL
LANCASHIRE
Junior Midwifery Sister required S.R.N., S.C.M. Midwives Salaries Scale and emoluments. F.S.S. in force.
Apply, giving full particulars with names for reference to the Matron. (x804)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, HOTHFIELD,
NR. ASHFORD
Ward Sister required at the above Hospital, for the nursing of chronic sick.
Salary according to service within the appropriate Rushcliffe Scale, £100—£220 a year, plus long service increments of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron, Mrs. Moyes, at the Hospital, to whom, completed applications should be sent by November 5th, 1946.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 17th, 1946. (1227)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders)
NORTHAMPTON
Departmental Sister required. General and Mental training essential. Salary commencing £250 per annum, rising £10 per annum to £290, with board, lodging and uniform. Superannuation scheme operative. Apply to the Medical Superintendent. (1168)

GREAT YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL
Junior Sister required. Rushcliffe Scale of Salaries, plus superannuation. Apply, with full particulars, to the Matron. (1185)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN
NORTH STREET, DERBY
COMPLETE TRAINING SCHOOL
(84 Beds)
Sister, R.S.C.N., S.R.N., required for relief duties in Wards and Departments. Trainees of the hospital are invited to apply. Rushcliffe Scale of Salaries. F.S.S. in force.
Apply, with full particulars, to Matron. (1193)

BRITISH LEGION SANATORIUM,
Nr. COLCHESTER
Departmental Sister, S.R.N., T.A., required for above Sanatorium. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force. Apply, Matron, Preston Hall, Maidstone. (1208)

CARDIFF CITY MENTAL HOSPITAL,
WHITCHURCH, CARDIFF
Applications are invited for doubly trained (general and mental) nurses for appointment as **Ward Sisters.** Age not to exceed 35 years. Salary according to the Rushcliffe Scale (£90 x £10 to £250, etc., with full residential emoluments or £120 in lieu if the applicant chooses to live out).
Applications accompanied by the names of two references and, if desired, testimonials, to the Medical Superintendent. (1211)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL)
CHICHESTER
(For Nervous and Mental Disorders)
State Registered Nurses required to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (x16)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.).—At Bosworth Park (with Theatre experience), Market Harborough and Melton Mowbray Infirmaries and Lutterworth Institution.

Enrolled Assistant Nurses and **Intermediate Assistant Nurses.** — At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided, during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6 St. Martin's, Leicester, forthwith. (1105)

KENT COUNTY MENTAL HOSPITAL CHARTHAM DOWN, NR. CANTERBURY

Deputy Sister required, also **Staff Nurses**, holding the Certificate of the R.M.P.A., or the G.N.C. State Registered General Trained Nurses accepted for 2 years' training in Mental Nursing. Apply to the Matron. (1111)

ROYAL CRIPPLES HOSPITAL THE FORELANDS, BROMSGROVE, WORCS.

(On Birmingham-Worcester 'Bus route)

(94 Beds, Children)

Ward Sister required. S.R.N. Salary, Rushcliffe scale. F.S.S. in force. Apply to the Matron. (1209)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the following posts:

CEFN MABLY TUBERCULOSIS HOSPITAL (108 Beds)

Michaelstone-y-Vedw, Near St. Mellons Mon.

(Training School for T.A. Certificate)

Assistant Nurses (Male and Female); **Ward Sisters; Staff Nurses; Student Nurses.**

GLAN ELY TUBERCULOSIS HOSPITAL (244 beds)

Fairwater, Cardiff

(Preliminary State Training School affiliated to the Cardiff Royal Infirmary and the Swansea General and Eye Hospital: training also provided for T.A. Certificate)

Theatre Staff Nurse; Staff Nurses; Student Nurses.

Salaries in accordance with the revised "Rushcliffe" scales. Board residence, uniform and laundry in each case; holidays with pay and holiday allowance after six months' continuous service.

Applicants for the posts of Staff Nurse and higher grades, which are superannuable, will be subject to medical examination.

Apply, immediately, to the Matron, in each case. (1151)

MUNICIPAL GENERAL HOSPITAL, BRADFORD (ST. LUKE'S)

Required, experienced **Sister** for Children's Surgical Ward. Resident or non-resident. Rushcliffe Scale of Salaries. For further particulars, apply to Matron. (1256)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

(274 Beds)

Sisters required for the Women's Surgical Ward and the Men's Surgical ward. Former to be C.M.B. Salary on Rushcliffe Scale. F.S.S.N. in force.

Apply, with copies of testimonials, to the Matron. (1268)

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST, PEM.

COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for the following vacancies:—

Sister (S.R.N., S.C.M.) for Private Block, General and Maternity.

Staff Nurses (S.R.N.).

Staff Midwives (S.R.N., S.C.M.).

Student Nurses for General Training.

Salaries according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, giving full particulars, to the undersigned, as soon as possible.

GRIFF. C. MORGAN,
Secretary-Superintendent.
(1277)

ALTRINCHAM GENERAL HOSPITAL

Sister required for Children's Ward. (20 cots). Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars, to Matron. (1136)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Staff Midwives (Resident or Non-Resident).—45 Maternity Beds.
Ward Sister for Male Ward, with Small Out-Patients' Department attached.
Assistant Nurses. Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Assistant Night Sister (Resident or Non-Resident). Must possess S.C.M. Certificate.
Enrolled Assistant Nurses.

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister for Medical Ward (Resident or Non-Resident). S.C.M. Certificate required.
Student Nurses (required for increase of staff).

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Two **Ward Sisters**—For Male Pulmonary Ward.
Ward Sister—Male Orthopaedic Ward.
Staff Nurses (one with Theatre experience) Male or Female.
Staff Nurses, with T.A. Certificate only.

CROOKHILL HALL SANATORIUM, CONISBROUGH

Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD

Staff Nurses with T.A. Certificate only.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Relief Sister.
Enrolled Assistant Nurses.
Ward Sister for Children's Ward.
Staff Nurses with T.A. Certificate only.
Staff Nurses, S.R.N. (T.A. Certificate after one year's training).

Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses except where otherwise stated.

Text books provided and examination fees paid in the case of Student Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except, in the case of Student Nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall,
Wakefield.
October 10th, 1946.

FRASER BROCKINGTON,
County Medical Officer.
(955)

SMETHWICK AND OLDBURY JOINT HOSPITAL COMMITTEE HOLLY LANE ISOLATION HOSPITAL

Required immediately: **Ward Sister** for modern cubicle block; **Ward Sister** for Tuberculosis Pavilion; **Staff Nurses; Assistant Nurses;** Female **Ward Orderlies.**

Salaries and service conditions in accordance with the recommendations of the Rushcliffe Committee. Apply, giving full particulars to Matron, Smethwick & Oldbury Joint Hospital, Holly Lane, Smethwick. (1233)

COUNTY BOROUGH OF WOLVERHAMPTON

APPOINTMENT OF MIDWIFERY SISTER

Applications are invited for the position of **Midwifery Sister** at the Municipal Maternity Home which is a non-training Institution of 15 beds.

Salary and conditions in accordance with the Rushcliffe Recommendations (at present £180 per annum, plus uniform and full residential emoluments valued at £120 p.a.)

Applicants must be State Registered Nurses and State Certified Midwives. Preference will be given to candidates who have had previous experience in a similar capacity.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and previous experience, together with copies of two testimonials, in envelopes endorsed "Midwifery Sister—Maternity Home" should be forwarded to me as soon as possible.

Town Hall. J. BROCK ALLON,
Wolverhampton. Town Clerk.
(1241)

CANADIAN RED CROSS MEMORIAL HOSPITAL, TAPLOW, BUCKS.

Maternity Ward Sisters required, new Hospital opening with a Maternity Unit. Rushcliffe Scale of Salaries. F.S.S. in force, full uniform provided. 48-hour week. Apply with full particulars to the Matron. (1247)

WORCESTERSHIRE COUNTY COUNCIL

MATERNITY HOSPITAL

Applications are invited for the post of **Sister** (S.R.N., S.C.M.) at the Lucy Baldwin Maternity Hospital, Stourport-on-Severn.

There are also vacancies for **Staff Midwives** and **Assistant Nurses** at the following Maternity Hospitals:—

Lucy Baldwin Maternity Hospital, Stourport-on-Severn.
Mary Stevens Maternity Home, Stourbridge.
Rigby Hall Maternity Hospital, Bromsgrove
(which is to be open in the near future).

Salary and conditions of service in all these appointments are in accordance with the Rushcliffe Scale.

The appointments are subject to the provision of the Local Government Superannuation Act, 1937, and successful candidates will be required to be medically examined.

Applications, with not more than two recent testimonials to be sent to the Matron of the hospital concerned, or to the County Medical Officer, County Buildings, Worcester. (1165)

COUNTY BOROUGH OF BRIGHTON BOROUGH SANATORIUM AND INFECTIOUS DISEASES HOSPITAL

WARD SISTER FOR MALE TUBERCULOSIS WARD

Applications are invited for the above post. Candidates must be State Registered Nurses. Salary in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from The Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7. (1159)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State Registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (1306)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL, GREAT WESTERN ROAD

A MUNICIPAL HOSPITAL AND COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for the posts of **Ward Sister; Assistant Nurses;** for chronic ward.

Resident or non-resident—48 hour week.

Salaries in accordance with the recommendations of the Rushcliffe Report, plus £26 per annum Departmental allowance.

Applications, together with name for reference, to be sent to the Matron. (968)

BETHLEM ROYAL HOSPITAL MONKS ORCHARD, BECKENHAM, KENT

Ward Sisters (resident) required. Candidates must be fully-trained State-registered Nurses holding the Mental Certificate; not over 35 years of age. Salary and conditions in accordance with the Rushcliffe Scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. The Hospital provides care and treatment for early cases of nervous mental disorders of a curable type occurring in the educated classes. Applications, stating age, particulars of training and experience, with copies of testimonials, to be sent to the Matron. (1238)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as Queen's Nurses. Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (31)

CAMERON HOSPITAL WEST HARTLEPOOL

Assistant Physiotherapist required, C.S.P. M.E., L.E.T. Non-resident. Salary, Society Scale. F.S.S in force.

Applications, stating age, qualifications and experience, together with two recent testimonials, to be addressed to the Matron. (812)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

Fully qualified **Physiotherapist** required. Non-resident post. New scale of salaries adopted. Federated Superannuation Scheme in force.

Applications giving full particulars and names for reference to be addressed to the Matron. (863)

SAVERNAKE HOSPITAL, MARLBOROUGH

Radiographer (non-resident) required. Physiotherapy qualifications an advantage. Salary according to new scales. Applications to be addressed to the Secretary Accountant. (994)

THE BOLTON ROYAL INFIRMARY

(245 Beds plus Auxiliary Hospital of 43 Beds)

A vacancy exists for an **Occupational Therapist.** Salary and conditions in accordance with current rates. Applications, stating age, qualifications and experience, to be made in writing and accompanied by two recent testimonials, addressed to the undersigned.

JOSEPH GRIFFITH,
Superintendent Secretary.
(937)

MANCHESTER AND SALFORD DISTRICT NURSING INSTITUTION

Physiotherapist required for mobile unit for home treatment. C.S.P. scale of salary. Accommodation in Nurses' Home available if desired.

Apply, giving full particulars to General Secretary, Manchester and Salford District Nursing Institution, 3 St. James's Square, Manchester, 2. (884)

THE BOLTON ROYAL INFIRMARY

DEPARTMENT OF PHYSIOTHERAPY

Assistant Physiotherapist (woman) required. Salary and conditions in accordance with the National Scales. Candidates must possess the full qualifications of the Chartered Society of Physiotherapy. Applications, stating age, qualifications, and experience to be made in writing and accompanied by two recent testimonials, addressed to the undersigned.

JOSEPH GRIFFITH,
Superintendent Secretary
(986)

BRADFORD ROYAL INFIRMARY

Experienced Physiotherapist required with Diploma of Physical Training College. Salary in accordance with the New Joint Negotiating Committee Scale, plus £20 p.a. for additional qualification required.

Assistant Physiotherapists required for increase of staff. Active fracture clinic, plaster theatre, large gymnasium and all the latest electrical appliances. Non-resident. Salary according to experience within the New Joint Negotiating Committee Scale of salaries. Apply, with references to Lady Superintendent. (989)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

Physiotherapist, full time, required. Must hold C.S.P. Certificates and have had recent hospital experience. Joint Council's scale of salary and F.S.S. in force. Apply with full details to the Matron. (1147)

ROTHERHAM HOSPITAL

Two **Physiotherapists** required; resident or non-resident; salary in accordance with new scale; applications, stating age, details of training and experience, to the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (1150)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

Applications are invited for the positions of three **Physiotherapists** (non-resident) at the above Hospital.

Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicants will be required to work under the direction of the Superintendent Physiotherapist.

Salary at the rate of £270, rising by increments of £12 10s. 0d. to £345 per annum, commencing salary to be fixed according to the experience of the successful applicants. Uniform is supplied, and lunch and tea can be provided at the Hospital, for which case a deduction of £20 per annum will be made.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea, not later than November 2nd, 1946.

City Council Chambers, 1, Clarence Parade, Southsea. V. BLANCHARD, Town Clerk.

October 10th, 1946. (1058)

CONNAUGHT HOSPITAL, WALTHAMSTOW LONDON, E.17

Required **Assistant Radiographer** for X-ray Dept. Must be M.S.R. and experienced in X-ray Therapy. Salary according to experience and scale arranged.

Applications, etc., personally by appointment or by letter to the Matron. (x33)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY

Applications are invited for the following non-resident appointments at the above Hospital:—

Deputy Charge Physiotherapist (female). Salary £350 a year by increments of £15 to £440 a year.

Assistant Physiotherapist (female). Salary £270 a year by increments of £12 10s. 0d. to £345 a year.

Superannuation. Medical examination necessary. Candidates are required to possess the C.S.P., M.E. and L.E.T. Certificates.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons, to whom reference may be made as to professional ability, to be sent to the Medical Superintendent of the Hospital.

County Hall, Maidstone. W. E. PLATTS, Clerk of the County Council.

October 17th, 1946. (1224)

ROYAL FREE HOSPITAL GRAY'S INN ROAD, LONDON, W.C.1.

Required: **Occupational Therapist.** Applicants should be experienced and possess a diploma in Occupational Therapy. Applications, stating age, qualifications, and experience to be forwarded, together with three testimonials, to Richard T. Bartley, Secretary. (1122)

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN HACKNEY ROAD, E.2

Experienced **Radiographer** required. Full time non-resident post. Salary according to B.H.A. Scale. Lunch and tea provided. Federated superannuation scheme applicable. Applications should be addressed to the General Secretary. (1205)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Applications invited from Chartered Physiotherapists for whole-time appointments at:

Chase Farm Hospital, Enfield, Mx.

Stare Hall County Hospital, South Mimms, Barnet, Herts.—Experience with chest cases an advantage.

North Middlesex County Hospital, Edmonton, N.18.—Required urgently for rehabilitation dept.

Redhill County Hospital, Edgware, Mx.

Hillingdon County Hospital, Nr. Uxbridge, Mx.—Staff of 11: fracture unit; chest work and rehabilitation.

Salary as recommended by Joint Negotiating Committee on Salaries and Wages (Hosp. Staffs): minimum commencing salary £270 p.a. inclusive; by annual increments of £12 10s. to £345 p.a. Previous experience as physiotherapist may be taken into consideration in determining commencing salary. M.M.G., M.E. and L.E.T. certificates required for all posts. Non-resident. Established and pensionable, subject to medical examination.

Application forms and full particulars from Matron of Hospital where appointment required.

Middlesex Guildhall, Westminster, S.W.1. (A.599). C. W. RADCLIFFE, Clerk of the County Council. (1298)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Staff Nurses required, S.R.N. Rushcliffe Scale in force. Apply, with particulars to the Matron. (1031)

WILSON HOSPITAL MITCHAM, SURREY

Staff Nurse required, must be S.R.N. Salary and conditions according to the Rushcliffe scale. Apply giving full particulars to Matron. (x535)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

DUDLEY ROAD HOSPITAL BIRMINGHAM, 18

Ward Sisters required in General Wards of the Hospital. Minimum qualifications State Registration, General Register, and Part 1 Central Midwives' Board. Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Physiotherapist required. Non-resident. Salary £270 - £12 10s. 0d. - £345 p.a. C.S.P., M.E., L.E.T. Certificates.

Pupil Midwives, Part I Midwifery. Six months' course. Salary £85 p.a.

Staff Nurses, State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and Special Departments.

Student Nurses. Block system training of three years' and three months' duration. Candidates taken at 17½ years of age. Salary £55, £65 and £75 p.a. for first, second and third years respectively.

LITTLE BROMWICH HOSPITAL BIRMINGHAM, 9.

Qualified **Sister Tutor** required immediately. Rushcliffe scale of salary.

General Trained State Registered **Nurses** required to take Fever Training. Excellent experience available and good conditions of service. Apply Matron.

Student Nurses. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General Training. Candidates taken at 17 years of age.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Sister Tutor required in the Maternity Department (39 Beds). (The Hospital is a Part I Midwifery Training School). Minimum qualifications, S.R.N., S.C.M., G. & A. Certificate and Midwife-Teacher's Certificate. Apply to Matron.

Staff Midwives, two required. S.R.N., S.C.M. Salary Rushcliffe scale. Apply Matron.

Staff Nurses urgently required for Wards and Departments, resident or non-resident.

Pupil Midwives. Part 1 midwifery. Six months' Course. Apply Matron.

Student Nurses for three years' training (excluding trial period). Salary £55, £65, and £75 p.a. for first, second and third years respectively. Candidates taken at 17½ years of age.

SELLY OAK INFIRMARY BIRMINGHAM, 29.

Experienced **Assistant Nurses** required immediately. Resident or non-resident. Apply to Matron.

SANATORIA SERVICE

Assistant Nurses required at the City Sanatorium, Yardley Green Road, Romsley Hill Sanatorium, Halesowen, Salterley Grange Sanatorium, near Cheltenham, West Heath Sanatorium, Rednal Road, Northfield.

Applications should be sent to the Matron in each case.

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
(415 Beds)

Ward Sister required for Children's Ward. Candidates must be State Registered Nurses on the General Register. Orthopaedic experience preferable. Rushcliffe salary. Apply Matron.

State Registered **Staff Nurses** required. Facilities offered for training for the Tuberculosis Association Certificate. Salary, resident, £130-£10-£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate. Salary, resident, £85-£5-£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

Student Nurses required for General Training. Salary first year £60, second and third years £70, fourth year £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years' continuous service. The first two years will be spent at the City Sanatorium, Birmingham (415 Beds) and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

Student Nurses required for Tuberculosis training only. Salary first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.

Male Student Nurses required. Applications are invited from men aged 18 to 30 for general training for the State Register and for the Tuberculosis Certificate. For particulars apply to Matron.

ROMSLEY HILL SANATORIUM HALESOWEN, WORCS.

State Registered **Male Nurse** required immediately, non-resident. Salary in accordance with Rushcliffe Scale. Apply to Matron.

SALTERLEY GRANGE SANATORIUM NEAR CHELTENHAM

Tuberculosis Trained **Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron.

WEST HEATH SANATORIUM, REDNAL RD., NORTHFIELD, BIRMINGHAM, 31

Ward Sisters. Candidates must be Registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the city with good 'bus service. Rushcliffe scale. Apply to Matron. (561)

COUNTY BOROUGH OF SOUTHAMPTON BOROUGH GENERAL HOSPITAL SHIRLEY WARREN, SOUTHAMPTON

Physiotherapist (non-resident), (Female), required at the Borough General Hospital.

Salary and conditions of service in accordance with the recommendations of the Joint Negotiating Committee (Hospital Staffs).

Applicants should have had practical experience in the work and possess the necessary certificates of a qualified Physiotherapist.

Form of application and particulars of duties, etc., may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (1312)

ILFORD COUNCIL MATERNITY HOME
(51 Beds)

Vacancies for **Staff Midwives.** Salary in accordance with the Rushcliffe Scale.

The Home is a Training School for Part I of the C.M.B. examination.

All applications in writing, giving experience, age, qualifications and particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (983)

SUSSEX MATERNITY HOSPITAL BUCKINGHAM ROAD, BRIGHTON

Staff Midwives required. Apply, with full particulars to the Matron. (874)

CITY OF GLOUCESTER CITY GENERAL HOSPITAL GREAT WESTERN ROAD

A Municipal Hospital and a Complete Training School for Nurses

Applications are invited for the posts of **Staff Nurses** for Plastic Surgery and General Wards.

Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

Applications, together with name for reference, to be sent to the Matron. (970)

BUCKS COUNTY COUNCIL SLOUGH EMERGENCY HOSPITAL

Required: **Staff Nurses,** S.R.N.

Salary and conditions of service in accordance with the Rushcliffe Scale, plus £12 per annum, uniform allowance.

Applications, with Matron's name for reference to the Matron, Slough Emergency Hospital, Albert Street, Slough. (852)

METROPOLITAN DISTRICT NURSING ASSOCIATION
QUEEN'S KEY TRAINING HOME

State-Registered Nurses required to qualify for the Queen's Roll. New Courses commence January 1st, March 27th, May 23rd. Rushcliffe Salary Scale. Apply Superintendent, 31 Bedford Place, London, W.C.1. (885)

BROMPTON HOSPITAL FOR DISEASES OF THE CHEST LONDON, S.W.3

Junior Radiographers required, M.S.R. For increase of Staff. Resident or Non-resident. Salary according to scale. F.S.S. in force. Apply to the Matron. (489/16)

CAMERON HOSPITAL WEST HARTLEPOOL

Staff Nurses required for Wards and Special Department, and one for night duty. Rushcliffe Scale of salary. Uniform provided. F.S.S. in force.

Applications, stating age and experience, to be addressed to the Matron. (812)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH—(400 Beds)

Staff Nurses required for General and Private Wards. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (90)

WILTSHIRE COUNTY COUNCIL BERRYFIELD HOUSE, BRADFORD-ON-AVON, AND OLD COTTAGE HOSPITAL, MELKSHAM, EMERGENCY MATERNITY HOMES
APPOINTMENT OF STAFF MIDWIVES AND ASSISTANT NURSES

Applications are invited for vacant appointments as **Staff Midwives** and **Assistant Nurses** at the above Unit. Berryfield House is a training school for Part I of the Central Midwives Board examination. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be addressed to one or other of the Matrons of the respective Maternity Homes in the Unit—Berryfield House, Bradford-on-Avon, and the Old Cottage Hospital, Melksham.

County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the Council (553)

WILTSHIRE COUNTY COUNCIL CORSHAM MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES AND ASSISTANT NURSES

Applications are invited for appointments of **Staff Midwives** and **Assistant Nurses** at the above. Salary scales will be in accordance with the the recommendations of the Midwives' Salaries Committee.

Applications should be addressed directly to the Matron, Maternity Home, Corsham, Wilts.

The successful candidates will be required to pass a medical examination before the appointments are confirmed, and will also be required to contribute with the Local Government Superannuation Act, 1937.

County Hall, Trowbridge. P. A. SELBORNE STRINGER. Clerk of the County Council. (554)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

Staff Nurse required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply, with full particulars to Matron. (787)

DENBIGHSHIRE COUNTY COUNCIL WREXHAM EMERGENCY HOSPITAL

Applications are invited for the following appointments:—

Female Staff Nurses for General Wards. Good experience in all types of General Nursing may be obtained.

Male Staff Nurses. Chiefly for Male Medical, Surgical and Urological Wards.

Female Assistant Nurses, enrolled or anticipating enrolment. With good experience in acute nursing.

Male Assistant Nurses. Ex-R.A.M.C. men considered. Must have had experience in bedside technique.

All the above posts are non-resident and good non-resident billets provided if required for successful applicants.

Salaries and conditions in accordance with the terms of the Rushcliffe Committee.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials to be sent to the Matron, Emergency Hospital, Wrexham, Denbighshire. (908)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Staff Nurse required for Male Surgical and Orthopaedic Ward. Experience of Orthopaedic work desirable. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars to the Matron. (913)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.

Vacancies for **Staff Nurses** for Ward duties Apply, Matron. (x85)

COUNTY BOROUGH OF SOUTHPORT NEW HALL HOSPITAL
INFECTIOUS DISEASES—(102 Beds)
SANATORIUM — (36 Beds)

Staff Nurse (S.R.N. or S.R.F.N.) with experience of tuberculosis nursing or T.A. Certificate, required, for the Sanatorium.

Assistant Nurses with fever or sanatorium experience required. Salaries and working conditions in accordance with the provisions of the Rushcliffe Committee.

Applications to Matron, New Hall Hospital, Scarisbrick, Southport. (x86)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

Staff Midwives required. Rushcliffe scale. Uniform provided. Apply, with full particulars, to Matron. (x124)

ARDS DISTRICT HOSPITAL
STAFF WANTED

The Committee of Governors of the above Hospital require the services of a State Registered **Nurse** and a **Staff Midwife** at the scales of remuneration and emoluments fixed for the positions in accordance with the terms of the Taylor Report, with an additional allowance of £5 10s. 0d. per annum in lieu of uniform.

The persons appointed will require to register with the Joint Nursing and Midwives' Council for Northern Ireland and the appointments will be subject to the approval of the Ministry of Health and Local Government.

Applications, enclosing copies of testimonials and certificates of training, should be forwarded to the undersigned.

Hospital Buildings, (By Order),
Newtownards. ALEXANDER MCNEILLY,
Clerk to the Governors.
(914)

ISLE OF ELY COUNTY COUNCIL
APPOINTMENTS

The Isle of Ely Public Assistance Committee invite applications for the following appointments at the Ely and Wisbech Public Assistance Institutions:

Staff Nurses.
Assistant Nurses.
Nursing Assistants.

Salary and conditions in accordance with the Rushcliffe Committee recommendations.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Forms of application obtainable from the undersigned.

County Hall, G. W. PARVIN,
March, Cambs. Public Assistance Officer.
(935)

KING'S COLLEGE HOSPITAL, S.E.5

Staff Midwives required for the Midwifery Department. Salary in accordance with Rushcliffe recommendations. Federated Superannuation Scheme in force. Apply, with full particulars and Matron's name for reference to Sister Matron.
(1001)

THE ROYAL NAVAL AND ROYAL MARINE MATERNITY HOME

Wanted urgently, Two **Staff Midwives**, S.R.N., S.C.M. preferred. Rushcliffe scale and F.S.S.N in force Previous experience desirable, not essential.

Also **Assistant Nurses** required. For particulars apply to Matron, Bowlands, Clifton Road, Southsea. (966)

DENBIGHSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
CROESNEWYDD HOSPITAL, WREXHAM
APPOINTMENT OF NURSING STAFF

Applications are invited for the following appointments, viz.:—

Female Staff Nurses. To take alternate night duty. Candidates must be state-registered nurses.

Female Assistant Nurses. To take alternate night duty.

Male Nurses (non-resident). To take alternate night duty.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.

The above posts are subject to the provisions of the Local Government Superannuation Act 1937 and the successful candidates will be required to pass a medical examination.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials should be sent to the Matron, Croesnewydd Hospital, Wrexham.

County Offices, WILLIAM JONES,
Ruthin. Clerk of the County Council.
(1005)

LONDON COUNTY COUNCIL

Staff Nurses (female), S.R.N., required for nursing surgical and medical cases in the chest unit at Horton emergency hospital, Epsom, Surrey. Salary and conditions according to Rushcliffe Scale. Apply, to Matron (2436).
(1009)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

Applications are invited for the posts of **midwives** at the County Maternity Home, Mount Pleasant, Northallerton (30 beds). Good experience in midwifery offered to newly qualified midwives.

Salaries and conditions of service in accordance with Rushcliffe reports.

Applications, stating age, qualifications and experience, and giving two names for reference, to be sent to the undersigned as soon as possible.

County Hall, H. G. THORNLEY,
Northallerton. Clerk of the County Council.
(1027)

LONDON CHEST HOSPITAL VICTORIA PARK, LONDON, E.2.

State-Registered **Nurses** required for increase of staff to re-open wards. Lectures given by Honorary Staff for Tuberculosis Association Certificate. Resident Sister-Tutor. Rushcliffe scale of salary minimum £130 per annum. Federated Superannuation Scheme in force.
Apply to Matron. (x246)

THE LONDON COUNTY COUNCIL NURSING RECRUITMENT CENTRE

is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries.

Call or write—

The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (91)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (838)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Staff Nurses required. Salary according to the Taylor Scale. Resident or Non-Resident. Apply with full particulars to Matron.
(x138)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Staff Midwives urgently required, for alternate day and night duty. Rushcliffe Scale of salaries paid. Apply to Matron.
(x27)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Two **Staff Nurses** required immediately. Rushcliffe scale of salary. Uniform provided. Apply, with full particulars, to the Matron.
(x25)

KETTERING AND DISTRICT GENERAL HOSPITAL

Staff Midwife required for the Maternity Unit of the above hospital. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply to the Matron. (x101)

RUTLAND MEMORIAL HOSPITAL OAKHAM
(22 Beds)

Staff Nurses required, S.R.N. Salary and superannuation, etc., in accordance with new Rushcliffe Scale. **Assistant Nurses** required, salary in accordance with above scale. Probationers required 17 years and upwards, salary £40. Apply with full particulars and references to Matron. (x605)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Staff Nurses required, S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron with full particulars.
(x651)

ERITH & DISTRICT HOSPITAL PARK CRESCENT, ERITH, KENT
AFFILIATED TRAINING SCHOOL
(50 Beds—F.S.S. in Force)

Three **Staff Nurses** required. One for night duty. One for Children's and one for Theatre and Private Wards.

Salaries according to Rushcliffe Scale.

Apply, stating Training School, to Matron.
(x677)

QUEEN VICTORIA NURSING HOME BATH ROAD, WOLVERHAMPTON

S.R.N's. for increase of staff. Busy surgical Home. Rushcliffe scale and F.S.S. Comfortable Nurses' Home.
Apply Matron. (x758)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STAFF NURSES

Vacancies at:—

(I) SANATORIA

Preference given to candidates with T.A. certificate; for which additional £10 p.a. paid. Additional service allowance payable, £40 after completion of first period of two years' continuous whole-time service in pulmonary tuberculosis and £20 on completion of each further continuous year of such service, where appropriate.

Clare Hall County Hospital, South Mimms, Barnet, Herts. (a) for children's wards; S.R.N. with children's experience and or R.S.C.N.; (b) for adult wards, including wards for major chest surgery. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Hospital, Harefield, Mx. (a) for children's wards; S.R.N. with children's experience and/or R.S.C.N.; (b) for adult wards; opportunity of qualifying for T.A. certificate if desired.

(II) GENERAL HOSPITALS

Ashford County Hospital, Middlesex. (a) for General Wards; (b) for tuberculosis wards; preference given to candidates with T.A. Certificate; salary and service allowances where applicable, as for sanatoria; additional £10 p.a. for T.A. Certificate.

Central Middlesex County Hospital, Park Royal, N.W.10. (a) for general wards; must be experienced; (b) for mental block; S.R.M.N. or R.M.P.A. Certificate essential, salary, etc., governed by Report of Mental Nurses' Sub-Committee.

Chase Farm Hospital, Enfield, Mx. (a) Ambulance Nurse; Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while employed on ambulance duty; (b) for general wards.

Hillingdon County Hospital, Near Uxbridge, Mx.—Whole-time or part-time when paid pro-rata on non-resident scale. (a) for children's wards; S.R.N. and R.S.C.N.; additional £10 p.a. while so employed if on both parts of State Register; (b) for general and chronic wards, out-patient department and theatre; (c) for V.D. Clinic; additional £20 p.a. while so employed.

North Middlesex County Hospital, Edmonton, N.18. (a) General; (b) for mental block; S.R.M.N. or R.M.P.A. Certificate essential; additional £10 p.a. if also S.R.N. (general).

Redhill County Hospital, Edgware, Mx. (a) for general wards; (b) for children's wards; S.R.N. and R.S.C.N.; additional £10 p.a. while so employed if on both parts of State Register; (c) for ophthalmic ward; must be experienced and hold ophthalmic certificate.

West Middlesex County Hospital, Isleworth, Mx. (a) Ambulance Nurses for general and midwifery work; Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while employed on ambulance duty; (b) for children's wards; S.R.N. and R.S.C.N.; additional £10 p.a. paid while so employed if on both parts of State Register; (c) for general wards; (d) for tuberculosis wards; preference given to candidates with T.A. Certificate; salary, and service allowances where applicable, as for sanatoria; additional £10 p.a. for T.A. certificate.

Rushcliffe salary scales and service conditions, etc., applicable. All posts are "resident" as defined by Rushcliffe Reports, but candidates may be "non-resident" if they wish. Established and pensionable staff, subject to medical examination.

Forms and full particulars from Matron of Hospital where appointment required.

C. W. RADCLIFFE,
Middlesex Guildhall, Clerk of the County Council.
Westminster, S.W.1. (A.580). (1289)

NEWSTEAD SANATORIUM, FISHPOOL NR. MANSFIELD, NOTTS.
(210 Beds)

AFFILIATED WITH NOTTINGHAM CITY AND MANSFIELD GENERAL HOSPITALS

Additional staff required for the opening of a new ward.

Temporary **Sister Tutor.** Willing to assist with administrative duties when required.

Staff Nurses, S.R.N. Facilities available for obtaining the Tuberculosis Association Certificate.

Enrolled **Assistant Nurses.**

Student Nurses for two years' training. Candidates should be 17 years of age or over.

Salaries, conditions and special grants according to the Revised Rushcliffe Recommendation. Local Government Superannuation Scheme in force. Further particulars may be obtained on application to Matron. (973)

KENT COUNTY COUNCIL WILLESBOROUGH HOSPITAL, Nr. ASHFORD

Applications are invited for the following posts:—

Surgical Ward Sister, S.R.N.
Medical Ward Sister, S.R.N. (with S.C.M. preferred).

Salary according to service within the appropriate Rushcliffe scale, £160—£220 a year, plus long service increments of £20 where applicable. An additional £10 is paid if holding S.C.M. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by October 29th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 11th, 1946. (1084)

CHELSEA HOSPITAL FOR WOMEN LONDON, S.W.3.

Vacancies for **Staff Nurses** for Private Patients Floor. Apply Matron. (x536)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Staff Nurses—two for Private Wards. One for Casualty and Out-patients—also for General Wards. Aply to Matron. (x29)

ROYAL INFIRMARY MATERNITY HOSPITAL, CAUSEWAY LANE LEICESTER

Night Staff Nurse required for six to nine months' duty, day duty to follow later. Good all round experience in Wards and Clinics. Salary and conditions in accordance with the Rushcliffe Report. Apply with full particulars to Matron. (x269)

MIDDLESEX COUNTY COUNCIL

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(91 Beds)

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Town Clerk.
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CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 834

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

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EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Health Begins at Home

PUBLIC health nurses in this country will learn with interest that their colleagues in the United States provide the material for a long and interesting chapter in the book "Patients Have Families," by Henry B. Richardson, of Cornell University Medical College, New York, published by The Commonwealth Fund, New York, 1945. Professor Richardson sets out to show how in the treatment and prevention of disease, doctor, nurse and social worker must not merely think of the patient as an individual, but as a member of a family which in turn is a part of a community. Unless the individual is thought of and dealt with as a member of the family in his normal social and home environment, both the prevention and the cure of ill health may fail to gain their objectives, and the public health nurse is a very vital factor in bringing health to the family in the home.

Professor Richardson is writing for doctors, medical social workers and others as well as for nurses, and therefore takes the trouble to explain that the public health nurse has three main functions: the nursing care of the sick in their homes; participation in measures for prevention of disease, such as immunizations, health examinations and preventive clinics, and the education of the family in matters of health—a service which grows out of the needs of the family. He stresses the value of the nurse in the work of health education because of her training and her opportunities: this value is very obvious to the nurse herself, but is not always so well understood by other workers in the team, who may well wonder, as he suggests, how she came to fill her important place in the preventive field since, during her hospital training, she deals so much with the individual in the institution, which does not tend to make the family in the community vivid to her.

He suggests that her training in bedside nursing is invaluable to her in her career as a public health nurse because of certain features it possesses: he mentions particularly "a trained and alert faculty for observation" and "discipline in the performance of a routine." He points out that the nurse develops a capacity "for subtle observation which, though based on what has already happened, looks to the future. Her excellence as a nurse depends on her ability to anticipate the patient's and the doctor's needs: a kind of alertness which foreshadows her ability as a public health nurse to see odd situations in a new light." Her rigorous discipline in the performance of routine he believes will stand her in good stead in her health teaching.

For the teaching of healthy living is neither dramatic nor easy. There is drama in the nursing of a patient with severe typhoid fever or after a serious operation: preventive medicine lacks this quality in its day-to-day application. "The teaching of healthy living has no dramatic quality; it means routine, repetition, demonstration and counter-demonstration, to say nothing of the initial difficulty in convincing the family that it is worthy of serious attention and effort." However, there is the enormous satisfaction in, for instance, the fact that the Jones family has escaped disease in contrast to the late results of disease in the Brown family, who have not escaped it.

Professor Richardson points out that the public health nurse bears a resemblance to the doctor in her interest in medicine; to the bedside nurse in her basic training; to the medical social worker in her knowledge of the community and its medical resources; to the family case worker in having a base in the community and an interest in the family as the fundamental unit of practice. The difference, which, he suggests, is constant for all these, is her interest in prevention, through which she gets into action first, "often before the disturbances of the family equilibrium have taken the form of illness." Another difference he draws attention to is that she has "more roots in the community." It is these roots in the community which make her such an effective teacher in the health field, for individual teaching in the home is more effective than any other type of teaching and can be given at the right moment when it will be more readily appreciated and is so much more likely to be followed.

The importance of this teaching in the homes as opposed to teaching in the clinic, at the time of the health examination of child or mother, was emphasized by Dr. Sutherland in his talk on Health Education at Manchester on Saturday afternoon, October 12 (see page 832), when he stressed the desirability of long visits, even if they were fewer in number. The health visitor must have enough time to get to the root of the mother's difficulties whether these are directly connected with the infant or are economic, social or moral: the difficulty of visits of the length he suggested, two to four hours, is, however, great with the case load which the health visitor is expected to carry to-day: the Ministry of Labour set the figure of 250 births in the population per health visitor per year when dealing with the distribution of nurses in 1944 and this is often exceeded. Even the College figure of 100 births per year would scarcely allow of it, though it would permit of more time for home visiting than is often possible to-

Fighting the cholera menace in China. In Chengchow, Honan, 100,000 persons, young and old, have been inoculated against cholera in one week, during a special "drive" carried out by the Chinese National Relief and Rehabilitation Administration (CNRRA), UNRRA, and local and governmental authorities [*by courtesy of UNRRA*

The campaign against diphtheria, deadly enemy of childhood, goes on continuously. To stimulate interest mobile clinics carry the means of immunization to the home

Above: a former mobile canteen which has been converted into an immunization centre attracts much attention. Right: the jar of sweets, reward for good behaviour, interest one young man who thinks that he also would like to be immunized!
(by courtesy of the News Chronicle)

day. Relief from non-professional work such as the selling of dried milk and cod-liver oil also frees the public health nurse for more vital work. Of course teaching does take time, especially when it involves demonstration and observation of practice, as for example the bathing of a first baby by the young mother or the carrying out of isolation technique for an infectious case among one of her young children. On the other hand there are not perhaps many occasions when the mother could spare two hours at a time for teaching in the home, unless that teaching were essentially practical and included for example, not merely information about what to buy to ensure a balanced diet, and how to cook and prepare the food, but a visit to the shops to do the actual buying and help in the kitchen so that a good dinner was really ready for father and the children punctually when they come from work and school. Such visits could help the wife who has not had experience in housekeeping before marriage.

Certainly the home visit is the core of success in health education: group teaching, especially in small groups which permit of discussion, has its use to supplement the more intimate talks in the home, where words, pictures, simple drawings and practical demonstration can be used to make sure that the meaning is clear and the reasons and value of the nurse's information are really grasped and synthesized in the mind of the mother.

Topical Notes

Training the Health Visitor

This public health number concerns the health visitor and the industrial nurse particularly. Among the articles which the public health section has asked us to publish is the address given, in August, by Dr. Jean Mackintosh, Medical Officer for the Maternity and Child Welfare, Birmingham, to the Royal Sanitary Institute, on the "Future of the Health Visitor"; this touches on the work of many nurses in the Public Health Nursing Services. Dr. Mackintosh criticized the training of the health visitor and suggested that the school of the future should be closely linked with a university, an ideal that all will welcome, and be based on a local authority. That there are advantages in this no one will dispute, but in London, where training schools are able to use the work of a large number of local authorities for the practical experiences of their students, there may well be advantages in that they are able to see a greater variety of methods and types of work, and become more adaptable as a result. We hope readers will send us their opinions on this important question.

A Priority Matter

The full report of the Curtis Committee on the Care of Children deprived of home life appeared last week (obtainable from His Majesty's Stationery Office, York House, Kingsway, W.C.2; price 3s.). Readers will remember that this committee was set up last year as a result of the public concern aroused by the O'Neill and other cases, under the Chairmanship of Miss Myra Curtis, C.B.E.: an interim report dealing with Training in Child Care appeared in January, 1946. The report shows how greatly investigation was needed and we hope that it will be widely read by nurses and others. Every good citizen should have knowledge of its contents for it is useless for the public to cry out when tragedies are revealed, if the average citizen does nothing to help and encourage improvement in the conditions for these children. The members of the Committee examined witnesses and studied memoranda, including one from the Public Health Section of the Royal College of Nursing, and visited 457 institutions, voluntary and under the local authorities, in 41 of the counties in England and Wales. They found much that it should become a priority to change. For example, the Public Assistance Order, 1930, prohibits the retention of any child between the ages of 3 and 16 in "the institution" for more than six weeks, except in the sick wards or on medical grounds. However, the enforcement of this order has been a matter of difficulty and members found that it was often broken.

Child Care

Health visitors are particularly concerned in the matter of children's boarding-out officers and are mentioned a number of times in the report. They are included among those whom the Committee recommends as suitable to become "boarding-out officers" under a Children's Officer appointed by the local authority—an officer of high standing, whose appointment, together with the boarding-out officers, each responsible for 100—150 children, are the main pivots on which the committee depend for altering the present position: "We desire to see the responsibility for the welfare of the children laid on a children's officer. This may, indeed, be said to be a solution to the problem referred to us." For the Committee realize that the great tragedy in the care of these children, is the lack of anyone specially interested in these children to whom they can feel any personal relation. They do not accept the suggestion that health visitors should be used generally for the work of boarding-out officers, as they are "unable to agree that they have, as a class, all the qualifications required, though excellent recruits will, no doubt, be found among them." They consider health visitors, although aware of the physical needs of the children, need further instruction on such matters as mental and emotional development, family life, social conditions and social services and suggest a training of University standing. We hope to refer to this report more fully in a later issue.

Reasons not Rules

The important and effective part which nurses can play in health education was emphasized by Mr. Henry Lesser, O.B.E., Chairman of

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the Central Council for Health Education, when he opened a three day course for industrial nurses organized in London last week by the Central Council in collaboration with the Royal College of Nursing. The first lecturer was Dr. Norman Parfit, deputy medical adviser to the Central Council, who dealt with factors affecting the physical health of the individual. "The time has gone, if ever there was such a time, when you can get health by giving people rules to obey. You must explain the reasons for these," said Dr. Parfit. There was a need, for instance, to get persons to drink enough water, particularly in trades where there is great heat and, consequently, much fluid loss from the body, but the need had to be shown to them. Colds were a menace in every walk of life and not only caused inconvenience, but might lead to more serious complications. It was, therefore, particularly interesting to hear Dr. Parfit say that those firms which had persuaded their employees to take colds seriously and stay away, so as not to infect others, had found a great decline in total absenteeism as a result.

An Important Meeting

FORTY-THREE delegates representing the International Council of Nurses, the League of Red Cross and nineteen affiliated Florence Nightingale Memorial Committees attended the fifth ordinary general meeting of the Grand Council of the Florence Nightingale International Foundation, recently at St. Thomas's Hospital. The President, Miss B. G. Alexander was in the Chair for all meetings, and Mlle. Hellemans (Belgium) Vice-President, also attended. The newly formed Committees of Australia, Czechoslovakia and the United States were accepted for membership. Miss Mary Lambie, C.B.E., New Zealand, was elected president for the coming two-year period. Condolences were offered to the families of Dame Alicia Lloyd Still, first president of the Foundation, Miss Joan Gunn, a Vice-President, and Miss Muriel Grace, assistant secretary of the foundation from its inauguration. Members paid tribute to the inspired leadership given by Dame Alicia during her long career, and to the contribution to international nursing made by Miss Gunn, late superintendent of nurses of the Toronto General Hospital. Thanks were extended to Miss B. G. Alexander for her work as President of the Foundation since 1939, and her able chairmanship, to Mrs. Guzeman, representative of the Philippine Islands for her gift of the flag of her country; The Council expressed its gratitude for financial assistance given by the League of Red Cross Societies, American Red Cross, and National Florence Nightingale Memorial Committees of Great Britain and New Zealand.

"–Where Honour is Due"

TRIBUTES from "all round the world" were paid to Miss Edith M. Pye, S.R.N., S.C.M., Chevalier de la Legion d'Honneur, President of the College of Midwives, at a birthday party held in her honour by the Women's International League (British Section of the Women's International League for Peace and Freedom), at Friends' House, Euston Road, N.W.1, last week. There was a "very special birthday cake," the ingredients of which had been contributed by members from all over the country, decorated with candles, and a large bouquet of gladioli, presented to Miss Pye by a very junior member, little Penelope Susan Ford, grandchild of the Honorary Treasurer, Mrs. McGregor Wood. Lady Pethick-Lawrence, who presided, praised Miss Pye's "great work for humanity." Miss Pye, who was awarded the Legion d'Honneur as a mark of appreciation from the French Government for her running of a maternity hospital in France during the 1914-18 war, is internationally famed for her relief work with the Society of Friends, and was largely responsible for creating the International Commission for the Assistance of Child Refugees, now known as the International Commission for the Care of Refugees. In 1927, with a French colleague, she visited the Far East as delegate (for the Woman's International League) to the women of China, Indo-China and Japan, where her work is still remembered.

Bulldozers against Cholera

A PART of China—Chengchow, Honan—was, in August, threatened with an epidemic of cholera. A state of emergency was imminent, and drastic measures were taken: 100,000 were inoculated in a week—4,000 in two hours—and soon two-thirds of Chengchow's 200,000 people were inoculated. Simultaneous "clean up" measures were instituted and numbers in the Cholera Hospital were reduced by September 1 from 140 to 12. Extreme individualists might not agree with the procedure of cordoning blocks of houses and refusing to let the people leave until they had a certificate of inoculation, but the results are proof of its value. The drastic clean up will surely have long-term effects on the general health of the people. Public lavatories were cleaned daily, wells were tested and chlorinated, the sale of over-ripe and cut fruit was forbidden; all meat on display in public markets was ordered to be kept under fly-proof covering; streets, alleys and vacant lots were cleaned, the dumping of refuse was forbidden and bulldozers were used to clean the worst city dumps. We congratulate all those concerned in this tremendous work.

Cheering Them Up

IN the Midland programme recently, in the series "Designed for Women," Olive Matthews suggested ways of brightening the lives of permanent invalids, whether they are in one's circle of friends or in an institution. Nurses more than any other section of the community know what a tonic effect on their patients contact with the outside world can have; visitors, letters, broadcasts, mean so much to those who have to spend their days within four walls. They know the ways which help to pass the patient's time and one rarely finds a nurse too busy to share the interests of the varied personalities under her care. But the invalid at home is not always so fortunate and Olive Matthews' broadcast was a reminder to everyone how thoughtless, healthy individuals can be until sickness or infirmity make them, also realize the disappointments, frustration and loneliness which can be the lot of the invalid without thoughtful friends. This is one of the ways in which members of the Junior Red Cross and other organizations have helped to brighten many lives.

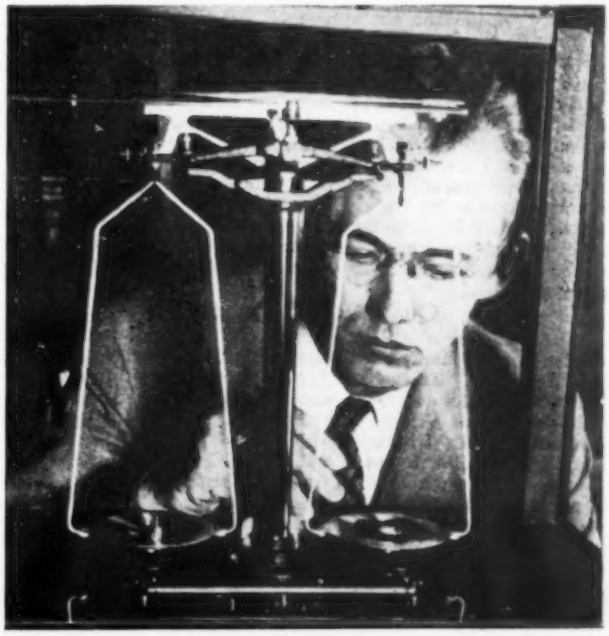
At the Exhibition

"How embarrassed the State would be if it had to deal with a Saint Theresa on the one hand or a Mrs. Gamp on the other: fortunately, it has Dame Katherine Watt." Colonel Walter Elliot was giving the first address at the Nursing Exhibition this week and gave a history of the relationship between the State and the nurse. The next speaker, Lady Louis Mountbatten, told of her adventures and experiences in Europe and the Far East, of her work in St. John Ambulance Brigade, her experiences in the hospitals and during the raids; she emphasized the dependability of the district nurse during the blitz, and told of the patient who said, "I knew you would get through, nurse, if no one else could." She spoke also of the fight against disease in Burma and Malaya and the difficulties of fighting under monsoon conditions, and of the shortage of nursing staff. The stands at the exhibition are full of interest and it is cheerful to see nurses walking round admiring text books, medicines and appliances of all kinds, and the *Nursing Times* stall, which shows enlargements of many of our pictures.

Manufactured Radio-active Substances

THE Government has announced that it will establish a national centre for the processing and distribution of radium, radon and artificial radio-active substances for medical, scientific and industrial use. The centre will be at Amersham in Buckinghamshire for the time being, where the Ministry of Supply is to purchase the works of Messrs. Thorium, Limited, who will act as their agents. A Council will control the centre, which will move to larger premises as its work expands. The importance of its work in medicine lies in the fact that, by the use of the atom-splitting apparatus, or cyclotron, other elements can be made radio-active for use in the treatment of disease. These substances, called radio isotopes, vary in the time that they remain radio-active. Some, only discharge the rays, which emanate from all radio-active substances, for a short period of time so that, like radon, the radio-active gas, they can be used for patients and remain within the body indefinitely; they become harmless in the course of a few days or hours. Others, like radium itself, will continue to give off radiation for thousands of years. The *Lancet*, of October 12, tells of a unit of Carbon 14, weighing about one ten-thousandth part of an ounce the half-life of which is estimated to be between 10,000 and 25,000 years, *i.e.*, it will have given off half its radiation in that period of time.

Radio-active carbon, by-product of the atomic bomb known as "Carbon 14," (similar to that received at the Barnard Free Skin and Cancer Hospital of St. Louis) is inspected by Professor William Doyle in the laboratory of the University of Chicago, which has just received its first shipment. It will be used in biological technical research



THE FUTURE OF THE HEALTH VISITOR*

By MISS JEAN M. MACKINTOSH, M.D., D.P.H. (Member) Medical Officer for Maternity and Child Welfare, City of Birmingham

Adviser on health "from the cradle to the grave." In America, too, the visiting nurse is a family friend

HEALTH visitors, like many other members of the medical and nursing services of this country, have anxiously scrutinized the terms of the National Health Service Bill to see what part they are to be asked to play in the new National Health Service. In section 24 (1) it states that: "It shall be the duty of every local health authority to make provision in their area for the visiting of persons in their homes by visitors, to be called 'health visitors,' for the purpose of giving advice as to the care of young children, persons suffering from illness and expectant or nursing mothers, and as to the measures necessary to prevent the spread of infection." This section, along with the previous recommendation of the Ministry of Education that in future all school nurses should hold the Health Visitors' Certificate, envisages a very wide extension of the health visitor's duties, so that she is to be the family adviser on health from the cradle to the grave. It is clear, however, that she is not expected to undertake home nursing, because in section 25 it states that "it shall be the duty of every local health authority to make provision in their area . . . for securing the attendance of nurses for persons who require nursing in their own homes." It may happen in some rural areas that she will combine the duties of health visitor and sick nurse, but in most areas there will be two distinct branches of the nursing service for these two types of work.

Quantity and Quality

This spreading of the health visitor's duties to include all members of the family carries with it, in the beginning at least, certain dangers. To carry out such a large programme, and to do it well, calls for at least a quadrupling of the number of nurses with the Health Visitor's Certificate at present employed by local authorities. To achieve this number rapidly there will be a great temptation to lower the standard of qualification and training. Any such attempt must be strongly resisted. The school medical service is already sufficiently weighted with large numbers of nurses who have had no training in social and preventive medicine. We do not want to add to their number and to our difficulties by recruiting large numbers of untrained or insufficiently trained nurses. It will be necessary to make every effort to increase the number of training places for health visitors, both by increasing the number of training places in existing training schools and by opening new training schools. In considering the future of the health visitor, therefore, this question of training is of paramount importance.

Training Centres

It is a great advantage to have a training school closely linked with a university and based on a local authority with a well organized health department. I do not think the present arrangement, whereby some training schools are situated, as it were, in isolation, should be perpetuated. Although they have done admirable work, by the very nature of their detachment from the day-to-day work of the local authority, they are handicapped in two ways. They are not so free to organize the field-work for their students because they are not an integral part of any particular local authority. The tutors cannot follow up their students in the same detailed way, and in consequence they themselves inevitably become out of touch with active work in a health department. Therefore, although of necessity these centres must remain for some time, a strong effort should be made in the reorganization of the health services to base them definitely on one health department. Although it is desirable that the training school should be based on a large health department, especially for the theoretical instruction, yet, because of the large number of students, it will be necessary to seek the co-operation of neighbouring authorities to ensure that each student gets a sufficient insight into the practical working of a health department. Experience in rural areas, as well as in urban areas, should be given to every student.

The Canadian Way

All nurses who are undertaking various branches of public health nursing, such as industrial nursing, and nurses in a venereal diseases clinic or a tuberculosis clinic, should have three months' basic training in public health, but the health visitor should have some additional training over and above this. If the basis of training for nurses is fundamentally altered and a basic training on Canadian lines introduced, then the prospective health visitor would specialize in her fourth year in a children's hospital for six months, and in an infectious diseases hospital for six months. There would be a certain number of nurses who would not decide to become health visitors until after completion of their four years' course, and might, in fact, have specialized in their fourth year in departments other than those of children's diseases and infectious diseases. In that event these nurses should be required to obtain six months' experience in a children's hospital and six months in an infectious diseases hospital. It would serve a very useful purpose if the basic training of all nurses included a period of three months' domiciliary nursing. In that event, Part I of the C.M.B. Certificate would be sufficient for health visitors. If not, it is essential that they should have some domiciliary experience as part of their midwifery training.

It is important to include some midwifery training in the basic training for the health visitor, as if this is omitted the health visitor has no knowledge of the ante-natal mother so that she cannot adequately advise or teach her. It may be argued that this is the task of the midwife. That is true, although midwives, as at present taught, have still some way to go before they can undertake this task with maximum efficiency. The health visitor, however, usually makes contact with the pregnant woman at an earlier date than the midwife, when health teaching has a particular value. Without midwifery training, the health visitor has no knowledge of the problems of the establishment of breast feeding and the management of young infants. She can have little realization of the significance of the health of the mother, of conditions due to, or arising from, childbirth. In health teaching and mothercraft teaching, she would lack confidence in teaching about the reproductive process; midwifery

* *Reprinted from the Journal of the Royal Sanitary Institute—August, 1946, by courtesy.*

brings the sick nurse into contact with a normal physiological process—the process of birth. There she encounters the normal healthy baby and also the nursing couple—mother and child.

The grant payable to health visitor students should be sufficient to allow them to live in reasonable comfort in lodgings, and to enable them to undertake cultural activities outside their ordinary work. It has sometimes been suggested that student health visitors should live in hostels, as suitable lodgings are difficult to obtain. There is no doubt that administratively this is the easier way to deal with the matter, but in view of the fact that the student has already spent some years living in an institution it seems highly desirable that as soon as possible she should be brought into contact with the daily life of the community.

Tutor and Students

The group of students in any one training school should be large enough to employ a full-time tutor. It is estimated that one whole-time tutor can deal successfully with about twenty-four students, giving them the individual care and attention which they require. If the group is greater than twenty-four, then she should have the assistance of another tutor, either part-time or whole-time, depending on the number of students.

Health visitor tutors are likely to have a good deal to do in the basic training of the nurse if the recommendations of the Horder Committee, as to the inclusion of some knowledge of preventive medicine, are approved. This work should not be the responsibility of a whole-time tutor attached to a hospital or group of hospitals, but should be undertaken as part-time work by a tutor of health visitors. Otherwise, however well qualified the tutor may be when she begins her work, she is likely to become progressively less in touch with the realities of work in a public health department, and of current problems in preventive and social medicine.

A Single Visitor

The relationship between the health visitor, the almoner and the social worker will have to be clearly defined. At present there tends to be a considerable degree of overlap. As the health visitor, under the new Health Service Bill, is to be responsible for the care of the whole family in the home, it would seem reasonable that, except in very exceptional circumstances, she should be the only visitor to that home, whether her call be a routine one in pursuance of her own work, or to make some inquiry arising out of the attendance of a member of the family either at a health centre or at a hospital. At all costs, we must avoid too many people calling at the house, as this is an unwarrantable and unnecessary intrusion into personal privacy. It is also likely to defeat its own object as, with a superfluity of callers, the family is likely to pay less and less attention to the advice of each successive visitor. There is also the risk that there may be a slight difference in the wording of the advice given which, to the instructed person, means nothing ; but which, to the uninitiated, is likely to cause confusion. These remarks have a particular application in respect of the handicapped child, or the child living apart from its parents and boarded out with some family. It is greatly to be hoped that whatever recommendations the Curtis Committee may make about the initial placing, they will recommend that routine visits to such children in the home should be made by the health visitor of the district. To make any arrangement whereby special visitors visit these children regularly is to single them out from the other children in the neighbourhood, and thus render them even more conspicuous.

"Industrial Field Work"

The relationship of the health visitor with the industrial nurse should be that the health visitor undertakes all the field-work in the factory worker's home, and that the industrial nurse confines her work to duties within the factory. Neither does there seem to be any reason why she should not under take domiciliary work in connection with the tuberculosis department. All this presupposes much smaller districts. With regard to the domiciliary midwife, I think the health visitor should continue to go into the home on the fourteenth day, and that the midwife should cease attendance at that time. I know that it is argued that the midwife should continue in attendance until the end of four weeks to ensure continuity of care over a very important period. With the increasing hospitalization of maternity cases, this continuity of care by one nurse would in any event be impossible to achieve unless it is contemplated that all mothers will remain in hospital for four weeks after delivery. What we require more than continuity of care during these first four weeks is to improve our standard of teaching, so that the mother has not only the knowledge but the confidence in her own ability to cope with the situation. This is where good and sound teaching in the ante-natal period tells. The health visitor and midwife, from this point of view, are teachers, not props to bolster up the mother's failing confidence. In nine cases out of ten she knows the health visitor before she knows the midwife. If she does not, then it is the midwife's job to introduce her to the health visitor in the ante-natal period, as it is the health visitor's job, if she is first in the field, to introduce the prospective mother to the midwife if she is having her baby at home. These two should act as partners, not rivals, and if they do there will be no real lack of continuity of care.

The place of the health visitor in the health centre is also a matter of very great importance. In the future, no doubt, ante-natal, child welfare, school and possibly tuberculosis clinics will be held at health centres as well as many other specialist clinics. At all of these some of the health visitors of the district will be in attendance and will undertake domiciliary visiting connected therewith. In addition, it is likely that the general practitioners based on the centre will be glad to have their assistance in driving home the lessons in personal and environmental hygiene which is quite often all the treatment that patients require.

Child Protection

Although the health visitor will be engaged in many routine duties, yet there will be various specialized branches of work which she could undertake, possibly after some additional training. For example, I think that her training renders her peculiarly suitable to do the field-work connected with the initial placing of a child for boarding out or adoption. For this purpose she should have some additional training in psychology to enable her to deal with the particular problems which arise in this work. In Birmingham at the present time, in association with the University, we are running a special course of training for health visitors specializing in this work. The course is a part-time one, and is being held over a period of six months. There are twelve specially selected health visitors attending, drawn from the staffs of neighbouring local authorities, and including some members of the Birmingham staff. They are receiving lectures on the psychology of parent and child, on mental deficiency, delinquency, and social case work. The practical work includes visits to institutions and to cases in the district, as well as experience of office work and administration. This course is an experimental one, but is proving highly successful. There is no reason why similar courses should not be organized elsewhere. In this connection it seems very unfortunate that the Rushcliffe Committee have adopted such a rigid attitude about salary scales of child protection visitors, as I consider that, although the routine child protection visiting might well be done by the ordinary health visitor, there should be a higher grade for health visitors specializing in this work, who should receive a higher rate of remuneration.

Promoting Health

Lastly, I should like to take this opportunity of refuting the idea that health visitors, or, for that matter, medical officers in the public health service, are pathologically minded, as certain members of the lay public seem to imagine. Because we have at one period of our career spent some time in hospital and have been taught how to care for the sick, it is too easily assumed that we know nothing about normal people and the promotion of positive health. Such persons lose sight of the fact that, in addition to our ordinary medical training we have been trained in social medicine, and therefore, knowing both sides of the picture, we are for that very reason particularly suited to undertake this type of work. Indeed, so important a part have we to play in the new health service that I think it would be true to say that without substantial help from us the architects of the new health service will build in vain. So I am not one of those who subscribe to the idea that we are about to see the eclipse of a service which has done so much good work over the past fifty years, but rather a rebirth into a new era, when our sphere of usefulness will become wider and more important than ever before.

RECENT ADVANCES IN DISEASE OF THE NEW BORN*

By C. ELAINE FIELD, M.D., M.R.C.P.
Formerly First Assistant to the Children's Department, University College Hospital, London

WITHIN the last eight years, discoveries in medicine have so revolutionized the approach to and treatment of diseases of the new-born, that there is something new to report on most of them.

Infections

Neonatal infections compose the largest and most important group. Typical selective sites for onset of the infection include the skin, umbilicus, eyes, lungs and gastro-intestinal tract, although the infection can originate almost anywhere. The commonest infecting organism is the *Staphylococcus aureus*; for some unexplained reason an infant's resistance to this organism is low, whereas ample opportunity for contact is obtained from adult carriers. It is a characteristic of neonatal infections, however, that once a nursery of infants is affected it may be most difficult to eliminate the infection, even temporary closure of the nursery may be unsuccessful. Furthermore, these infections must be considered serious, even though the first cases do not suffer any systemic disturbance. There is danger of the pathogenicity of the organism increasing with a resultant high mortality even as much as 80 per cent. to 100 per cent. in cases of gastro-enteritis. Every precaution should, therefore, be taken against the mildest infection at the onset. The infant should be isolated at once in a separate room and nursed with barrier precautions. If more than one case occurs in the nursery, then no further cases should be admitted for a few days. If an epidemic occurs, the nursery should be closed, the walls washed and left with windows open for at least a week. Specific precautions, as described under the following separate headings, must also be taken :—

Impetigo Neonatorum.—The commonest lesion is one or more small pustules which in some cases may be larger, appearing as clear or purulent blisters, when it is often described as pemphigus neonatorum. Sometimes the infection is deeper, producing boils or a subcutaneous abscess. It is advisable to start treatment immediately. As the result of a small scale experiment, the following procedure can be recommended. Swab the child all over with penicillin cream, 200 units per ml. (c.c.) daily instead of washing, and cover the individual spots with the cream every four hours. If more than one case occurs in the nursery, then each child should be swabbed with penicillin cream daily instead of washing, until the infection is eliminated. If pus accumulates, this must be released by means of a small incision.

Below: *a baby in a Queen Charlotte's Oxygen tent, used in cases of pneumonia.* (*By courtesy of Oxygenaire Limited*)

Umbilicus.—After the cord has separated on the fourth or fifth day, there often remains a little sticky secretion for a few days. This is a suitable breeding ground for organisms, therefore the site should be kept covered and dry with sterile powder. If infection occurs, penicillin cream should be applied liberally every three hours and pus evacuated with a small incision if it develops. Parenteral penicillin or oral sulphonamide are advisable if a raised temperature and a general disturbance or jaundice suggest spread of the infection.

Ophthalmia Neonatorum.—Since the introduction of sulphonamides and more particularly penicillin, the incidence of impaired vision and blindness from this disease has been considerably reduced, but, according to Sorsby (1945), the infection still accounts for 10 per cent. of blindness in children. The causative organism at White Oak Hospital as recorded by Sorsby was :—

Gonococcus	in about 25 per cent.
Staphylococcus	in about 35 per cent.
Other coccal organisms	in about 5 per cent.
Various bacilli	in about 20 per cent.
Virus	in about 10 per cent.
Undetermined	in about 5 per cent.

The infection starts with slight swelling of the eyelids and a little serous secretion, and it is at this early stage that treatment must be commenced before gross oedema and purulent discharge occur. It is advisable to treat all sticky eyes with penicillin drops. The strength of penicillin should be 2,500 units per ml. (c.c.) and treatment carried out as follows :—Instil one drop every 5 minutes into each eye until discharge has ceased; then one drop every half hour until the eye is dry, and the swelling has subsided; then one drop every one hour, for 12 hours; then one drop every two hours, for 24 hours. Clinical cure usually occurs within 24 hours. There is *no* necessity to give one of the sulphonamide drugs as well. Prophylactic drops of one of the standard preparations instilled into the eyes at birth appear to have some effect in preventing infection, but it remains to be proved whether penicillin will be any more efficacious in this respect.

Lungs.—Pneumonia in the new-born is a serious disease with a high mortality. Its insidious onset is deceptive. There may be no rise in temperature and only a slight rise in respiratory rate, but usually the infant goes off its feed, may have blue attacks and has a pinched, ashen appearance. Physical signs and X-rays may be deceptive so that, on suspicion only, treatment should be started. The child should be placed in a Queen Charlotte's oxygen tent (see left), and sulphamezathine should be given by mouth, 0.5 g. (one tablet), every four hours for three days, every six hours for two days, and three times a day for two days. If the child's condition does not improve within 24 hours, it is advisable to give penicillin (2,000 units per pound body weight) intramuscularly every four hours as *Staphylococcus aureus* is not uncommonly the invading organism. Sometimes pneumonia occurs in epidemic form. When this is the case, a virus, resistant to drugs, may be the cause, so that all precautions for spread of infection as already detailed should be taken to prevent the occurrence of such an epidemic.

Gastro-Enteritis.—There is little new to report on this condition. The cause of the disease still remains obscure and epidemics with a high mortality continue to occur. Strict precautions, as already detailed for infections in general, should be taken immediately. In treatment, early intravenous infusion of plasma appears beneficial and possibly intravenous amino-acids, as a protective food for the liver, may play an important role in the future.

* *Abstract of a lecture given during a post-certificate refresher course arranged by the Reading and District Branch, Royal College of Nursing.*

Jaundice

An infant is born with an excessive number of red cells, usually 6 to 7 million, and the excess cells are rapidly destroyed in the first few weeks of life, frequently giving rise to what is known as physiological jaundice from the second to the eighth day of life. When jaundice occurs before or after this period it is usually pathological and can be produced by five diseases, namely, haemolytic disease of the new-born, congenital obliteration of the bile ducts, congenital syphilis, sepsis, and acholuric jaundice. The latter is a rare hereditary blood disease and will not be referred to again.

Haemolytic Disease of the New-Born.—Three clinical forms, hydrops foetalis, icterus gravis neonatorum and haemolytic anaemia of the new-born, are now classified under the one heading since the discovery by Levine *et alia* (1941) that all were the result of a haemolytic process in the blood, the outcome of a reaction to the Rhesus factor in the blood cells. Of the population, 85 per cent. of persons have the Rhesus (Rh+) factor present in the blood cells, 15 per cent. have no such factor (Rh—). If the mother is Rh— and baby Rh+, then the factor from the baby passes through the placenta to the mother, who immediately reacts by forming antibodies to the factor. These pass back through the placenta to the baby, so that the latter destroys its own blood and produces three clinical conditions. Mild cases develop an anaemia in the second or third weeks of life, moderately severe cases develop jaundice at or soon after birth, which frequently persists after the eighth day (icterus gravis), and severe cases are born with anaemia and oedema (hydrops foetalis). The Rh+ factor in the baby is derived from father. When his factor is homozygous (Rh Rh), all babies born to his wife will be affected; when, however, it is heterozygous (Rh rh), only half the babies will be affected.

Treatment with blood transfusion is advisable if there is any anaemia and some advocate giving a transfusion in all cases of the disease. Special Rh— Group 0 blood (not from mother) must be obtained for the purpose, and it may be necessary to repeat the transfusion once or twice. So far no means of preventing the condition has been established. Unfortunately, each succeeding child is born in a worse condition than the last because the mother's antibody titre rises higher with each pregnancy.

Congenital Obliteration of the Bile Ducts.—This condition is suspected if infants develop jaundice of increasing severity soon after birth, with pale or white stools and dark urine. If icterus gravis neonatorum can be disproved by testing the blood for the Rhesus factor, then laparotomy is indicated, as in a few cases there is a stricture of the common bile duct only, so that an anastomosis between the gall bladder and intestine will restore biliary drainage with resultant recovery of the infant. Usually, however, there is stenosis or obliteration of the hepatic ducts high up in the liver for which there is no treatment, and death usually supervenes within six to nine months.

Congenital Syphilis.—The lesions produced by syphilis are numerous as it may affect almost any organ in the body, yet it may remain dormant for many years before manifesting itself. However, if the disease is sufficiently severe to produce jaundice at or soon after birth, then other signs are usually present. There is usually poor gain in weight, the infant fails to thrive, there may be a rash of almost any type and at about a month old "snuffles" may develop. The liver and spleen are usually enlarged. The Wassermann reaction, if positive, suggests the diagnosis, but it may be misleading in the first six weeks of life and should always be repeated after this period. Treatment still requires a full course of arsenic with bismuth or mercury until more reliable evidence on the ultimate effect of penicillin is available. In severe acute cases, parenteral penicillin is indicated as it does produce a rapid amelioration of symptoms, but it should be followed by the full course of arsenic and bismuth.

Sepsis Neonatorum.—This may be a result of a generalized spread from a local infection, and when jaundice is produced, it suggests that the septicaemia has produced a severe damage to the liver. Although of serious prognostic significance, it is not necessarily fatal, providing treatment is started at once. Intravenous therapy, using blood, plasma, or an amino-acid mixture, should be given to protect the liver and combat the infection, as well as penicillin and one of the sulphonamide drugs suitably chosen for the infection.

Haemorrhagic Disease of the New-Born

This disease must not be confused with haemolytic disease of the new-born already described. There is a critical period for haemorrhagic disease from the third to the eighth day when the infant may bleed from almost any site or orifice. Commonly, there is either melaena, haematemesis, bleeding from the umbilicus, or a sudden haemorrhage into the lungs. Usually there is ample warning for treatment to be instituted, except in the lungs, when it not uncommonly produces sudden death. The haemorrhage is caused by a low blood prothrombin, the result of a Vitamin K deficiency. Vitamin K is formed by bacteria in the gut, absorbed and transferred to the liver, where it is converted into prothrombin. In the new-born the gut is sterile so that no Vitamin K is formed for the first few days; there is, therefore, a rapid fall of prothrombin in the first three days and a gradual recovery over the ensuing week, so that any time during this period haemorrhages may occur, although the condition is comparatively rare. Treatment consists of the immediate injection of 5 mg. of Vitamin K deeply into the buttocks and haemorrhage usually stops within a short while. It is rarely necessary to give a blood transfusion unless the infant is anaemic. Some advocate giving the mother 5 mg. of Vitamin K intramuscularly within four hours of delivery, or 2.0 mg. by mouth to the infant on the first day of life, to prevent the haemorrhages. This procedure certainly raises the blood prothrombin of the infant, and according to Lehmann (1944) prevents haemorrhage in a certain proportion of cases.

Conclusion

It will be noted that many advances have been made into the causative factors and treatment of neonatal diseases which have resulted in a considerable reduction in infant mortality, but little or no progress has been made in prevention of these diseases. This is a large field which remains to be explored by both medical and nursing staff, but it is the latter who have such excellent opportunity for observation of these infants day and night, and their help should be invaluable to the progress of the new-born infant.

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ONE SYMPTOM OF SYPHILIS

Left: a close syphilitic rash on the arms and legs of a young baby, possibly infected at birth. Children who show signs of congenital syphilis early frequently have a rash comparable to the secondary rash of acquired syphilis

Above : *ticks are collected along the shores of this lake near the Rocky Mountain Laboratory for the making of spotted fever, typhus and yellow fever vaccines to prevent disease : large amounts have been sent to battle fields and the devastated areas where these diseases are still common.* Above right : *the Rocky Mountain Spotted Fever Laboratory at Hamilton, Montana, U.S.A., where vaccines are made for use in regions where these diseases are endemic.* Below : *a case of Rocky Mountain Spotted Fever, showing the typical rose-red macular and papular spots which may become petechial*

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protective vaccines and sera rge volu
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Above : *the body louse, carrier of typhus fever.* Below : *Dr. Herrald R. Cox, who developed the method of producing typhus vaccine from infected eggs, examines bacteria culture.* Below right : *a female tick, carrier of Rocky Mountain Spotted Fever, on a coat collar*

Above left : *harvesting embryonic membranes from eggs infected with louse-borne typhus for making vaccine.* Above : *inspecting the vaccines during the drying period*

N IL WIND—"

—Wartime Methods ombaTropical Fevers

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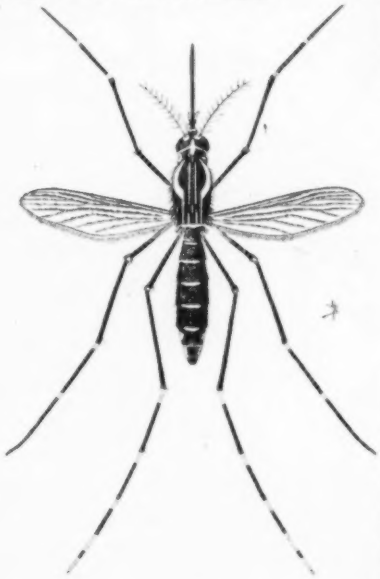


Above : *a mosquito* (Aedis Aegypti), *carrier of yellow fever.* Right : *injection into animals is the only means of testing the strength of protective sera.* Below right : *vaccines in cold storage : the large flasks contain the finished product, which is bottled prior to dispatch*

Agricultural Organisation can play its part to ensure the avoidance of undernourishment and starvation the populations will, surely, achieve a far better standard of health.

These pictures show some of the work of a laboratory in the United States—the Rocky Mountain Spotted Fever Laboratory at Hamilton, Montana. In 1931, it became a part of the National Institute of Health.

Dr. Ralph Parker is the director of the Laboratory, and over 100 men and women now work in the laboratories. Other research workers of the past include Dr. Howard Taylor Ricketts, pioneer in spotted fever research, Dr. Roscoe Roy Spencer, who developed a vaccine from the virus in ticks, and Dr. Herrald Cox, known for his work on the rickettsia.

THE HEALTH VISITOR AND THE AFTER-CARE OF TUBERCULOSIS PATIENTS

By W. A. BULLOUGH, M.Sc., M.B., Ch.B., D.P.H., County Medical Officer, Essex

ARTICLE 173, sub-paragraph (2) of the Public Health Act, 1936, reads as follows:—"The Council of a County or County Borough may make such arrangements as they think desirable for the after-care of persons who have suffered from tuberculosis." It will be clear that this definition excludes the actual medical and nursing treatment provided for the patient, but it is inclusive of all the help which can be given in respect to the patient's social, occupational and economic circumstances after treatment for the tuberculous condition itself. In practice the facilities also apply before the treatment of the tuberculous condition.

A few words about the work of a tuberculosis visitor seem necessary, since the recommendation of the Second Report of the Rushcliffe Committee marked the start of a new era in many areas in respect to her duties, qualifications and training.

Shortly before the publication of the Rushcliffe Report, Circular 2232, dated December 13, 1940, was issued suggesting the employment of an almoner, in respect of the assessment of patients receiving treatment in hospitals. Later in April, 1943, Memo, 266/T was issued and this also referred to the possibility of employing an almoner in respect of the allowances made payable to certain classes of tuberculous patients. In previous years the relationship of the tuberculosis visitor and the relieving officer had been settled with some degree of definition, but from time to time difficulties did arise, and it has often needed considerable administrative ability to keep the relations between these various officers on a workable basis.

Qualifications

It is therefore helpful to consider some of the points that do arise in the administration of a county scheme such as in the County of Essex. According to Paragraph 40 of the Second Report of the Nurses Salaries Committee, "A tuberculosis visitor is an officer employed whole-time whose duties include visiting the homes of persons suffering from or in contact with tuberculosis, and/or attendance at a tuberculosis dispensary, for the purpose of giving advice as to care and hygiene and as to the measures necessary to prevent the spread of infection or to prevent recurrence of the disease." Statutory Rule and Order 1945, No. 1076, para. 54 states, "Every nurse employed by an Authority for the purposes of the school health service shall possess qualifications prescribed for a health visitor. . ." It then goes on to specify certain dispensations that need not be detailed here. It is quite likely that a similar regulation will be formulated in respect of tuberculosis visitors, and moreover the small differential in the scale of salaries for tuberculosis visitors who possess the Health Visitor's Certificate, and those who do not possess such a certificate, is likely to influence authorities to require that the tuberculosis visitor should possess the Health Visitor's Certificate.

Combined or Specialized Duties

In the less populous parts of Essex the health visitor for an area carries out combined duties of: (i) maternity and child-welfare work; (ii) school nursing and (iii) tuberculosis visiting. This is probably the ideal method of carrying out tuberculosis visiting, as undoubtedly the knowledge which the health visitor gets by doing maternity and child welfare visiting and school nursing as well enables her to carry out her duties as tuberculosis visitor all the better. On the other hand experience has shown that in the populous areas the advantages of having one person doing nothing else but tuberculosis visiting more than compensate for the disadvantages attached to it. Roughly speaking, therefore, where there is a population of more than one per acre it is desirable to have a whole-time tuberculosis visitor, but where the population is less than one per acre then there is a strong case for combining the duties.

The National Health Service Bill will have a definite effect on the tuberculosis visitor. The tuberculosis officer and the dispensary will be transferred to the Regional Board but the health visitor will still remain in the employment of the County Council or County Borough. It would appear, therefore, that almost all the clinical duties carried out by a nurse at the dispensary will be carried out by some other officer, and this will leave the tuberculosis visitor to devote the whole of her energies to what we have described above as being after-care.

It is very desirable that the tuberculosis visitor should have no direct dealings with money matters as it tends to interfere with the carrying out of her essential duties. In many areas an almoner can effectively carry out these assessments and even collections of money in connection with the tuberculosis scheme, although in Essex it always has been the practice of the County accountant to make his own arrangements through his regional officers in respect to these financial questions.

Under these circumstances, the tuberculosis visitor is almost without a rival as it is the opinion of most tuberculosis officers that the tuberculosis visitor is received more easily and effortlessly by the patients and their friends than anyone else. The very fact that she is a nurse has a great deal to do with this and she is recognized as the doctor's substitute. No other kind of officer seems to fill this role so aptly.

Help from the District Nurse

It is axiomatic that the fewer number of visitors to any household in respect to the various social services, the better. In some counties this has been carried to such an extent that they employ the district nurse as tuberculosis visitor. I think on many grounds this is not the best way of carrying out the important functions of a tuberculosis visitor. It can be easily shown that the population covered by such a district nurse could not be more than about 4,000 if she is going to carry out her various functions satisfactorily. In a county like Essex it would be preposterous to endeavour to cover the work of tuberculosis visitors on this basis. Even in the scattered rural counties I should hesitate to adopt such a policy as I am firmly of the opinion that a tuberculosis visitor who would also carry out maternity and child welfare duties and school nursing duties in the sparsely populated areas should be a whole-time officer, but if arrangements can be made for the various district nurses to assist as far as they are able during their home visiting to supplement the advice given by the tuberculosis visitor, then there is everything to commend it, but it is not possible administratively to carry out effectively a scheme whereby the district nurse is the sole tuberculosis visitor.

Special Experience

Clause 9 of the Statutory Rules and Orders of the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930, dated February 6, 1930, reads as follows: "Any person appointed to be a tuberculosis visitor shall be a woman who, prior to April 1, 1930 has held the appointment of tuberculosis visitor with the approval of the Minister, or who has obtained the Health Visitors' Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or who is a fully-trained nurse and has had at least three months' special experience at a sanatorium or hospital for the treatment of tuberculosis, or at a tuberculosis dispensary."

It is almost essential nowadays for a tuberculosis visitor to be a qualified health visitor and it is expected that in the extended and improved curriculum there will be special regard paid to the new duties which tuberculosis visitors will have to carry out. The tuberculosis visitor will have to play her part envisaged for the health visitor in Clause 24 of the National Health Bill:—"(1) It shall be the duty of every local health authority to make provision in their area for the visiting of persons in their homes by visitors, to be called 'health visitors' for the purpose of giving advice as to the care of young children, persons suffering from illness and expectant or nursing mothers, and as to the measures necessary to prevent the spread of infection. (2) The duty of a local health authority under this section may be discharged by making arrangements with voluntary organizations for the employment by those organizations of health-visitors or by themselves employing health visitors."

It is very desirable that the tuberculosis visitor should have intimate knowledge of the whole of the circumstances of the patient at the time he leaves the sanatorium. Ideally this could

best be obtained by her visiting the sanatorium a few days before his discharge to get from the patient and the officers at the sanatorium all the economical and occupational background which would help her in advising him as to the future when he gets back home. Unfortunately, this is only rarely possible, on purely geographical grounds, but it would be worthy of consideration by the authority to appoint a suitably qualified person at the sanatorium who could collate the necessary information and send it on through the proper channels to the tuberculosis visitor at the time of the discharge of the patient. This person need not necessarily be a whole-time officer, and in some cases it might be possible to utilize the services of the tuberculosis visitor of the district in which the sanatorium is situate.

As a last resort and in the event of the above not being carried out, a carefully drawn up discharge report could be filled up at the sanatorium at the time of the patient's discharge, for the particular use of the tuberculosis visitor concerned.

A Goal to be Achieved

It is well known that health visitors in all branches of the work are overloaded, and this is not likely to be remedied for many years owing to the shortage of newly-qualified health visitors. It is perhaps as well, however, for us to have some knowledge of the goal at which we aim, and it is suggested that for a health visitor doing nothing else but maternity and child welfare work she should be responsible for 500 infants under the age of five. In the average district this would equal a population of about 7,000. A whole-time school nurse might be responsible for 1,500 school children which would average about 12,000 population. The population to be served by a tuberculosis visitor would depend amongst other things, on the number of deaths from tuberculosis and the number of notifications, as well as the general sanitary condition of the area. This might be taken on an average as about 30,000 population. It would be fairly easy to work out the population to be covered by a health visitor doing a combination of two or three of these different branches of work.

It is clear that the work of health visitors and tuberculosis visitors is likely to be considerably extended, and therefore it is all the more disconcerting to discover ignorance of their qualifications and work in places where it would not have been expected. Nevertheless it is pleasing to note that in many articles written by experienced administrators during the last year or two, the writers almost invariably emphasize the importance and even the unique position the health visitor holds in the scheme of health education and social betterment. It may be that the health visitor and the tuberculosis visitor have been too busy getting on with their work to think about their reputation, but it might not be out of place to suggest that someone should make it their business to refute some of the aspersions that are sometimes made upon them, and at any rate to disperse the ignorance which still surrounds them in some places.

Book Reviews

NURSING IN COMMERCE AND INDUSTRY.—*By Bethel J. McGraph, R.N. (Geoffrey Cumberlege, Oxford University Press, Warwick Square, E.C.4. price 16s. 6d.).*

This is an interesting book from the United States. It does not add greatly to existing knowledge of this branch of nursing but is a welcome, comprehensive survey of the work. Whilst no single aspect has been treated in detail, Mrs. McGraph has the gift of stimulating interest, so that one's only regret must be that the admirable bibliography can have but a limited application in this country.

Mrs. McGraph writes as a nurse for nurses, and presents her picture in excellent perspective. She leaves no doubt as to her own belief in the value of the industrial nurses' work but nowhere does she forget to pay tribute to the contribution made by other workers in the health field or encroach upon duties outside the nurse's sphere. Her chapters on working relationships are masterly. Points of principle are stated clearly but no attempt is made to dogmatize where the nurse must be guided by needs of a particular industry and the means at her disposal. The duties and responsibilities of the nurse are conceived on a refreshingly broad basis and lucidly expressed. A chapter on orthopaedic nursing is an interesting and more unusual feature. Personally, I was grateful too for the chapter on records and reports. Both these last were contributed by other authors.

Nurses working in industry will enjoy reading this book, both because of the knowledge they may gain from it and because of the fascination of meeting in the author's company many of the problems so familiar in their daily work. Mrs. McGraph's common sense approach to these sometimes makes their solution appear deceptively simple.

This book should be particularly valuable to newcomers to industry because it is simply written, comprehensive and stimulating and carries conviction that the work, though hard, will be satisfying. It should, too, be in the hands of those in professional contact with the industrial nurse or her patients because of the insight it affords into the principles governing her work and the goal for which she aims. It might well help to lay the foundations of an understanding upon which true co-operation could be built.

H. M. S., S.R.N.,
Industrial Nursing Certificate.

THE BOON OF THE ATOM.—*By George Bankoff, M.D., F.R.C.S. (Messrs. Faber and Faber, 24, Russell Square, W.C.1 ; price 6s.).*

This is a book that every thinking person will find of fascinating interest even if he does not always agree with the author's deductions. It is written by a doctor, but for the lay public rather than for the profession or for those whose work is scientific. The author begins by giving a clear and non-technical account of the nature and structure of the atom and of its enormous potential energy, and then shows how this energy has been used in the service of mankind during the past half-century. He presupposes no knowledge of the subject on the part of his readers, so that any person of ordinary intelligence can understand and follow his exposition. He puts the whole matter of atomic energy into true perspective and clears away the fog of revulsion that surrounded the news of the havoc wrought by the atom bomb on Hiroshima and Nagasaki; for he shows us that atomic energy is no newly discovered force—it has been utilized for many years in a variety of ways and notably in connection with the art of healing.

The author points out that there are two sides to everything. The most potent of the healing drugs can be used as deadly poisons. Fire may destroy or bring the inanimate back to life. Knives may kill or mutilate, but it would be absurd to ban the making of knives altogether. There is nothing evil in the nature of the atom itself, nor in the energy contained in its nucleus. But for man's discoveries regarding this energy we should have had no X-ray or radium treatments, and, by the way, all nurses who are interested in these treatments and their possible extensions will find Dr. Bankoff's expositions most lucid and enthralling; and especially will they be thrilled by the suggested possibilities of radiosodium as a substitute for radium.

Towards the end of the book the whole case for and against the atom is summarized in three intriguing chapters—For the Prosecution, For the Defence, Summing Up. In these chapters all the main facts are marshalled in orderly array; and then follow chapters on the vista ahead and the possibilities of new methods in medicine.

It is a book to be read quietly by the winter fireside, and it will undoubtedly bring enjoyment as well as knowledge and understanding to people in all ranks and engaged in all kinds of ordinary occupations who have the mental ability to be interested in the marvels of the world in which they live.

A. E. P., S.R.N.,
Diploma in Nursing (University of London).

Recent Publications

Journal of the Association of Occupational Therapists

The current issue launches a plan for expansion. The future of occupational therapy is discussed and the Association's educational and social activities reported.

Club Girls and Their Interests

(Produced by The Research Committee : A Sub-Committee of the National Association of Girls' Clubs and Mixed Clubs ; price 1s. 6d.).

A fascinating booklet which ruthlessly portrays the tastes of "club-girls" in the form of percentages and graphs made from the 6,000 replies to Copeland-Chatterson questionnaires sent to 8,300 girls.

What the College is Doing

Points of Interest from the Council Meeting on October 17, 1946

AT the Council meeting of the Royal College of Nursing on October 17, members heard an interesting report on the steps taken, during the passage of the National Health Service Bill through the House of Lords, to safeguard the development of nursing under the scheme. Nurses feel strongly that Clause 48, which provides for the State payment of refresher courses for "practitioners" under the Act, should be extended (or interpreted) to cover those branches of nursing for which similar provision does not already exist, and Lord Horder, a vice-president of the College, has undertaken to table an amendment to this effect at the Committee stage.

Hospital Management Committees

The Royal College of Nursing has also, in the past, expressed concern at the possible effect on hospital nurses, under the new service, of Clause 14, whereby such nurses are in contact with the Regional Boards rather than with the Hospital Management Committees. The nurses have been assured by the Ministry that this will not imply powers of direction within the region, and that an intimate relationship with the hospital will be maintained, selection, appointment and dismissal being in the hands of the Hospital Management Committees. Nevertheless, as such verbal, though responsible, assurances are not likely to be embodied in the Act, it has been thought advisable to inform Lord Llewellin, who was participating in the debate, that the College favoured the encouragement of a very considerable measure of initiative and responsibility for local hospital units within the regional plan.

Negotiation Through the College

Both the repeal of the Trade Disputes Act and the forthcoming nationalization of our health services have stimulated the movement for collective negotiation among those who will be engaged in the latter service. Nurses, who, through their National Salaries Committees and their National Advisory Council on Nursing and Midwifery, are accustomed to this mode of procedure at the national level, must now concern themselves with its constant application in local affairs. There is a wide-spread movement to set up nurses' representative councils representing different categories of nurses engaged in one undertaking. The Council has taken steps to bring home to the members that the status of the College as an important and representative negotiating body for State-registered nurses is universally recognized, and that the Student Nurses' Association acts in a similar capacity.

The General Secretary reported the recent motion sponsored by certain Members of Parliament to annul the regulation made earlier in the year precluding Christian Science "nurses" from using the word "nurse." On hearing of the proposed motion the College has taken certain appropriate steps, and the Council heard with satisfaction that the "prayer" had been defeated. Speaking against the motion the Minister of Health said that such a concession would mortally offend a fine body of women, and that people who described themselves in language which would purport to give them certain knowledge must have it.

Some Generous Gifts

The receipt of several generous gifts was reported in the course of the meeting: £550 had been received from Messrs. Cow & Gate, Limited, for a "Cow & Gate Room" in the Rest-Break House at Barton-on-Sea, and the same firm had promised to provide three consecutive scholarships of £300 each for a Sister Tutor Course; The Metal Box Company, Limited, had given a fifth donation of 100 guineas to the Public Health Section's industrial nursing and scholarship fund; while £500 of a promised £1,000 from the most recent disbursements under the Halford Bequest for library books had just been received.

Throughout the war overseas nurses and their friends have subscribed considerable sums for the relief of civilian nurses who suffered in air raids. The funds have brought help to innumerable nurses who have suffered from enemy action, and there is still approximately £12,500 available. It has therefore been agreed, with the concurrence of the donors, to set aside £10,000 of this sum, to be apportioned equally between the Council for the Provision of Rest-Break Houses for Nurses and Midwives and the College's seaside cottage at Bonchurch in the Isle of Wight.

Five bursaries of £20 each were awarded to ex-members of the Student Nurses' Association from the Association's funds for various forms of post-registration study. The names of the successful applicants are as follows:— *London and Eastern Area*: Miss C. C. Southwell, Bolingbroke Hospital, Wandsworth Common. *Midland Area*: Miss D. Abbott, Royal Salop Infirmary, Shrewsbury. *Northern Area*: Miss D. Benoy, Withington Hospital, Manchester. *Western Area*: Miss A. Hills, Swindon & North Wilts. Hospital, Swindon. *Scottish Area*: Miss M. MacDonald, Western District Hospital, Glasgow.

To Study Industrial Nursing

In May of this year the College's Advisory Board on Nursing Education (chairman, Sir Cyril Norwood), as a result of a meeting between some of its members and representatives of university industrial health departments and of the Association of Industrial Medical Officers of Health, recommended that the College should set up a Board of Studies in Industrial Nursing representative of the Advisory Board, of universities having chairs of industrial medicine and others, with the duty of establishing and maintaining a single national qualification for industrial nurses. It was felt that such a board might be the prototype of others for a variety of courses and subjects. At its October meeting the Council approved the appointment of the following representatives of the Advisory Board on the new Board of Studies: Miss M. Houghton, chairman of the College Education Committee; Miss M. Simpson, tutor to the industrial nursing students, and Mrs. M. Mackenzie, lecturer in psychological subjects at the College; Miss C. Sykes, Chief Nursing Officer at the Ministry of Supply; Dr. Janet Vaughan.

A Revised Diploma in Nursing

The Advisory Board also considered the syllabus of the Diploma in Nursing of the University of London in the light of the recommendations of the Horder Committee. Broadly speaking the two bodies are in agreement on the need to introduce certain sociological subjects into Part A of the Diploma examination, now that would-be sister tutors, who require a more scientific background, have a special university Diploma of their own. The Board also agrees with the Horder Committee in recommending that the number of categories in Part B should be increased, because of the modern tendency towards specialization. The Board made the interesting suggestion that the section of nursing administration should have special subsections to meet the requirements of nurse administrators not only in hospitals but in public health, midwifery and industrial nursing.

From the Ministry of Education

The Advisory Board reported that the Minister of Education had stated that she could not regard the certificate to be awarded for the proposed course in the teaching of parentcraft as entitling the holder to approval as a qualified teacher, since it was not the practice of the Ministry to recognize different categories of qualified teachers for the teaching of particular subjects in the curriculum. The letter also stated that it appeared desirable to postpone discussion on grants for nursing education until the comprehensive review of the training of nurses initiated by the Minister of Health was complete.

New Appointments

From the Scottish Board came the report that as soon as practicable Miss M. D. Stewart would be promoted from the position of area organizer in Scotland to that of Secretary to the Scottish Board, and that a vacancy for the post of organizer would thus be created.

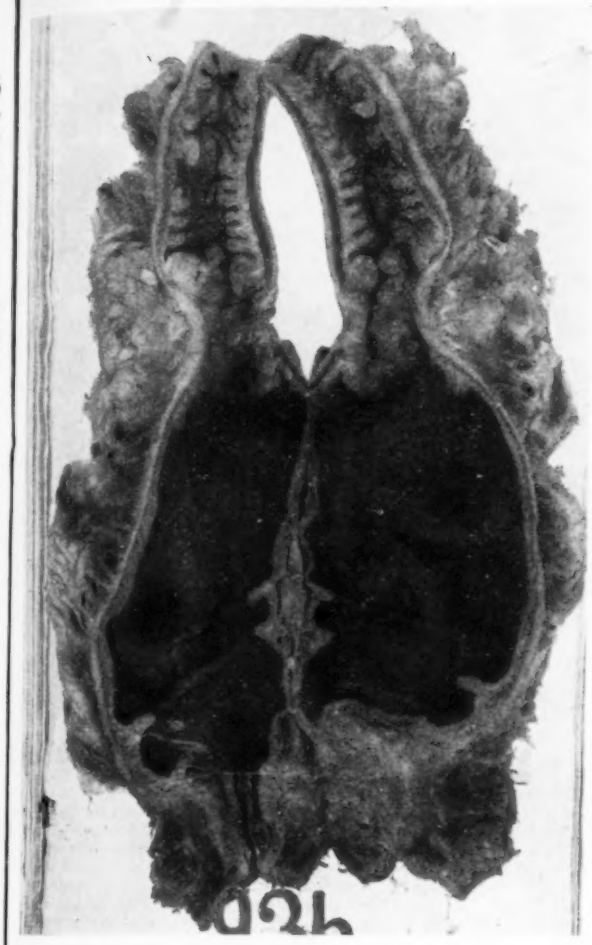
A special welcome was accorded at the beginning of the meeting to Miss M. Wilmshurst, O.B.E., late General Superintendent of the Queen's Institute of District Nursing, and Miss G. M. Thackray member of the Central Sectional Committee, Private Nurses Section, fill the Council vacancies caused by the resignations of Miss I. H. Charley and Miss M. Wenden. Four hundred and ninety applications for College membership were approved, and the Finance Committee reported a grant of £25 from the Sick Insurance Fund to one of the members, with a further grant of £15 from the M. S. Rundle Benevolent Fund to another. On the day following the meeting, representatives of the Society of Registered Male Nurses were meeting College members of the Nurses' Panel of the Rushcliffe Committee.

Date of next meeting: Thursday, November 21, 11.30 a.m.

LEARNING BY SEEING

—a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

By FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S.E.1.



Above: a carcinomatous growth in the rectum, here laid open, has caused stricture at the top, dilation at the bottom and a superficial ulcer with slightly prolapsing lower edges

1. The Alimentary Tract

E.—THE LARGE INTESTINE (*Continued*)

THIS week's specimen is of carcinoma of the rectum. In the whole alimentary tract, the rectum is one of the commonest sites for carcinoma, and it may gradually lead to intestinal obstruction: a colostomy is then performed. In favourable cases, the growth can be removed and the life of the patient considerably prolonged.

Carcinoma of the Rectum.—A specimen of the rectum has been laid open to shew a carcinomatous stricture at the level of the pelvirectal junction. The growth is superficially ulcerated and its lower edge is slightly prolapsed into the somewhat dilated rectum. The walls of the colon above the obstruction are thickened, but its lumen is not dilated. Histologically the growth is a columnar-celled carcinoma.

History.—The patient was a man, aged 57 years, who had complained of increasing constipation for one year. He had had an operation 18 months previously, after which he had lived in comparative comfort for about 12 months. The patient died from ascending renal infection.

Blood Transfusion—A National Service

THE post-war plans for a National Blood Transfusion Service were outlined recently at a session of the Blood Transfusion Conference called by the British Red Cross Society. Lady Ampthill welcomed the delegates, mainly County Directors of the British Red Cross Society, who came to hear from Sir Philip Panton, an eminent clinical pathologist, and other representatives of the Ministry of Health, the relationship between the voluntary bodies and the National Service.

Peace-Time Needs

Sir Philip dealt first with the problem of getting more donors and convincing them that blood was as much an urgent need of medical science in peace as in war, for new ways in which blood could be used to save life and foster healing were constantly being discovered. He gave a brief history of blood transfusion, which started in 1920, and was mainly confined to a few hospitals with donors from the staff. This was followed by the fine work of Lord Oliver, who, with his wife and daughter, set out to establish an efficient *ad hoc* service in London, which would also protect the interests of the donor and would avoid the necessity for a paid donor service.

The Spanish Civil War led to sudden demands for large quantities of blood and methods of storing blood were evolved. To-day, improved methods and preservative fluids have enabled blood to be stored for three weeks instead of only two or three days. Dried serum and plasma, which keep indefinitely, proved of immense value in warfare in the Middle East.

The difficulties associated with the giving of blood transfusions were next discussed; the contamination rate had been reduced to 2 per cent. in the present service, but the problem of post-transfusion jaundice still escaped solution.

The Blood Transfusion Service, said Sir Philip, must now become a national service. Transfusion centres had been set up in London and in all university cities with medical schools. There were considerable staffs and many voluntary workers. The primary object of the service was to supply safe blood products to every doctor qualified to use them, in hospital or home, and to cut down the wastage rate.

Preventing Measles

Blood products to-day were used for dressings in skin graftings, to stop bleeding in surfaces where pressure could not be applied, to prevent serious after-effects of intestinal operations, and to avoid many of the worst features which often followed cerebral operations. Another product, gamma globulin, a concentrated antibody, extracted from plasma, was used to combat measles—one child in a hospital ward could get measles, but if the rest could be given gamma globulin they would be free. The giving of the gamma globulin could be delayed until the rash was almost out and the children would still only get a modified attack.

No Red Tape

An important function of the centres would be to safeguard the interests of the donor. The Ministry of Health looked after all donors who came within their scheme from an insurance point of view. Sir Philip assured his audience, amid laughter, that there was no red tape at his Ministry. He then explained the relationship between the voluntary bodies and the national service. Donor panel liaison officers would act as liaison officers between the Regional Blood Transfusion officer and the voluntary societies. Fresh blood on the spot was still required in a few very rare conditions, and the co-operation of the British Red Cross was required with an *ad hoc* service.

Dr. Brewer, Medical Officer to the Red Cross London Blood Transfusion Service, and Dame Beryl Oliver, urged support of the Ministry's plan and spoke highly of the part the Red Cross had played in the past and their role in the future, by assisting in propaganda, forming donor panels, keeping records of donors and following-up, collecting donors and assisting in 'bleeds.'

THE USE OF HEALTH RECORDS IN INDUSTRY*

FACTS AND FIGURES

By MARION M. WEST, S.R.N., S.C.M., Assistant Superintendent, The Central Bureau for Insurance Nursing

IT is hardly necessary to remind this audience of the existence of a well-known daily newspaper which takes its name from that of their city—Manchester. As a London reader I must confess that the page to which I always turn first is that on which appears the regular feature known as "Our London Letter." This contained recently a paragraph which seemed to me to provide a useful introduction to the question we are to consider this morning.

This paragraph described how for two hours a Metropolitan police-car patrolled the congested streets of parts of Clapham and Peckham, in South London. Here are some of the observations that were made: 1. Some pedestrians were seen to leave the comparative safety of the kerb for the traffic-congested roadways in a jaunty manner—indicating to the police observers that the average pedestrian is not a traffic-minded animal. 2. A lorry was left carefully parked at the most awkward point at a narrow bend. 3. A motorist drove half a mile down Peckham Road braking continually but giving no sort of signal. 4. Two speeding vans were chased but got away beyond changing traffic lights. 5. A contrite cyclist was checked for zig-zagging on to a by-road without giving a hand signal.

In these we see a clear example of the use of records. It had already been decided by the authorities that there should be a safety first campaign. This, presumably, was the outcome of the disturbing figures relating to road accidents—figures themselves based on earlier records—and so these further records were made, by means of the police-car patrol, being this time records of dangerous behaviour rather than of actual casualties. But something more was done than just to make a record of dangerous behaviour. The police took immediate action (so far as was possible) with the offenders and so put the records they were making to immediate practical use.

Historical Survey

In methods of communication mankind has come a long way along the road that leads back to his inarticulate ancestry. The scholars tell us that somewhere along that road human speech began to be developed in a very rudimentary form. When we ponder upon the possible meanings of bird-song or, to take a less highly developed species, the croaking of frogs, we may be wondering what those early communications between human beings were like. Then after man slowly discovered the power of speech, we realize that there came a moment when human speech was first committed to paper—or more probably to stone—so that at last, words, instead of pictures or symbols, became the vehicle of expression between mind and mind. But how different those words would have looked to our eyes from the printed or written records of this twentieth century! Some of us no doubt have at one time seen and handled some precious old manuscript, with its illuminated lettering, beautifully scrolled and coloured and embellished with all manner of skill by the scholars of medieval centuries. Indeed our attention to the existence of these historical relics has this year been drawn by the theft from Hever Castle in Kent and from the Marquis of Anglesey's home of Anne Boleyn's psalter, Queen Elizabeth's prayer book, and parchments relating to property; these are records which have become of considerable historical value and so the cry goes out to the world when they are lost or stolen. Thus the imagination is drawn to ponder the great gulf between medieval manuscript writing and modern finger-printing—a very different form of record, which almost certainly had its part to play in the attempt to trace the thieves.

The Machine Age

Then came the machine age of recording—printing, telegraph, photography, films and sound recording, telephone and wireless. Finally, with television, combining both sight and sound, it seems as if we have come full circle from the early cave drawings of prehistoric man.

Industrial health is still in a sense the youngest child of medical science—a fact that is emphasized all too clearly by its omission from the National Health Service Bill. We are familiar with the comment frequently made by industrial health research workers that their work is hampered over and over again by lack of proper records. Like all true scientists they cannot draw conclusions that are of real value unless they have the full facts before them; they may surmise, but science is built not upon speculation but upon knowledge and proof. If we tried to take a kaleidoscopic view of the history of industrial health records rather than of records in general which I have just attempted to sketch, we should find it, perhaps, even less consistent in its development. Like the police officers in their car-patrol, industrial doctors and nurses have been concerned not merely to make a record of something that is dangerous or has had unfortunate consequences for the industrial worker (as in the former case for the pedestrian or motorist) but also to do something about it immediately: that something, for example, the suturing of a lacerated wound or the removal of a foreign body from an eye, has seemed more important in itself and in its consequences than any mere written record made of it.

But, industrial nurses are considering what should be "The Use of Records." And it will perhaps help us to get our minds in order if we first think briefly of the types of record which we shall have in mind. There are two main types of record. 1. Those dealing with an individual worker's health, comprising pre-employment examinations; accident and sickness examinations; sickness absenteeism; preventive health measures or other special services, for example, vaccination, blood transfusion, dentistry and light therapy. 2. Those dealing with the administration of the industrial health service viz: the activities of each day, week, month and year, absenteeism and special investigations.

We are still a long way from having attained a uniform style for these

An address given during a study day for Industrial Nurses at Manchester University.

various types of record. It is perhaps too early in the history of industrial health work to expect that this can yet have been achieved. Like most other new developments progress has been by trial and error. One would expect firms having the longest history of industrial health work behind them to have made most advance towards a good system of record-keeping. But time is not always the best measure of success. It may be, on the other hand, that there are firms whose experience of administering an industrial health service for their employees is much younger but who started with a greater advantage because they have been able to benefit at once from experience already gained by others and have therefore introduced a system of record-keeping which suits their needs without having to go through a series of changes and adaptations. I am thinking of those firms who are able from the first to employ a whole or part-time industrial medical officer, who have a staff of nurses trained in industrial nursing, possibly with experience elsewhere, and some clerical help.

Need of a Sense of Perspective

It is not without significance that there is provision made in the Factories Act, 1937, Section 99 (9), for the school medical record of young persons entering industry to be seen by the factory examining surgeon if he so desires. This establishes the value of a long-term view of individual health—but here a word of warning seems necessary. There is an old saying, " give a dog a bad name and you may as well hang him," and I feel there may be some such danger to the individual who at some time or another suffers from a purely temporary disability which to those in authority suggests a permanent condition and may therefore limit opportunities for advancement. We still need a more preventive outlook in industrial health; we need to put more emphasis of thought and action on a general responsibility for maintaining the fitness of the fit—even of enhancing it—rather than feeling that our only responsibility is to help along the lame dogs. We must beware lest multiplication of doctors and nurses in industry breeds a tendency towards hypochondria among the workers. That is one reason why it seems important that the industrial nurse's uniform should not follow the fashion in hospital; it makes her so conspicuous by her difference from her surroundings when she goes about the factory. It should rather follow that of the health visitor or other public health nurse who, rubbing up as she does against ordinary folk in their home surroundings or in clinics, wears darker coloured uniform or clothing.

Record of Pre-employment Examination and Re-Examination

Let us consider, first of all, the uses to which individual records may be put :—

Probably most of you have a clear recollection of the importance which was attached to the " taking of a history " (as we called it) from patients newly admitted to hospital. In the case of those admitted from the out-patients' department this history was usually already with the papers which came from the record room to the ward—a good example of continuity of record, since to this would now be added the further history and progress of the patient during the time spent in hospital. But there were other patients who came, so to speak, " out of the blue,". There sometimes seemed to be a sort of duel for priority: the nursing staff were anxious to carry out the routine of admitting the sick person, involving as it usually did a blanket bath and other measures designed for the comfort of the newcomer such as the disposal of clothing and personal possessions—always a matter of considerable importance in ward administration; meanwhile in the near background there hovered a young and eager houseman, fountain pen and sheaf of forms in hand, impatient to begin the—to him—much more important task of questioning the patient as to the happenings, history and symptoms which had preceded admission to hospital. This of course was to the medical student as vital a part of his training and duty as were the other activities to the student nurse. He had to prepare the ground for the consultant who was to see the case later and who expected to have this preliminary work carried out intelligently.

Interview

As nurses in industry we find ourselves more in the position of the medical student than of the nurse in hospital. People come to be interviewed by us as part of the routine of admission to a factory as employee. They are in health and therefore do not need our ministrations as sick people would do, and so all we need do is invite them to sit down in a comfortable chair near our desk as we begin that first interview in the health department which is so full of important implications for them and for ourselves. We have got the printed form in front of us on which we are going to record the health history of the person we are interviewing. On it are a number of particulars about which we want information and many of these relate to the intimate life of the individual.

We are all familiar with the gloomy prophecies which are being broadcast just now by the people who fear the advance of bureaucracy which threatens to accompany the progress of this country towards a richer social democracy. Form-filling is a complete bogey to many people—we hear a good deal of it from the opponents of the National Health Service Bill, who say that it will cripple the usefulness of the proposed service. Let us, as industrial nurses, beware, therefore, lest we should be guilty of an inhuman attitude when filling in this health record of which we are thinking. Let us put ourselves, for a moment, in the place of the person sitting in that chair opposite and think how we should feel if a string of questions was fired at us mechanically.

This, I think, will help us to use the opportunity of gaining the information we need as a chance to get to know that person as an individual rather than as a slot machine pouring out confused answers to mechanical questions. A short remark or two leading up to the reason for wanting to know those answers may help—a hint, perhaps, of the way in which industry has recognized gradually, if slowly, the importance of health and fitness in relation to success on the job. We may not all have a fund of historical facts at our finger-tips, but a story or two (perhaps taken from the firm's own historical background) may be well worth remembering, and recalling as the opportunity suggests itself. And so a few moments of general conversation will often elicit the answers to a number of the questions on the record form that we are to fill in, and other particulars may easily be learned to complete the health picture, while at the same time the person being interviewed is given the impression (and truly, we trust) that this interest in his or her life story is not mere curiosity but springs from a real desire to know that person and to be able, as the need arises, to give intelligent help.

Preparing the Ground

In this way the industrial nurse has prepared the ground for the industrial medical officer who will later examine the prospective employee—much as the medical student in hospital prepares it for his senior officer. The completed record should, of course, be before the medical officer on any subsequent re-examination, whether this may be done annually as a matter of routine, or because of some special circumstance. It is useful to have the record of height and weight on the original record so arranged that there is space in which to record subsequent heights and weights for comparison.

This record when completed has three main uses as follows :—

1. **The Suitable Placement of New Employees.**—It must be remembered that along with this health record another type of record will have been secured from the applicant, a record of past employment (if any) as well as of education and training and any special qualifications or aptitudes—these having been determined in some cases as a result of the modern methods of testing intelligence and skill.

Here, then, are two sides, as it were, of the individual, which have to be considered in relation to the job he or she is fitted for—and these must be reconciled with a third factor, namely the individual's own desires and quite probably some definitely pre-conceived notions about the sort of job he wants to do and the way he wants to do it. The point was well made by the Minister of Labour and National Service at a recent conference on rehabilitation, to the effect, that however much we plan and try to provide the best possible conditions for the disabled in industry, it must never be forgotten that nothing should be allowed to take away the individual's freedom to follow his own urge, even if that urge seems contrary to what others may think is best for him. We all can recall how it felt when, as children, we were told to take some particularly disagreeable medicine or do some duty because " it would be good for us " in the eyes of those having authority over us . . . we must beware lest we, too, adopt a similar attitude towards people who have a perfect right to decide things for themselves —always provided, of course, that the rights and well-being of others are safe-guarded. I think that is a point of view that needs to be remembered when we are considering a person's physical capacity for a particular job. When we think of the outstanding examples of individuals who have triumphed over their disabilities to become great figures of history (the late President Roosevelt—to name only one) we need to remind ourselves how much poorer the world may be one day if deprived of the potentialities of some worker's enthusiasm for a job, which is crushed by our own zeal for " safety first."

You may be thinking that the responsibility for assessing physical fitness for a particular job belongs rather to the industrial medical officer than to the nurse—and you are right in so thinking. But because it is the nurse who will, in the majority of cases, have the responsibility for watching that person on the job in her daily round of the factory, she should at least be in consultation when the decision is made and act as liaison in the matter of any further recommendations or adjustments which her observations indicate are necessary.

2. **The Correction of Physical Defects.**—A health examination—unless it reveals a 100 per cent. fit person—will not have fulfilled its maximum usefulness unless it leads to the correction of physical defects which are remediable. Heart, lungs, the gastro-intestinal system may all be functioning perfectly, or at least adequately for the purpose in hand—but what of eyes, teeth, tonsils and feet that need some corrective treatment? It may be that the health department at the place of employment provides the services—or some of them—which can meet the need. If this is so, then it is a simple matter to arrange the necessary appointment and see that the treatment is carried out to a satisfactory completion.

On the other hand, it may be the responsibility of the industrial nurse to see that the necessary appointments are made elsewhere and that arrangements are put in hand for payment. This may be covered at the present time by some contributory hospital scheme, in which case the necessary records and vouchers will have to be made out.

We cannot as yet see what new form of machinery in this respect will be developed when the National Health Service comes into being.

It is important that there should be some systematized way of ensuring that these various matters are followed up and that they do not fall into the limbo of forgotten things. A diary can be made to serve a useful purpose here, entries being made at a suitable date ahead, so that the matter comes up for review after a proper interval of time has elapsed.

3. **Advising and Treating Injured or Ill Workers.**—It is not enough to treat the record of physical examination as a thing apart, once it has been completed. It must be constantly linked with the records of sickness and injury and absenteeism. If this is done the clue to some of the causes of these things may become apparent. Such a clue, for instance, might be found in relation to eyesight, deafness, a history of asthma or some other physical impairment which may have seemed slight enough when the initial physical examination was made, but which may be of a progressive nature. In my own firm we have an annual re-examination, which serves as a useful check on such conditions. It also sometimes happens that if a person has had an accident or been away on account of illness, the date of the annual re-examination is advanced to coincide with his return to duty. This really serves two purposes—enabling the medical officer better to judge of fitness for return to duty while at the same time making one examination do the work of two and so conserving time.

We have not yet adopted in this country the system which was, I believe, prevalent in Germany before the war, of giving each worker a health card to carry about with him, much as we ourselves carry our blood transfusion or identity cards. You may feel that it is debatable whether or not this should be done—that it savours too much of State interference in matters of individual liberty perhaps, as well as being open to all manner of abuses. But whether or not such a practice is ever introduced here we at least have a nucleus of important information in the health record files of many of our industrial concerns. They are—or should be—a valuable tool in the general endeavour to improve the standard of national health. It will be interesting and instructive, when another generation of workers has entered industry, to compare the difference which free milk in schools, school dinners, and the increased attention to the growth and development of our young people envisaged in the projected National Health Service has had upon their physique. But it must not be forgotten that "man does not live by bread alone" and that physical capacity in itself is no true measure of ability. "It is the spirit that maketh alive" and therefore it is necessary that we, as nurses, should always have in our minds not merely JOHN SMITH . . . Height (so much) . . . weight (so much) . . . Blood pressure (so much) but JOHN SMITH whose hobby is 'so and so' or who lives at home and supports an invalid mother . . . or who comes of a family of generations of skilled craftsmen . . . these last being facts about him which will have just as important a bearing upon his work record as any purely physical findings.

If our use of individual health records is characterized by some such considerations as these, there will be less danger of regarding them as an unnecessary burden upon our time and patience and less fear that we shall unwittingly betray any matter contained in them that is confidential.

(To be continued)

MIDWIVES SALARIES—A FURTHER ANNOUNCEMENT

THE Minister of Health has just made further recommendations to employing authorities as a result of the deliberations of the Midwives' Salaries Committee, concerning all midwives, other than pupil midwives. The Minister recommends a special service allowance of £20 at the end of each year's full-time employment in addition to the salary, to date from January 1 this year, and this is to be subject to review in three years' time. In a previous publication on midwives' salaries the midwifery sister's salary was recommended as £300—£400 per annum, as against a ward sister's £260—£360, the difference being designed to attract trained personnel into this very vital service. The Midwives' Salaries Committee has completed its review of the salaries of all grades of midwives, and has also recommended increases in pay for certain midwifery posts not previously covered. All these increases will date from January 1 this year. The revised scale (inclusive of emoluments) for a matron of a maternity home of 100—199 beds, ranges from £550—£750, an increase of £100 in each case. A new salary range of £600—£825 is recommended for matrons of institutions with 200 or more beds. Corresponding increases are recommended for matrons of smaller hospitals or homes; for example, for those of non-training maternity homes of 10—24 beds, the scale, inclusive of emoluments, has been increased from £330—£390 to £400—£470. The scale for assistant matrons in institutions of 50 beds or more rises from £410—£485 including emoluments. Revised scales for district midwifery posts cover superintendents of district midwives' homes, assistant superintendents, midwifery sisters in charge of homes, district midwives and village nurse midwives. The Committee also recommends a more favourable basis of payment to part-time midwives, by giving credit for years of previous service; employing authorities are given discretion, in addition, to increase the appropriate salaries by 10 per cent.

The "Nursing Times" on Show. Meeting our readers at the Nursing Exhibition, Seymour Hall, Seymour Place, W.1

In House—

BY the end of this week the National Health Service Bill will have passed yet another step: the Committee Stage in the House of Lords. Last week the Lord Chancellor ably replied to many amendments and averted a division on the vexed question of "raiding" endowments. The whole scheme would cost the Exchequer something like £150,000,000, which would be found as follows:—£30,000,000 from contributions under the insurance scheme; £10,000,000 from local authorities; £110,000,000 from the Exchequer. Of the whole £150,000,000 about £90,000,000 would be expended on hospitals. There were two sets of hospitals, endowed voluntary hospitals and un-endowed municipal hospitals; some voluntary hospitals were not well-endowed. It seemed right to the Government that there should be a redistribution of funds so that all hospitals could share in the pool. Some hospitals would suffer loss but would get in return a far larger expenditure of public money.

The Government was, however, defeated on two points on Monday. Amendments were carried providing (i) that hospital management committees might sue and be sued and have their own right to make contracts for the daily service of the hospital (59 votes to 17); and (ii) that the London County Council might have power to delegate maternity and child welfare and ancillary services to the City and Metropolitan Boroughs (35 votes to 15). The Lord Chancellor agreed to consider the substance of other amendments which were consequently withdrawn. They concerned increased power for hospital management committees; the setting up of medical staff committees in all hospitals; the provision of facilities by all teaching hospitals for medical teaching and research required by the university or medical school with which the university is associated.

—And in Church

In Liverpool Cathedral too, the Bill was considered—Sir Alfred Webb-Johnson, President of the Royal College of Surgeons, gave an address on the Sunday in St. Luke's Tide. He spoke of the necessity of the clinician possessing the qualities of artist, scientist and humanist but each had to be exercised only as they subserved the recovery of the individual patient. He stressed the need for hospital workers to keep the souls and individualities of their hospitals alive. Above all the State must not try to control development too strictly for hospitals were also scientific institutions and the essence of science was change.

Further extracts from the House of Lords debate on the second reading of The Bill are as follows:—

LORD CHARNWOOD

"I think that there is a real risk of the specialist service being too remote for people to take full advantage of it. . . . I am for centralization every time when it comes to giving information, but I am against centralization every time when it comes to interference with the details of administration."

THE EARL OF DONOUGHMORE

"What are nursing inspectors wanted for by the Ministry of Health. . . . The fact that this public advertisement appeared did make us wonder what the Ministry of Health contemplated in this matter. If there are to be nursing inspectors, is that going to be carried further? Is there to be a great crowd of inspectors all located in Whitehall sent down on detailed matters to all parts of the Kingdom?"

THE LORD CHANCELLOR

"I believe these inspectors are not inspectors in the ordinary sense at all. They are not persons who go snooping about to see if there is something wrong. They go round to the matrons of various hospitals to try and help them in order to get staff."

Representatives of all branches of the nursing services took part in the Chesterfield Nursing Exhibition held to stimulate recruitment. Prominent among these were the Chesterfield Royal Hospital, Chesterfield Public Assistance Hospital, Chesterfield Maternity Home, Chesterfield Domiciliary Midwifery Services and Health Visitors, Walton Sanatorium and the Queen's District Nursing Association. The exhibition was opened by Miss G. V. Hillyers, O.B.E., President of the Royal College of Nursing. **Left :** *the district nursing section.* **Above :** *midwifery*

News in Brief

An Example and a Pioneer

DR. Helen Keller, the American deaf and blind authoress, has arrived in England to study developments in training the blind.

Flag Day

THE flag day organized by the Fulham District Nursing Association raised £113 12s. 1d. for their funds.

Airways Nurse

MISS D. M. Burbidge, trainee of St. Bartholomew's Hospital, who has just obtained the Royal College of Nursing's Industrial Nurses' Certificate, has been appointed to British European Airways.

Another New Nurses Home

ELLESMERE Port Hospital Board of Management have submitted plans for a £20,000 nurses home to the Minister of Health.

Essex Pre-Nursing Courses

ESSEX Education Committee have decided to extend further their county pre-nursing courses, and either Braintree or Colchester has been suggested as a centre for them.

A New Chairman

F. GRUNDY, M.D., Barrister-at-Law, medical officer of health for Luton, has been appointed Chairman of the Executive Committee of the British Social Hygiene Council, in the place of the late Dr. Otto May.

Tragic Facts

MORE children under five years of age die from burns than from road accidents, and fatal burns in old people are increasing, reports Dr. L. Colebrook, of the Birmingham Accident Hospital.

First Aid on the Spot

A NURSE was among the audience recently at a boxing match at Morecambe. One of the contestants sustained a fractured jaw, and the nurse applied first aid treatment before his removal to hospital.

A Well Deserved Honour

MISS J. M. Calder, recently appointed principal matron in the Public Health Department of the London County Council, has been awarded a fellowship of the Royal Sanitary Institute in recognition of her service.

Rehabilitation in Bristol

THE Bristol Council for Rehabilitation has published its first annual report containing the Council's Constitution.

Polish Nurses off to U.S.A.

TWENTY-FIVE Polish nurses who have spent 6 years under Nazi rule, left London Airport recently for a 6 months' course in American hospitals.

To Aid the Clubs

THE world premiere of "The School for Secrets," to be presented at the Odeon, Leicester Square, on Thursday, November 7, at 7.30 p.m., is in aid of the National Association of Girls' Clubs and Mixed Clubs.

Car Allowances for Midwives

AT the Burnley Town Council, on October 3, a generous mileage payment to municipal midwives was recommended. Four of Burnley's six midwives own their own cars.

Blood Donors Forward Please

THE Ministry of Health announces that 400,000 blood donors were on the panel last year in England and Wales and 393,677 donations were taken. As more blood is now being used in civilian hospitals, 350,000 donations will be needed during the present year.

From Oxford to London

MISS H. Rees, Almoner of the Radcliffe Infirmary, Oxford, has been appointed Director of Education in the Institute of Hospital Almoners, Tavistock House, N., London, W.C.1, and takes up her new post early in November.

A Goal to be Reached

"DEATH from diphtheria will be a very rare occurrence indeed if the remaining millions of children can be immunized."—Sir Percival Hartley, F.R.S., Director of Biological Standards at the National Institute of Medical Research, opening the 105th session of the College of the Pharmaceutical Society.

Queen Mary's Coronation Holiday Home

BARN House, Whitstable, founded and endowed by Queen Mary in 1911 as a holiday Home, and closed during the war, is not to be re-opened. The endowment fund and the proceeds of its sale, are, by the desire of Her Majesty, to be used to purchase, equip and endow a property at St. Leonards-on-Sea, as a second house for retired members of Q.A.I.M.N.S., and will be run on the same lines as Queen Mary's House at Fleet, Hampshire, which was established in 1932.

Coming Events

The Society of Registered Male Nurses.—There will be a meeting on October 30 at 6.30 p.m., at the Royal College of Nursing.

Town and Country Planning Association.—On October 31, at the Planning Centre, 28, King Street, W.C.2, Captain R. L. Reiss will speak on "The Rebuilding of Malta." There will be a buffet lunch from 12.45 p.m. and the lecture will begin at 1.15 p.m.

The Association for Moral and Social Hygiene. Livingstone House, Broadway, Westminster, S.W.1.—On Tuesday, October 29, at 10.45 a.m., the annual meeting will be held at Livingstone Hall. Members of the public (non-voting) will be welcomed at the annual meeting. At 1 p.m. a public luncheon at the Criterion Restaurant, Piccadilly Circus, W.1, will be held to celebrate the abolition of State Regulation of Prostitution in France. (Application for tickets 10s. 6d. should be sent to the secretary as soon as possible). At 3 p.m. the Alison Neilan's Memorial Lecture will be given. Madame Legrand Falco will speak on "The History of Regulated Prostitution and the Present Position in France and Elsewhere."

NORTHERN IRELAND SCHOLARSHIPS

We offer congratulations to the intending sister tutors who have won scholarships offered by the Ministry of Health and Local Government of Northern Ireland. They are Miss S. Duffield, Ulster Hospital for Children and Women, Belfast; Miss S. Morgan, Magherafelt District Hospital, training at the Royal College of Nursing; Miss M. Swinnerton of Adelaide Hospital, Dublin. The Ministry is also paying a grant to the Belfast City Hospital which is assisting one of its nurses, Miss E. A. Rodgers, to take the sister tutor course at the Royal College of Nursing.

FOR HEALTH VISITORS

Dr. A. Q. Wells, Chairman of the Oxfordshire Public Health Committee, speaking at the opening of the new Oxfordshire Training School for health visitors, at Barnet House, Oxford, stressed the growing need for more health visitors, and emphasized the resource and adaptability required by those working in a country district. The course, a full time one, of six months, is being attended by a dozen student health visitors and school nurses. Both Dr. Wells and Alderman Dr. White paid tribute to the work of Miss M. C. Owens, of the County Public Health Department, supervisor of midwives in a non-medical capacity, to whose initiative the school largely owes its existence.

Correspondence

Let Us Face It

The shortage of nurses provides for endless argument, but, despite the many causes and remedies propounded, it would appear mainly due to increased employment of nurses in industry, etcetera, and to the greater use of hospitals by the sick, not to a diminution in the number of entrants or to unsympathetic seniors, as sometimes suggested.

Restrictions are given as the chief cause of complaint, yet it is generally accepted that some discipline is necessary in any community and the rules for college students, as printed in the *Nursing Times*, would suggest that they are much more restricted than nurses, yet no complaint from them ever reaches the public.

The rules in a nurses' home are generally an adaptation of those obtaining in any well-ordered household and are made to protect the majority against the anti-social behaviour of the minority: if all staff were self-disciplined they would be unnecessary.

Perhaps critics have never seen large holes burnt in upholstered furniture by forgotten cigarettes; tables blackened where irons have been switched on and forgotten. They may not have heard the wireless blaring or people shouting till after midnight regardless of those trying to sleep, nor been fetched out of their beds in the middle of the night to help clear rooms flooded when bath taps have been turned on and forgotten.

These and similar things happen when rules are abolished, sometimes at the instigation of Committees, who fail to realize that an unregulated home does not make for greater comfort and serenity than one too strictly run, but only increases the difficulties of those in charge.

The right to have visitors to meals or to sleep is also mentioned, both sensible suggestions. Yet, where sitting rooms and meals are provided, visitors seldom enjoy them while accommodation for overnight visitors is often impossible to arrange, since many homes are too small to take all the staff needed or wishing to live in.

The interfering, suspicious administrators mentioned in various articles, I just do not believe in. I consider people imagine them or else read non-existent motives into natural feminine curiosity.

The care and warding of sick staff has also been criticized and the suggestion made that nurses should be treated just as any other patient. Most nurses, however, have the wit to realize that the customary arrangements are most beneficial to themselves. Ordinary patients would jump at the chance of receiving the same prompt treatment and accommodation in case of need and the same special care and consideration when warded. It is monstrous to suggest that matrons only visit their sick staff to drag them betimes on duty. When staff are sick their time in bed and the length of their convalescence is decided by the doctor in charge, not the matron. Matrons visit all patients throughout the hospital no matter who they are and, doubtless, critics of the present arrangements would be the first to complain if a matron refused or did not bother to visit her own staff when sick.

Miss Hindes, in an article in the *Nursing Mirror*, compares recruitment of nurses with that of teachers, but the training and work of the two professions is so dissimilar that any comparison is absurd.

Of course, applicants are eager for jobs offering long holidays, free week-ends, short hours and clean non-manual work. The wonder is that the number of nursing recruits has increased, despite the less attractive conditions and the essential unpleasantness of so many of a nurse's duties about which everyone is always so reticent. It needs a stout heart and strong stomach to weather the first few months of hospital life with its bed-pans, vomit bowls, sudden death, attendance at operations and the ever-present, ever-needful, ill patients. These things alone can be horrifying to young, inexperienced girls, but, added to this are exacting physical work and the strain of studying unfamiliar subjects.

Those who seek to know the cause of wastage should need no scapegoats in the form of matrons and home sisters, who are carrying out difficult tasks extremely well. They will generally find their answer in the work itself. The young know only the difficulties and fears of their work—only time and knowledge can give them the satisfaction in it that most seniors feel.

If nurses are dissatisfied about anything, they have their own remedy to hand in their Representative Councils. These are widely advocated, but not as fully used as they might be.

So let us have an end to this everlasting nattering which helps nobody; it would be far more encouraging to prospective recruits to read something of the good fortune of nurses who, in this uncertain world of queues and shortages of housing, fuel, food and all necessities, are provided with every material comfort without effort to themselves.

No other job offers such constant interest and variety; to a nurse most other jobs seem dull. None offer such a wide range of employment in and out of hospitals, at home or abroad or so many opportunities for promotion and organised post-graduate study. So let us be thankful and if changes are needed let us have the energy and will to bring them about ourselves and not rely on ill-informed outsiders.

COLLEGE MEMBER, 41127.

Health Education – an Open Conference at Manchester

"SO many people are content with not being actually ill. A great many people in this country do not know what it is to be fit," said **Dr. Sutherland,** speaking on "Health Education" at the quarterly meeting and conference of the Public Health Section of the Liverpool Branch, Royal College of Nursing, on October **12**, with **Miss F. E. Frederick,** chairman, Public Health Section, Royal College of Nursing, presiding.

Determined Characteristics

Dr. Sutherland went on to divide people into three major types, the strong, muscular type with a big frame and strong heart, who tended to be extrovertal, the slender, small-boned, sensitive, flat-chested type who never put on weight (these people were usually very bad in company), and the "Falstaff" type who wandered pleasantly through life and tended to be happy and sociable. These characteristics were determined at the moment of conception, as were the proneness to tuberculosis, cancer, or peptic ulcer; in other words they were determined by heredity. In the present state of our knowledge we could do practically nothing about heredity, but we should not shelter behind it.

Environment and education played two major parts in the life, and chance of life, of the child. The Registrar General had divided the community into five classes, from Class I, comprising the well-to-do, to Class **5**, the unskilled labourer, with other classes ranging between. A child born into Class **5** had an expectation of life seven times less than one born into Class 1. For every premature child born into Class **1**, there were four in Class **5**, and the infant mortality rate was six times greater in Class **5**; this class, too, was more prone to disease and the adult would have less vitality. Before the war half the children of this country were born into poverty and a quarter of them spent the whole of their childhood in this condition.

Dr. Sutherland did not consider public health nurses were strong enough in their attack on artificial feeding. One tenth of the children born at home were fed artificially after only two months. Half of the deaths—there were 33,000 last year—are caused by respiratory infection in artificially fed children.

Before 1941, 3,000 children were dying each year from diphtheria. Last year, after the introduction of wholesale immunization, there were less than 1,000 deaths. This opened up an immense opportunity for a long term plan for an attack on adverse environment, ignorance and prejudice. "We must educate the people in a wise way of living," urged Dr. Sutherland.

Discussion

In the discussion following **Miss M. Marshall Meade,** health visitor, Halesowen, Worcestershire, remarked on the poor health of the mother to-day; often she did not feel either physically or mentally capable of breast-feeding her child. "When we find the mother is not feeding her child . . . we put her on to a good balanced diet." Dr. Sutherland agreed that if a mother could not breast-feed, then it was not in the interests of the child to go on fighting a losing battle for weeks.

Miss A. Brown, inspector for the Queen's Institute of District Nursing, thought that the pendulum had swung too far with ante-natal teaching and mothers were over-anxious to-day; she found this so the higher one went up the social scale, and it was often deepened by the lack of domiciliary help. "Have we, as a nation, shed all responsibility for our families?" she asked, "Will the mother no longer come in and help her daughter while she is nursing her child?" Dr. Sutherland agreed that mothers were over-anxious to-day. Replying to the shifting of responsibility, he commented on the tendency to-day towards specialization, contrasted with the self-dependent family of yesterday. He also deplored the fact that, owing to shortage of staff, health visitors were going back into the clinics. He looked forward to fewer and longer visits. "A health visitor should be more than a nurse to the mother; a friend and adviser to the whole family."

Life and Health

In reply to **Miss E. Doran,** superintendent health visitor for Gloucestershire, Dr. Sutherland said that morbidity figures were not for human consumption. "We should teach the people about life and health, not about death and disease," he said.

A vote of thanks to Dr. Sutherland was proposed by **Miss A. Brown** and seconded by **Miss E. Doran. Miss R. King,** honorary secretary of the Public Health Section, Liverpool Branch, Royal College of Nursing, proposed a vote of thanks to Miss McGregor and Miss Trottman, for their organization of the meeting and conference, and to the matron of the Manchester Royal Infirmary for her kind hospitality.

Royal College of Nursing News

Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

Sister Tutor Section

The Sister Tutor Section within the London Branch.—In accordance with the revised constitution it has been decided to enlarge the committee of the Sister Tutor Section within the London Branch from six members to nine. Three members are being co-opted for the rest of this year. There will therefore be five vacancies next year instead of the usual two and members are asked to apply to the London Branch offices for the new nomination forms as soon as possible.

Public Health Section

The Public Health Section within the Blackpool and District Branch.—The first meeting of the branch was held on October 14, at The Health Centre, Whitegate Drive. Miss M. F. Reidy, the Secretary of the Public Health Section of the Royal College of Nursing was present. The future programme was discussed. Will those members who were not notified of the meeting, also prospective members in the district who wish to be informed of future activities please send name and address to the hon sec. Miss M. I. Fletcher, 145, Cavendish Road, Bispham, Blackpool.

Branch Reports

Hull Branch.—Members spent a happy evening recently at the Hull Royal Infirmary, by the kind invitation of the President, Miss P. M. Watson. Miss G. V. Hillyers, O.B.E., President of the Royal College of Nursing, was the guest of honour. Entertainment was provided by Miss K. Burnett, vocalist, and Miss M. Kirman and her pupils who gave a pleasing dancing display. In an interesting talk, Miss Hillyers stressed the need for co-operation in the nursing profession during the critical days ahead. She thought that the importance of the Royal College of Nursing as a negotiating body was not yet realized by nurses as a whole and appealed for the active co-operation of all in increasing membership.

Manchester Branch.—A whist drive and dance will be held on Wednesday, November 6, from 7.30 p.m. to 12 midnight at the Royal Manchester Children's Hospital, Pendlebury. Tickets, 3s. 6d. each, should be applied for, stating if you desire to play whist, with remittance, not later than Thursday, October 31, to the Matron, Royal Manchester Children's Hospital, Pendlebury, Near Manchester.

Middlesbrough Branch.—A "Bring and Buy" Sale, and whist drive will be held on November 2, 2-6 p.m. at The North Ormesby Hospital. Whist to commence at 3 p.m. Tickets, 2s. each, may be obtained from members of Committee or Miss Dinsdale, secretary, The Poole Sanatorium, Nunthorpe.

Redruth and Truro Branches of the Royal College of Nursing, together with the College of Midwives, held a Study Day recently in Truro. Several notable speakers provided a most interesting and enjoyable day. The lecturers included Miss Frances Goodall, O.B.E., who spoke on College matters, and of her recent American Tour. Mr. Ronald Belsey, of the Thoracic Unit of the Frenchay Hospital, Bristol, spoke on recent developments in Thoracic Surgery. Dr. Robert Sutherland, of the Central Council for Health Education, spoke on "Sex Education." Dr. Francis Bach, of London, spoke on "Rheumatism."

Scunthorpe and Brigg Branch.—On Saturday, November 2, in the Henderson Avenue School Assembly Hall, a Recruitment Day and Nursing Exhibition will be held. It will be opened by the Mayor, Alderman O. Dowd, J.P., at 10.30 a.m. Miss Wetherall, sister tutor, City General Hospital, Sheffield, will speak on "The Nightingale Touch." The film, "Student Nurse" will be shown.

The History of Family Allowances

The inner history of the movement which led to the granting of Family Allowances was told to the Public Health Section within the London Branch of the Royal College of Nursing on October 9, by Mrs. E. Hubback, a close personal friend and fellow worker of the late Eleanor Rathbone, whose name is especially associated with the movement. "The granting of Family Allowances illustrates the way in which social reforms can be brought about by public opinion," said Mrs. Hubback, although, as she pointed out, it took in this instance, 30 years. The idea of family allowances went as far back as the time of William Pitt, when Whitbread introduced a bill which was lost in the House of Commons. Also Family Allowances were paid in France from 1850, although Miss Rathbone did not know of this when she suggested Family Allowances in 1917, and the French system was different from that ultimately adopted in Great Britain. Miss Rathbone first approached the problem from the point of view of "equal pay for men and women for equal work." "She pointed out that equal pay without Family Allowances was not just," said Mrs. Hubback. "What was wanted was equal pay with Family Allowances." In 1923 Miss Rathbone published her book, *The Disinherited Family*. Gradually people and organizations became interested. In Britain the Liberal party came out early in favour of Family Allowances, and ultimately the Labour and Conservative parties also adopted the principle. For a long time there was divergence of opinion among the Trade Unions, but eventually the Trades Union Congress passed a resolution in favour, and at last the Act establishing Family Allowances was passed.

An Industrial Study Day at Liverpool

A study day was held by the Industrial Nurses Discussion Group within the Public Health Section of the Liverpool Branch recently, through the courtesy of Messrs. Pilkington Brothers, St. Helens, at their Ravenhead Works. Between 40 and 50 nurses spent a most interesting morning viewing the various processes of modern glass making.

An excellent luncheon was served in the canteen of the head office after which the party viewed the medical department which includes fully equipped theatre, dental, ophthalmic and X-ray units, an electrical and massage department and a rehabilitation unit.

In the afternoon the nurses were welcomed by Lieutenant Colonel Valantine, chief personnel manager. Dr. Manning, works medical officer, gave a resumé of the history and building up of Pilkington's Medical Department. Dr. Morris Jones, medical adviser gave a talk on the injury and repair of tendon and nerves. Miss Lillia followed with a description of the welfare side, the interviewing and placing of young people and the special care taken of the injured.

After tea Miss Livingstone, senior sister of British Insulated Cables, gave a short talk on the hazards and work of the nursing unit at their factory including the precautions taken against dermatitis, the use of barrier creams and a general impression of the nurse's work in the factory. The day finished with a talk by Mrs. Latham of Howard Ford & Co., Hosiery Manufacturers, on the care of young people entering the factory. Mrs. Latham has many years of experience in handling 14—18 year old boys and girls and advocates the remembering of the 'growing pains' of the young ego which often expresses itself in apparent rebellion against adult authority.

A New Branch—at Rotherham

A meeting will be held on November 2, at 3 p.m., in the supper room, Rotherham Town Hall, to discuss the formation of a Branch at Rotherham. The Mayor will preside: speakers —Miss L. E. Montgomery and Miss Duff-Grant, R.R.C. Chairman, Miss Davies.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

A new contributor writes, "I have seen the Appeal for the Fund for Nurses. It must certainly be needed, knowing what very small salaries nurses used to be paid and the long and arduous hours of work they did. Considering what I owe personally to the profession for love and care, I have much pleasure in enclosing a little contribution." Yes, nurses for many years worked for love of their profession without much thought of themselves and of the financial difficulties that might come with sickness or retirement. Will those who are safe for the future, please help, as much as possible those who are not?

Donations for the Week ending Oct. 19, 1946

	£	s.	d.
Miss E. Horsfall, St. Margaret's Nursing Home ...	1	6	0
Matron and nursing staff (monthly gift), Swansea General Hospital	1	6	0
Miss Stephens, Much Hadham		2	6
From sale of post cards	1	0	0
Mrs. Glyn-Charles (collected by weighing babies at the Trinity Pharmacy)	1	0	0
Miss F. E. Price (for coal)	5	0	0
Total ...	**£9**	**14**	**6**
Total to date ...	**£10,901**	**12**	**9**

We acknowledge with many cordial thanks a lovely parcel of tea, coffee, cocoa and wheatflakes from an anonymous donor, tinfoil from Miss Stephens and other anonymous friends.

W. Spicer, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Public Health Section Changes

Two changes among the honorary officers are announced in the report of the Public Health Section, Royal College of Nursing. Following the resignation (on account of ill health) of Miss I. H. Charley, Miss F. E. Frederick, health visitor, Woolwich, has been elected chairman. Miss Frederick, a health visitor of twenty-one years standing and a member of the Health Visitors Training and Examination Committee of the Royal Sanitary Institute, has, for the past three years, been recording secretary for the health visitors session of the Royal Sanitary Institute Health Congress, a position which she will fill again next year when the Congress is to be held at Torquay. Miss J. M. Akester, technical assistant to the Public Health Department, Middlesex County Council, has been elected honorary secretary of the Central Sectional Committee, the position formerly held by Miss Frederick. Mrs. A. A. Woodman, superintendent health visitor, East Ham, will continue as deputy chairman, and Miss A. Evans, superintendent, Queen's Institute of District Nursing, Willesden as honorary treasurer.

A NEW APPOINTMENT

Miss J. M. Akester, the new honorary secretary of the Public Health Section, Royal College of Nursing

PRIZES and AWARDS

Flowers and smiles at the Middlesex Hospital. Mrs. Winston Churchill, who presented the awards at the nurses prizegiving, receives a bouquet from Miss M. A. Gratze, winner of the Gold Medal

The Guest Hospital, Dudley

The Guest Hospital, Dudley, held its prizegiving and re-union recently. The Chairman, Mr. G. Alan Thompson, presided at the meeting. Miss W. H. Adamson, matron of the R.A.F. Hospital, Cosford, presented the certificates and prizes as follows:—*Surgical Nursing prize.*—Mrs. D. Powers. *Nursing prize.*—Mrs. D. Powers *Prize for the best all round nurse.*—Miss W. N. Powell. *Medical nursing prize.*—Miss D. Cullen and Miss S. E. A. Jarrett. *Prize for the best nurse of the year in the preliminary training school.*—Miss K. E. Highfield.

Royal Portsmouth Hospital

The first prizegiving for six years was held at the Royal Portsmouth Hospital recently. Presenting the prizes, Miss Keen, former matron, and matron all through the blitz, recollected that the last prizegiving had been heralded by a siren. In congratulating the prize winners Miss Keen reminded them that the true test of a nurse was at the bedside of a patient. Dr. Lytle, senior physician, stressed the necessity of the personal touch in nursing. The following awards were made: *Gold Medal* (presented for the first time and awarded on the highest average examination marks and ward reports). Mrs. R. Grose. *Consolation prize* as runner up, Miss V. Evens.

Dunfermline and West Fife Hospital

The annual reunion and prizegiving at the Dunfermline and West Fife Hospital was held on Saturday, September 28. The guests were welcomed by Miss B. Paterson Duncan, matron, and Miss M. P. Wishart, assistant matron. Dr. W. Adams of the honorary medical staff, acted as chairman.

The *Tuke Gold Medal* was won by Miss A. Wilson. The presentation was made by Dr. A. S. Tuke, donor of the medal and medical superintendent of the hospital. Other prizes were presented by Mrs. O. A. Cunningham, wife of the president of the Board of Management, as follows: *Practical nursing—fourth year*: first prize, Miss A. Wilson; second prize, Miss M. Dickson. *Third year*—first prize, Miss E. Elford; second prize, Miss B. McAinsh. *Second year*: first prize, Miss M. Mathieson; second prize, Miss E. Mack. *First year*: first prize, Miss C. Johnson; second prize, Miss D. Morman. *Surgical nursing*: Miss A. Johnston. *Anatomy and physiology*: Miss M. Thomson. *Hygiene and Dietetics*: Miss M. Bowie.

Prize for the most enthusiastic member of the student nurses unit: (Lady Norval's prize), Miss I. Soutar. *Secretary's prize*, Miss M. Mathieson.

Hull Royal Infirmary

Hull Royal Infirmary's annual prizegiving took place recently. Sir Arthur Atkinson, K.B.E., J.P., President of the Board of Management, was in the chair. Miss G. V. Hillyers, O.B.E., President of the Royal College of Nursing, presented the prizes. She referred to the present day difficulties owing to the shortage of nursing and domestic staff and reminded the student nurses that the British nurse, following the traditions set by Miss Nightingale's nurses, was world famed for her ability to tackle and overcome any difficulty. Miss Hillyers appealed for the loyal co-operation of all nurses in working the National Health Service.

A vote of thanks to Miss Hillyers was proposed by Mr. H. I. Loten, J.P.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13
There are immediate vacancies for **Staff Nurses**. Must be State-registered. Rushcliffe scale of salaries is payable and Federated Superannuation Scheme in force. Apply Matron. (1121)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Staff Mental Nurse (female), (non-resident) required at the above-named hospital.
Salary according to service within the appropriate Rushcliffe Scales, £140 to £180 per annum, plus long service increments where applicable and living out allowance of £80 per annum. Additional £10 a year if S.R.N. as well as qualified Mental Nurse. Uniform. Superannuation.
Application form and particulars from the Matron at the Hospital to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(1222)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Staff Mental Nurse (Male). (Non-resident) Required at the above-named Hospital.
Salary according to service within the appropriate Rushcliffe Scale, 104s. to 119s. per week, with long service increments where applicable, and additional 4s. per week if S.R.N. in addition to qualified mental nurse.
Application form and particulars from the Medical Superintendent at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(1223)

BIRCHINGTON AND ACOL DISTRICT NURSING ASSOCIATION
State Registered **Nurse** required immediately for District Nursing. Salary and conditions of service according to revised Rushcliffe Scale. Federated Superannuation Scheme for Nurses in force.
Applications with copies of recent testimonials to be sent to Miss E. Greaves, O.B.E., "Netherton," Minnis Bay, Birchington, Kent. (1148)

KENT COUNTY COUNCIL
STAFF NURSES
Applications are invited for the appointment of **Staff Nurses,** either (*a*) resident, or (*b*) to live out, at the COUNTY HOSPITALS of CHATHAM and PEMBURY, Nr. TUNBRIDGE WELLS.
Salary according to service within the appropriate Rushcliffe Scale, £120—£160 a year; (*a*) with full residential emoluments, or (*b*) meals whilst on duty and a living out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 17th, 1946. (1226)

MANCHESTER CORPORATION
THE DR. GARRETT MEMORIAL HOME, MORFA DRIVE, CONWAY, NORTH WALES
Staff Nurses required. S.R.N. or R.S.C.N. Experience with children essential.
Salaries and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme.
Apply to the Matron at the Home, as soon as possible. (1213)

MANCHESTER CORPORATION
BAGULEY SANATORIUM AND EMERGENCY HOSPITAL
Required immediately:—
Theatre Staff Nurse for Plastic and Maxillofacial Unit.
Staff Nurses, S.R.N.
Assistant Nurses.
Rushcliffe Committee terms and conditions of service. Manchester Corporation superannuation scheme.
Applications are to be addressed to the Matron, Baguley Sanatorium, Altrincham, Cheshire, as soon as possible. (1214)

NORFOLK COUNTY COUNCIL
ORTHOPAEDIC HOME, MELTON LODGE, GREAT YARMOUTH
A **Staff Nurse** (S.R.N.) or **Senior Assistant Nurse,** preferably with orthopaedic nursing experience, is required for the above-named Home for Children (40 beds). Salary and Service conditions in accordance with Rushcliffe Report.
Applications, including names of persons to whom reference can be made, should be forwarded to the Matron. (1266)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
There are vacancies at the above Hospital for State-registered Nurses to train as Mental Nurses. The course consists of two years' training, and salaries are paid in accordance with the Recommendations of the Rushcliffe Committee. For further particulars apply to the Matron. (1217)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, NR. ASHFORD
COUNTY HOSPITAL, MINSTER, SHEPPEY
The under-mentioned are required:—
Staff Nurse for THEATRE DUTIES (resident). (Good experience for Nurse wishing to become a Theatre Sister), at Willesborough Hospital, near Ashford.
Staff Nurse, S.R.N., for THEATRE DUTIES (resident), at the County Hospital, Minster, Sheppey.
Salary according to service within the appropriate Rushcliffe Scale, £120—£160 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 17th, 1946. (1221)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, LONDON, N.W.10
Staff Nurses wanted, S.R.N. Rushcliffe Scale of Salaries and conditions. Apply Matron. (1170)

MONMOUTHSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, PANTEG, GRIFFITHSTOWN
Staff Nurses (Resident or Non-Resident) are urgently required at the above Hospital. Salaries according to the Rushcliffe Scale. The appointments will be subject to the Provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Applications should be sent to the Matron of the Hospital as soon as possible.
County Hall, G. ROCYN JONES,
Newport, Mon. County Medical Officer of Health. (1239)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER
(274 Beds)
Staff Nurses required. Salary on Rushcliffe Scale. F.S.S.N. in force. Apply, with references to Matron. (1267)

KIRKCALDY GENERAL HOSPITAL
Applications are invited from State-registered Nurses for the post of Staff Nurses at the above Hospital, two with Theatre experience preferred. For further particulars apply to Matron. (1230)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders)
NORTHAMPTON
There are vacancies for **General Trained Nurses** who desire to obtain the Certificate in Mental Nursing.
The Hospital is a training school approved by the General Nursing Council, and General trained Nurses are eligible to sit for the Certificate of Proficiency in Mental Nursing after a period of two years' training.
Commencing salary £120 per annum, together with board, lodging and uniform.
Applications to the Medical Superintendent. (1232)

SOUTHEND-ON-SEA GENERAL HOSPITAL
Vacancies in November for S.R.F.N., S.R.C.N. to take two year Course for S.R.N. Modern Hospital. Rushcliffe Salaries. Apply Matron. (1236)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
Staff Midwives required. Applications are invited from State-registered Nurses for candidates who hold S.C.M. Salary in accordance with the Rushcliffe Scale. This is a Part I Training School for Pupil Midwives. *A 48-hour week* is in operation. (1179)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)
Experienced **Theatre Staff Nurse** required. Salary and emoluments according to Rushcliffe recommendations. Alternate weekends off duty, 5.30 p.m., Friday, to 1 p.m. Monday.
Apply, with Matrons names for references to Matron. (1141)

LIVERPOOL SANATORIUM, FRODSHAM

Staff Nurses. S.R.N. Minimum salary £130 p.a. (Rushcliffe Scale). Opportunity to gain the Tuberculosis Association Certificate is desired.

Tuberculosis Trained Nurses (Tuberculosis Association Certificate). Minimum Salary, £119 p.a. (Rushcliffe Scale).

Assistant Nurses (Enrolled, Intermediate or Pupil. Salary, Rushcliffe Scale for appropriate grade.

Student Nurses. Two years' training for the Tuberculosis Association Certificate. Salary: 1st year, £75 p.a., 2nd year, £85 p.a. This training also qualifies for enrolment on the Assistant Nurses' Roll.

All above Salaries apply to resident posts (full board and accommodation and uniform being provided). All recommendations of the Rushcliffe Committee are in force. Applications, with full particulars, should be addressed to the Matron as soon as possible. (1183)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses (resident or non-resident) required in St. David's Wing for private patients. Salary and conditions of service in accordance with Rushcliffe recommendations. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (x1182)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN NORTH STREET, DERBY

COMPLETE TRAINING SCHOOL

Staff Nurses required, R.S.C.N. Rushcliffe scale of salaries.

Apply with full particulars and Matron's name for reference to Matron. (1195)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN NORTH STREET, DERBY

COMPLETE TRAINING SCHOOL

There are vacancies for State-registered **Nurses** wishing to qualify as Registered Sick Children's Nurses, Rushcliffe scale of salaries.

Apply with full particulars and Matron's name for reference to Matron. (1196)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD

COMPLETE TRAINING SCHOOL

Two **Staff Nurses** for Operating Theatre.

Staff Nurses for General Wards.

Student Nurses.

Staff Nurse for Chronic Ward.

Enrolled **Assistant Nurses** (non-resident).

Intermediate **Assistant Nurses** (non-resident).

All Salaries and conditions according to Rushcliffe Scales. Application forms from the Matron. (1203)

CANADIAN RED CROSS MEMORIAL HOSPITAL, TAPLOW, BUCKS.

Staff Midwives required, new Hospital opening with a Maternity Unit. Rushcliffe Scale of Salaries, F.S.S. in force, full uniform provided. 48-hour week. Apply with details of training and experience to the Matron. (1246)

THREE COUNTIES EMERGENCY HOSPITAL ARLESEY (Nr. LETCHWORTH), BEDS.

Staff Nurses.

Assistant Nurses

Nursing Auxiliaries.

Wanted now. Rushcliffe Scale. Apply to the Matron. (1282)

EAST SUFFOLK COUNTY NURSING ASSOCIATION

District Nurse Midwives required. Rushcliffe Scale of Salaries.

Beccles Municipal Borough. 3 employed 1 required. Live in nurses' home. Car and bicycle provided.

Felixstowe Urban District. 3 employed, 1 required. Live in nurses' home. Car and bicycle provided.

Framlingham Rural Area—single district. Furnished rooms available. Car provided.

County Relief Nurses—there are vacancies. Apply: County Superintendent, County Hall, Ipswich. (1274)

COUNTY BOROUGH OF CROYDON

PUBLIC HEALTH DEPARTMENT

MAYDAY HOSPITAL

Vacancies exist for the following:—

Staff Midwives. Salary and conditions in accordance with Rushcliffe recommendations. Salary scale £140 rising by £10 to £180 per annum followed after five years at £180 by a further increment of £10 and after another 5 years by an additional increment of £10.

Staff Nurses. Salary and conditions in accordance with Rushcliffe recommendations. Salary scale £120 rising by £10 to £160 per annum followed after 5 years at £160 by a further increment of £10 and after another 5 years by an additional increment of £10.

Apply to the Matron, Mayday Hospital, Mayday Road, Thornton Heath, Surrey. (1146)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee.

CRUMPSALL HOSPITAL (Adult, General — 1,400 beds) **MANCHESTER 8**

(COMPLETE TRAINING SCHOOL)

Midwifery Training. Vacancies exist for State Registered Nurses to take Part I Midwifery Training. The course is of six months' duration. Midwives' Salaries Committee Scale.

Male Staff Nurse. (State Registered).

Staff Nurses.

Assistant Nurses (non-resident). For chronic sick ward.

WITHINGTON HOSPITAL (Adult, general—1,150 beds) **MANCHESTER, 20**

(COMPLETE TRAINING SCHOOL)

Staff Midwives, S.C.M. and S.R.N.

Staff Nurses, S.R.N.

Male Staff Nurse (State Registered)

Assistant Nurses (resident or non-resident).

Midwifery Training. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration, and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable.

Student Nurses. Aged 18 years and over.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (760 Beds), **BLACKLEY MANCHESTER, 9** (TRAINING SCHOOL FOR NURSES)

Staff Nurses. Applications will be considered from nurses on the General State register.

Student Nurses. Aged 17½ years and over.

Junior Student Nurses. There are vacancies in the preliminary training school for well educated robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL (INFECTIOUS DISEASES — 600 Beds) **NEWTON HEATH MANCHESTER 10** (TRAINING SCHOOL FOR GENERAL NURSING COUNCIL'S CERTIFICATE)

General Trained **Nurses.** For one year's training for the G.N.C.'s. Certificate in fever nursing. Rushcliffe salary scale.

Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C's. Certificate in fever nursing.

BAGULEY SANATORIUM (421 beds) **NR. ALTRINCHAM, CHESHIRE**

(Opportunity afforded for S.R. Nurses, S.R.F. Nurses and Assistant Nurses to take Tuberculosis Association Examination, if desired)

Staff Nurses, S.R.N. or T.A. Certificate.

Assistant Nurses.

Student (Probationer) Nurses. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Salary £60 first year; £70 second year.

ABERGELE SANATORIUM (262 Beds), **ABERGELE, NORTH WALES**

(Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).

Ward Sister. For holiday duties.

Staff Nurses. S.R.N. or T.A. Certificate.

General Trained Nurses for training for T.A. Certificate, S.R.N. or S.R.F.N.

Student Nurses. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

DR. GARRETT MEMORIAL HOME (CONVALESCENT CHILDREN 150 Beds), **MORFA DRIVE, CONWAY, NORTH WALES**

Staff Nurses (two), R.S.C.N. or S.R.N. with children's experience.

Assistant Nurses (two), with children's experience.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.

October 18th, 1946. (489/4)

QUEEN MARY'S HOSPITAL FOR THE EAST END

STRATFORD, LONDON, E.15

"MARGARET LYLE" MATERNITY WING

Wanted, **District Staff Midwife,** S.R.N., S.C.M., Part 1 and 2.

Salary according to Rushcliffe Scale.

Apply personally any morning to the Matron, or by letter. (1243)

BOROUGH OF ILFORD

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD, ESSEX

Staff Nurses required.

General Trained Nurses required for 1 year's training in the nursing of infectious diseases. Lectures given by the Medical Staff and Sister Tutor.

Salary, £120 per year. Uniform provided.

Application forms may be obtained from the Matron. (1245)

THE HOSPITAL FOR SICK CHILDREN

GREAT ORMOND STREET, LONDON, W.C.1

Staff Nurses, R.S.C.M., required. Salary and services according to the Rushcliffe Scale. Superannuation Scheme in force. Apply, giving particulars and name for reference, to the Matron. (1252)

SEAMEN'S HOSPITAL SOCIETY

KING GEORGE'S SANATORIUM FOR SAILORS

BRAMSHOTT, LIPHOOK, HANTS.

Staff Nurse required. Rushcliffe scale of salary and F.S.S.N. in force. Apply Matron. (1123)

AYRSHIRE CENTRAL HOSPITAL, IRVINE (AYR COUNTY COUNCIL)

MATERNITY SECTION

Staff Midwives required. Wheatley scale of salaries. Apply, with particulars, to Matron, Maternity Section. (1118)

THE LITTLE FOLKS HOME

LITTLE COMMON, BEXHILL-ON-SEA

Branch of

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN

LONDON, E.2

Staff Nurse (R.S.C.N.).

Two **Assistant Nurses.**

Probationer Nurses (aged 17 years or over). Rushcliffe Scales and Federated Superannuation Scheme operative. Apply, with particulars of training and experience, to the Matron, at the Home. (1255)

HELLESDON HOSPITAL, NORWICH

Staff Nurses (mental) required. Rushcliffe Scale and conditions. 48 hour week—Nurses' Home. Good promotion prospects. Apply Medical Superintendent. (1259)

CITY AND COUNTY OF NEWCASTLE UPON TYNE

NEWCASTLE GENERAL HOSPITAL

Two **Staff Midwives** required immediately, resident or non-resident. Salary and conditions of service in accordance with the Rushcliffe recommendations. Applications, stating age, qualifications, and Matron's name for reference to be forwarded to the Maternity Matron, Obstetrical Unit, Newcastle General Hospital, Westgate Road, Newcastle upon Tyne, 4. (1115)

BROMPTON HOSPITAL, S.W.3

State Registered **Nurses** wishing to gain additional experience with Certificate are invited to write to the Matron for particulars of one year's course in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary £130 p.a.

There are also vacancies for **Assistant Nurses** holding the T.A. Certificate. Minimum salary £110 p.a.

Salaries and conditions in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (489/15)

CITY HOSPITAL NORTH

NETHERFIELD ROAD, LIVERPOOL, 5

Staff Nurses required. Fever trained and certificated. Resident or non-resident. Salary and emoluments in accordance with the Rushcliffe Report.

Apply Matron. (1157)

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the following vacancies at the Brighton Municipal Hospital:

Staff Midwife. Candidates must be S.R.N. and S.C.M.

Staff Nurses. For General Wards. Candidates must be S.R.N.

Assistant Nurses. Enrolled or Intermediate Male and Female **Assistant Nurses** for Chronic Wards. Non-resident.

Student Nurses for General Training (Age 17½ years and over).

The next three courses will be held in September and November, 1946, and January, 1947. After two months' training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital. Nurses who complete their course of general training may then take their fever training in one year.

All the above appointments are in accordance with the Rushcliffe Scale.

Application forms and further particulars may be obtained from The Matron, Municipal Hospital, Elm Grove, Brighton, 7. (1160)

KING EDWARD VII SANATORIUM MIDHURST, SUSSEX

Staff Nurses, S.R.N., required for wards and theatre. Certificate of the Tuberculosis Association may be taken after one year's training.

Enrolled **Assistant Nurses** required. Previous experience in Tuberculosis nursing desirable but not essential. Candidates may enter for the Certificate of the Tuberculosis Association after two years' training.

The salaries and conditions will be those recommended in the Rushcliffe Report. Apply to the Matron. (1162)

JOHN CAPEL HANBURY HOSPITAL FOR BARNARDO CHILDREN WOODFORD BRIDGE, ESSEX

Staff Nurse for Children's Medical Ward required, immediately. Rushcliffe salary—F.S.S. in force, also **Staff Nurse** for Out-patients' Dept. Recognised Training School for Preliminary State Examination. Apply, with particulars of training and names of two references to Matron. (1158)

HORTON GENERAL HOSPITAL

BANBURY, OXON.

(Complete Training School for Nurses)

(Within Oxford Joint Hospitals Board Area)

Rushcliffe Scale of salaries. Fed. Superannuation Scheme. Modern Nurses' Hostel.

Required Two **Staff Nurse,** S.R.N., one **Staff Nurse,** S.R.C.N.

Applications to Matron. (1154)

BOROUGH OF SWINDON MATERNITY HOME

Applications are invited for **Staff Midwives** at the Swindon Maternity Home (24 beds) together with an Annexe of 10 beds.

Salary in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and previous experience, accompanied by copies of two recent testimonials to be sent to the Matron, Swindon Maternity Home, Kingshill, Swindon, as soon as possible.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

LLYWELYN ROBERTS,
Public Health Dept., Medical Officer of Health,
Civic Offices,
Swindon, Wilts. (1281)

COUNTY BOROUGH OF SOUTHAMPTON

BOROUGH GENERAL HOSPITAL

GENERAL AND MIDWIFERY TRAINING SCHOOL

(Bed Complement—496)

Applications are invited for the undermentioned appointments:—

Staff Nurses (Resident or Non-resident).

Female **Student Nurses**—next Preliminary Training School course commences on December 2nd, 1946. Shortened course of training is given for candidates with certain previous nursing experience.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Report, including a 48 hour week with 4 weeks' annual leave. A Staff Representative Council has been inaugurated, Ward Orderlies and Ward Maids are employed to undertake all domestic duties.

All further particulars concerning the above vacancies can be obtained by writing to the Matron, Borough General Hospital, Shirley Warren, Southampton.

H. C. MAURICE WILLIAMS,
Medical Officer of Health. (1301)

THURROCK URBAN DISTRICT COUNCIL

Applications are invited for services of **Staff Nurses**, S.R.N. or R.F.N. with Fever or Tuberculosis experience.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Report.

Apply, for full particulars, to the Matron, Thurrock Hospital, Stifford Long Lane, Grays.

Council Offices, (1089)
Whitehall Lane, Grays.
October 16, 1946.

BERKSHIRE COUNTY COUNCIL
MIDWIFE

Applications are invited for the appointment as **District Midwife** by the Berkshire County Council to attend cases in the New Windsor district. Applicants must be State Registered Nurse and State Certified Midwife and have had experience in domiciliary midwifery. The midwife appointed will work under the supervision of the County Medical Officer of Health and will be required to reside in the Borough of New Windsor.

Salary, terms and conditions of appointment will be in accordance with the Rushcliffe Committee's Report.

The appointment is subject to the Local Government Superannuateion Act, 1937, and will be determinable by one month's notice on either side. The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned and must be returned completed not later than November 9th, 1946.

Shire Hall, H. J. C. NEOBARD,
Reading. Clerk of the Council.
October 26th, 1946. (1095)

MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
(GENERAL HOSPITAL—137 Beds)

Required: (a) **Staff Nurse** (experienced) for busy Theatre; (b) **Junior S/Nurse** for Casualty and Out-patient Department; (c) **Staff Nurse** for Women's Medical Ward; (d) **Staff Nurse** for Women's Surgical and Gynaecological Ward; (e) **Assistant Nurse** for General Wards.

Salaries according to Rushcliffe Scale; Federated Superannuation Scheme in force.

Applications should be sent to the Matron, giving Matron's name for reference. (1101)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

Staff Midwives required, S.C.M., S.R.N. The Rushcliffe Scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Matron, The Royal Hospital (Women's), Park Road West, Wolverhampton. (1125)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
VENTNOR, I.O.W.
(Affiliated with the Woolwich Memorial Hospital)

Staff Nurses, S.R.N., required. Facilities available for obtaining the Tuberculosis Association Certificate.

Student Nurses required. Must be 18 years of age or over.

Assistant Nurses required.

Conditions, revised salaries and special grants in accordance with the Rushcliffe recommendations. For further particulars please apply to the Matron. (x1126)

FAZAKERLEY SANATORIUM
LOWER LANE, LIVERPOOL, 9.

Staff Nurses, General Trained and State Registered, required for twelve months' tuberculosis experience, surgical and pulmonary. Opportunity for attending lectures and qualifying for Tuberculosis Association Certificate.

Assistant Nurses required, with experience in Tuberculosis Nursing.

Student Nurses required for two years' training in tuberculosis and Fever Nursing.

Salaries and emoluments are in accordance with the Rushcliffe Report.

Apply Matron. (1131)

MILL ROAD INFIRMARY
LIVERPOOL, 6.

Staff Midwives (resident or non-resident) required. Applicants must be State Registered Nurses (General or Children's) and State Certified Midwives. Salary and emoluments in accordance with the Rushcliffe Scale.

Pupil Midwives required for Part I training. Must be State Registered (General or Children's). Salary at the rate of £85 per annum together with full residential emoluments in accordance with the Rushcliffe Report.

Apply Matron. (1132)

CITY OF OXFORD
RESIDENTIAL NURSERY
170 OXFORD ROAD, COWLEY
(15 Places)

(1) **Staff Nurse**; (2) **Night Nurse.**

Applications are invited for these posts in the above small Residential Nursery. Salary and conditions of service in accordance with Rushcliffe Report. Applications to be sent to the Medical Officer of Health, Public Health Department, Paradise Street, Oxford.

Town Hall, HARRY PLOWMAN,
Oxford. Town Clerk.
(1134)

London County Council

MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

(Women aged 17-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.

STUDENT NURSES

Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. **Salary—Residents—£75, rising to £85** a year, with free board, lodging and laundry **(for women who have had National Service, a Government grant makes salary up to £100 a year)**, and additional single cash payments of £10, £20 and £30 during training. **Non-residents** receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N.), (two-year mental training course), receives £90-£100 a year.

STAFF NURSES

(Qualified mental or mental deficiency nurses): **Salary—Residents - £140-£200** a year, plus £10 a year if State-registered general trained nurse. **Non-residents** receive an additional £80 a year. Emoluments as for student nurses.

Neurological Unit—
Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for nervous and mental disorders—
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Couldson, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

Institutions for the mentally defective—
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1. **Free rail voucher from home to take up duty.**

(833)

KETTERING AND DISTRICT GENERAL HOSPITAL

Required for re-opening of Maternity Ward of eight beds, one **Sister**, three **Staff Midwives**, and one **Assistant Nurse**. Midwives must have the full qualifications of the Central Midwives' Board, and preference will be given to those with S.R.N. Assistant Nurse must be on the Assistant Nurses' Register. Salaries and conditions of service in accordance with the Rushcliffe Scale. Applications to be made to the Matron, stating age, dates and schools of training, and subsequent experience. (x715)

BRADFORD ROYAL INFIRMARY
(498 Beds)

Staff Nurse required for Private Patients' Home run on Hospital lines. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply Lady Superintendent. (988)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PUPIL ASSISTANT NURSES
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.

Candidates are accepted at above hospital for a 2 yrs. course of training (including 2 months in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable. The posts are "resident" as defined by the Report. Unestablished appointments; medical examination.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least 1 year's whole-time service in work of national importance.

Next term begins 31.12.46. For forms and full particulars apply direct to Matron of Hospital.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council.
(A.579). (1290)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
SHOTLEY BRIDGE EMERGENCY HOSPITAL

Staff Nurses required immediately. Must be general trained and State Registered. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and experience, should be forwarded to the Matron, Emergency Hospital, Shotley Bridge, Co. Durham. (1141)

YEATMAN HOSPITAL, SHERBORNE
(Affiliated Training School)

Staff Midwives—two for alternate day and night duty.

Staff Nurse, S.R.N., for Women's Surgical Ward—opportunity to learn Theatre.

Student Nurses.

Rushcliffe Scale of Salary and Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1142)

THE GENERAL INFIRMARY AT LEEDS

There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses**. Salary according to the Rushcliffe scale. Uniform is provided. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (839)

THE GENERAL INFIRMARY AT LEEDS

Enrolled **Assistant Nurses**, Male and Female, required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (840)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER

The following are required at the above Hospital:—

Midwives for small Maternity Unit. Immediately.

Enrolled **Assistant Nurses** in wards reserved for the nursing of the aged sick.

Student Nurses. Vacancies exist for girls not less than 17½ years of age. The Hospital is recognised as a complete training school for Nurses by the General Nursing Council for England and Wales. Period for training is for three years.

Pupil Assistant Nurses. The Hospital has been recently approved by the General Nursing Council as a complete training school for Assistant Nurses. Training is for two years, and pupils are prepared for the General Nursing Council's examination for entry to the Roll of Assistant Nurses.

Salaries in all cases in accordance with the Rushcliffe Recommendation. For further details and application forms, apply to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
October 1st, 1946. Clerk of the County Council.
(556)

BANGOUR HOSPITAL ANNEXE
BROXBURN, WEST LOTHIAN

Trained and **Enrolled Assistant Nurses** required immediately for Medical and Surgical Wards. Apply with full particulars to Matron. (815)

INFECTIOUS DISEASES HOSPITAL
BLACKPOOL

Recognised Training School for Fever Nurses.

Required immediately **Assistant Nurses.**

Salary if on Roll as for Rushcliffe Report and according to experience.

Day off weekly. To live in or out if desired.

Apply Matron.

TREVOR T. JONES,
Town Clerk.
(820)

LEICESTERSHIRE COUNTY COUNCIL

Assistant Nurse required. Small Fever Hospital. Previous experience not essential. Salary according to Rushcliffe Scale. Apply with reference to Matron, Isolation Hospital, Blaby, Leicestershire. (889)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL

Assistant Nurses and **Enrolled Probationer Nurses** required, salary and conditions of service in accordance with the Rushcliffe scale, plus £12 per annum, uniform allowance.

Applications to the Matron, Slough Emergency Hospital, Albert Street, Slough. (851)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD

Female **Assistant Nurses** required for duty on General Wards. Salary and conditions of service in accordance with the Rushcliffe report.

Application forms can be obtained from the Matron. (871)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE
(29 Beds)

Assistant Nurses required. Enrolled, or those wishing to qualify before December, 1948. Rushcliffe Salaries, use of uniform. F.S.S.N. optional. Apply, with names for reference, to Matron. (1019)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

Vacancies exist for **Pupil Assistant Nurses** in the above Hospital for two years' training. Salary and conditions of service in accordance with the Rushcliffe Scale. Uniform provided. Apply Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (982)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Administrative Sister required. S.R.N., S.C.M. Housekeeping Certificate. To take charge of gynaecological block (35 beds). Salary according to Rushcliffe Report. Apply, with copies of two testimonials to the Matron. (1032)

WILTS. COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Apply, stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury. (919)

THE ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, SOUTHWARK, S.E.1

Required an **Assistant Nurse** with Ophthalmic Certificate for part time in Out-Patient and Casualty Department. F.S.S. in force. Apply, with testimonials to Matron. (927)

CITY OF SHEFFIELD EDUCATION COMMITTEE

Applications are invited for the appointment of an **Enrolled Assistant Nurse** (resident) for Ash House Rheumatic Hospital School, Sheffield. Salary and emoluments according to the Rushcliffe Scale.

Forms of application and particulars may be obtained from the School Clinic, 7, Leopold Street, Sheffield, and should be returned as soon as possible.

STANLEY MOFFETT,
Director of Education.
(930)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, LONDON, N.W.10

Assistant Nurses required for temporary duty. Salaries in conformity with Rushcliffe Scales. Apply with full particulars to Matron. (984)

ST. PETER'S HOSPITAL FOR STONE
COVENT GARDEN, W.C.2.
VOLUNTARY HOSPITAL—(40 Beds)

Assistant Nurses required for re-opening of Hospital. Salary according to Rushcliffe Scale. Uniform provided. Apply, Matron. (x745)

LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E.2.

Enrolled Assistant Nurses required, for increase of Staff to re-open wards. Good experience given in nursing of Chest diseases. Rushcliffe scale of salary and Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (x248)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.

Vacancies for enrolled **Assistant Nurses.** Apply Matron. (x83)

KETTERING GENERAL HOSPITAL

Assistant Nurse required for Maternity Ward. Applications to be made to the Matron. (x49)

MIDDLESEX COUNTY COUNCIL

Nursery Nurse required for residential training nursery in Hayes; must be certificated nursery trained or enrolled assistant nurse. Salary according to Ministry of Health's scale. (Improved salary scales under consideration). Unestablished staff. Applications (forms not provided), stating age, nationality, qualifications and experience, with copies of up to three recent testimonials to the undersigned. Endorse envelope "Nurseries."
Middlesex Guildhall, Westminster. C. W. RADCLIFFE, Clerk of the County Council.
S.W.1. (A.135) (x72)

COUNTY BOROUGH OF SOUTHPORT
CHRISTIANA HARTLEY MATERNITY HOSPITAL, CURZON ROAD, SOUTHPORT
(26 Beds)

Applications are invited for the positions of **Assistant Nurses** at the above-mentioned Hospital. The salary payable and general conditions will be in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age, experience and qualifications, together with copies of testimonials to be sent to the Matron immediately. (x121)

CANADIAN RED CROSS MEMORIAL HOSPITAL, TAPLOW, BUCKS.

Assistant Nurses required, new Hospital opening with a Maternity Unit. Rushcliffe Scale of Salaries. Full uniform provided. 48-hour week in force. Apply with full particulars of training, if any to the Matron. (1249)

SURREY COUNTY COUNCIL

EMERGENCY MATERNITY HOMES

Applications are invited for the appointment of **Midwife** in the Emergency Maternity Home Highfield House, West Byfleet, accommodation for 32 patients. Salary according to the recommendations of the Rushcliffe Committee on Midwives Salaries.

Applications to the County Medical Officer of Health, "Elmhurst," Penrhyn Road, Kingston-on-Thames, not later than November 6th, 1946.
October 15th, 1946. DUDLEY AUKLAND,
Clerk of the Council.
(1091)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses, at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Assistant Nurses at the Maidenhead Institution.

Female Nursing Assistants with knowledge of M.D. Nursing, at Easthampstead and Bradfield Certified Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1303)

THE LUTON CHILDREN'S HOSPITAL
LONDON ROAD, LUTON

Assistant Nurses required. Salary according to the revised Rushcliffe Scale, apply with full particulars to Matron. (1164)

EAST SUSSEX COUNTY COUNCIL
ASSISTANT NURSES
RESIDENT OR NON-RESIDENT

Applications are invited for the above-mentioned appointments at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea.

The Hospital is situate in pleasant surroundings, and excellent facilities for recreation are available in the vicinity.

Salary and conditions of service in accordance with the recommendations contained in the Rushcliffe Report, and the selected applicants will be given permission to reside outside the Hospital if so desired.

The posts are subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Further particulars of the duties, and any other information required, may be obtained from the Matron of the Hospital, to whom applications should be sent as soon as possible. (1279)

BRADFORD ROYAL INFIRMARY

Enrolled **Assistant Nurse** required for Private Patients' Department. Salary in accordance with the Rushcliffe Scale. Apply, sending copies of testimonials to the Lady Superintendent. (1173)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
(Complete Training Schools for Assistant Nurses approved by the General Nursing Council).

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (1106)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
SHOTLEY BRIDGE EMERGENCY HOSPITAL

Assistant Nurses required immediately. Must be enrolled members under the General Nursing Council. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age and experience should be forwarded to the Matron, Emergency Hospital, Shotley Bridge, Co. Durham. (1140)

NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools with early vacancies, at the

NURSING RECRUITMENT CENTRE
21 Cavendish Square, London, W.1.
Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment.
(x1096)

CITY OF WAKEFIELD
WAKEFIELD MATERNITY HOSPITAL

Applications are invited for the following appointments:—

Assistant Nurses (Permanent).
Night Nurses (Temporary).

Salaries and conditions of service in accordance with the Nurses' Salaries Committee.

Applications, stating age, experience, and references, should be made to the Medical Officer of Health, Town Hall, Wakefield.
Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
(1116)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY HOSPITAL

Applications are invited for the following appointments: **Assistant Nurses.** Salaries and conditions are in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations.

Apply in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1302)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished non-resident staff is required for day nurseries:—

Nursery Nurses, districts required: Hayes, Ashford, Hanworth. Must be certificated nursery trained nurses or Assistant Nurses.

Nursery Assistants, districts required: West Drayton, Hayes, Hanworth. Must have had not less than two years' experience in a private household or a war-time nursery.

The staff should be prepared to help with the training of nursery students if required to do so.

Salary for the above appointments according to the Ministry of Health's scale. (Improved salary scales under consideration).

Applications (forms not provided) stating age, nationality, qualifications and experience, and area preferred, with copies of up to three recent testimonials, to the undersigned. Endorse envelope "Day Nurseries."
Middlesex Guildhall. C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (A.136). (x73)

SURREY COUNTY COUNCIL

ASSISTANT NURSES required. Rushcliffe salary and service conditions.

The Lodge, Effingham. (Home for sane epileptics).
Shabden Park Hospital, Chipstead.
Cumberland House Hospital, Whitford Gardens, Mitcham. (T.B.).
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Farnham County Hospital, Hale Road, Farnham.
Epsom County Hospital, Dorking Road, Epsom.
St. Luke's Hospital, Guildford.
Redhill County Hospital, Earlswood Common, Redhill.
St. Heller County Hospital, Wrythe Lane, Carshalton.
St. Peter's Hospital, Chertsey.

Applications to Matron of appropriate Hospital. (1313)

COUNTY BOROUGH OF SOUTHPORT
HOSPITAL FOR AGED AND CHRONIC SICK, FLEETWOOD ROAD, SOUTHPORT

Assistant Nurses required immediately. Salary payable and working conditions in accordance with the Rushcliffe Scale.

Applications, stating age and experience to be sent to the Matron. (x151)

Nursery Nurses. Permanent positions for Certificated Nursery Nurses in residential Nurseries in Sussex, Oxfordshire, Rutlandshire, Kent, etc., for children under the age of five. Salary according to Ministry of Health scales, with board, residence and laundry, plus uniform and holiday allowances. Member Church of England. Write fully, quoting 3/7 to: Secretary, Waifs and Strays Society, Old Town Hall, Kennington Road, London, S.E.11. (x26)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointments at the above-named hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe Scale; (*a*) Enrolled Assistant Nurses, £90 to £160 a year; (*b*) Intermediate Assistant Nurses, £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living out allowance of (*a*) £80 a year, or (*b*) £70 a year, in lieu of residential emoluments.

If required to work in Tuberculosis Wards, an additional £10 a year is payable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 17th, 1946. (1219)

THE HOSPITAL, CREWKERNE, SOMERSET
(25 Beds and Maternity Unit of 5 Beds)

Assistant Nurses required. Girls of good education, from 18. Rushcliffe Scale. F.S.S. in operation. Uniform allowance. Apply Secretary, Crewkerne Hospital, Somerset. (1178)

WILTS COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury. (1205)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (133)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There are vacancies for **Student Nurses** of good education. The course at the Preliminary Training School is for three months followed by three years' training in the Wards.

Salary according to Rushcliffe Scale with usual emoluments. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's and Fever Nursing may take a two years' general training. Apply to the Matron. (683)

GLASGOW ROYAL INFIRMARY
(860 Beds)

Student Nurses required. Vacancies November 12th, 1946, January 2nd, and February 17th, 1947. Preliminary Training School Course 3 months. Candidates must be well educated, of good health and at least 18 years of age. Nurses on Supplementary Registers accepted for three years' training, immediate vacancies. Apply Matron. (652)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and Sister Tutor. Applications to be made to the Matron. (x5)

BOROUGH OF WILLESDEN MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
STUDENT NURSES

There are vacancies for **Student Nurses** between the ages of 17 and 28 to undergo two years' Fever Training, in addition to 12 weeks in Preliminary Training School. The Hospital is a recognised Training School, and students are prepared for the State Examination. A 48-hour week is in operation, and travelling expenses will be paid to sucessful applicants on taking up appointment.

Salary, 1st year, £55; 2nd year, £65. Full residential emoluments provided.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10. (822)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above named Hospital for **Student Nurses.** Two year's course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination students will move on to Affiliated Schools for completion of training. Salary 1st year £55, with uniform. 2nd year £65, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (897)

CHEADLE ROYAL MENTAL HOSPITAL CHEADLE, CHESHIRE

There are vacancies for **Student Nurses** (Female) at the above Hospital which is a recognised training school for the R.M.P.A. and G.N.C. Examinations

Lectures are given by resident Medical Staff and Sister Tutor. The period of training is three years.

Candidates must be under 30 years of age, sound in health and of good education.

Modern Nurses Home in Hospital grounds and each Nurse has her own room.

Salary and service conditions in accordance with the Rushcliffe Committee Recommendations plus a grant of £25 per annum for women leaving H.M. Forces or work of National Importance.

48 hour week. Annual leave four weeks.

Apply to "The Medical Superintendent." (922)

CITY OF SALFORD HOPE HOSPITAL, SALFORD, LANCS.
(1,000 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Part 1 Midwifery Training is available after completion of three years' General Training. A shortened course of 2 years, 2 months, is offered to Nurses who have passed the Final Examination of the Sick Children's, Fever or Mental Nursing.

Rushcliffe scale of salaries in operation.

For further details and application forms, apply to Matron, Hope Hospital, Salford 6, Lancs.

H. H. TOMSON,
Town Clerk.
(996)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £75 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (x17)

DERBYSHIRE ROYAL INFIRMARY DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (x6)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)
FEDERATED SUPERANUATION SCHEME IN FORCE

Student Nurses required, for increase in Staff. Salary and emoluments according to the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (x40)

THE ALEXANDRA HOSPITAL (CHILDREN'S ORTHOPAEDIC) STOCKWOOD PARK, LUTON

There are vacancies for Probationer Nurses aged from 17 years for 1 or 2 years' training. Suitable for girls leaving school prior to taking up general training, Froebel training, or massage. Lectures given in Anatomy and Physiology. Nursing and management of children. Salary £30 and £35 p.a. increasing to £65 p.a. at the age of 18. For particulars apply to Matron. (x38)

BRADFORD ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
(RECOGNISED BY THE GENERAL NURSING COUNCIL)
(498 Beds)

Preliminary Training School. Vacancies November, 1946, January, March, May, September and November, 1947, for three months' course prior to three years' general training. Age of entry 18-32 years.

Domestic Pupils. Well educated girls accepted for training at the Bradford Royal Infirmary may obtain preliminary experience in the administrative Department prior to entering Nursing School—age from 17 years.

Nurses on a **Supplementary Register** who wish to qualify for the Final State Examination in General Nursing are accepted for two years' General Training.

Apply Lady Superintendent (987)

THE BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply to Matron. (489/8)

ROYAL DEVON AND EXETER HOSPITAL EXETER
TRAINING SCHOOL FOR NURSES
(448 Beds)

Probationers required. 18 to 30 years. Preliminary training school and two Resident Sister Tutors. Limited number of vacancies for girls of 17. Apply Matron. (x46)

MILLER GENERAL HOSPITAL GREENWICH HIGH ROAD, S.E.10.
(172 Beds)

Vacancies for **Student Nurses** for general training—3½ years; age 18-32; Preliminary Training School—Resident Sister Tutor; must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x13)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Student Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N. nurses accepted for reduced period of training. Apply for application forms to Matron. (x55)

GROVELANDS HOSPITAL, SOUTHGATE

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £40 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (x7)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
(AFFILIATED TO MIDDLESEX HOSPITAL QUEEN MARY'S FOR THE EAST END, AND KING EDWARD'S MEMORIAL HOSPITAL, EALING)

Vacancies for **Student Nurses** for Preliminary Training School, commencing December, 1946, and March, 1947. Apply Matron. (x84)

KING EDWARD VII HOSPITAL WINDSOR

There are vacancies for Student Nurses of good education. Age 17½ years—30 years.

Salary 1st year £55, 2nd year, £65, 3rd year £75, plus board, residence, uniform and laundry.

Students are coached throughout their training by a qualified Sister Tutor.

Apply for forms and particulars to the Matron. (x760)

MIDDLESEX COUNTY COUNCIL
SPRINGFIELD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS LONDON, S.W.17.

Student Nurses (female) minimum age 17½ required. Salary in accordance with Rushcliffe Report on Mental Nurses, viz., £75 p.a., rising by annual increments to £85 p.a., with board, lodging, laundry and uniform value at £75 p.a. Canidates aged 20 or over with at least one year's full time service in work of National Importance are eligible for Government training grants during service (1st year £25 p.a.). Four weeks' annual holiday. Recognised Training School for Mental Nurses. Free training and tuition given for Mental Nursing Qualifications, with opportunities of promotion. A three shift system is in operation, Modern well equipped Nurses' Home, Hospital, which is situated in London, 30 minutes from Charing Cross employs all moern forms of treatment for Nervous and Mental Disorders. Write for application form to: The Matron.

Middlesex Guildhall,
Westminster, S.W.1. (A.38).

C. W. RADCLIFFE,
Clerk of the County Council.
(x96)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Student Nurses required. Vacancies September 24 and November 12, 1946. Preliminary Training School Course three months. Candidates must be well educated, of good health and at least 18 years of age. Nurses on the Supplementary Registers accepted for three years' training, immediate vacancies. Apply to Matron. (x137)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for Probationer Nurses age 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron and Superintendent of Nurses. (x12)

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE

Student Nurses required. Age 18 to 30 years, 3½ years' general training. Nurses on the supplementary Register accepted for two years. Apply with particulars to Matron. (x126)

MIDDLESEX COUNTY COUNCIL

Student Nurses (female) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D," at the Colony. (x8)

NEWCASTLE CITY MENTAL HOSPITAL GOSFORTH, NEWCASTLE-UPON-TYNE, 3

Female Student Nurses required. Salary commencing at £70 rising by annual increments to £160, and on promotion to £200 with emoluments of board, lodging, laundry and uniform. Appointments are subject to deductions under the Asylums Officers' Superannuation Act, 1909. Applications for temporary post from suitable married women will be considered. Forms of application may be obtained from the Matron. (x56)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY

Female **Student Mental Nurses** over age of 18 are needed at the above modern Mental Deficiency Institution for a period of training for the R.M.P.A. Certificate and/or the Mental Deficiency part of the State Register. The modern nurses' home provides single rooms with hot and cold water, comfortable sitting rooms and good recreational facilities. Salary during training according to Rushcliffe Report £75-£5-£85 per annum, with full residential emoluments. In addition, if the candidate is over 20 and has had at least one year's service of National importance, a special allowance will be paid as follows:—During 1st year £25 p.a., 2nd year £20 p.a., 3rd yea r £15 p.a., 4th year £5 p.a. The appointment is pensionable, and candidates are required to undergo a medical examination.

Applications to the Matron. (516)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL GRAYS INN ROAD, LONDON, W.C.1. AND GOLDEN SQUARE, W.1.
(Affiliated to the Royal Free Hospital, Cardiff Royal Infirmary and Hampstead General Hospital)

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospitals. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron. (x11)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17
RECOGNISED TRAINING SCHOOL

There are vacancies, for increase of staff, for well-educated **Student Nurses.** Four years training, inclusive of trial period. Contains Preliminary Training School. Salary, uniform, etc., according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply for forms and particulars to Matron. (x1)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

There are vacancies for **Student Nurses**, age 18-30 years. Uniform provided. Rushcliffe scale salary. Full particulars may be obtained from (x125)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (x2)

LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2
Affiliated Training School

Student Nurses required, age 18-30. Vacancies in Central Preliminary Training School. Good standard of education essential. Rushcliffe Salary Scale. £60 first year, £70 second year.

Apply for full particulars to Matron. (x99)

COUNTY BOROUGH OF SOUTHPORT NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES

Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary:—1st year £55, second year £65, 3rd year £75, and conditions of service are in accordance with the first report of the Nurses' Salaries Committee.

Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (x20)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 18 to 30. Must be well educated, strong and healthy. Salary 1st year £55 per annum, 2nd year £65, 3rd year £75. Lectures given by Resident Sister Tutor and Hon. Med. Staff. Full particulars may be obtained from Matron. (x58)

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN WHITWORTH PARK, MANCHESTER, 13
Teaching Hospital for Gynaecology and Paediatrics to the Medical School. Victoria University of Manchester

Vacancies at present for Student Nurses.

The Nurses' Training School is affiliated to the following Hospitals:—

Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.

Candidates accepted are prepared for two years' general training including the preliminary State Examination of the General Nursing Council.

Special experience in children's nursing and gynaecological theatre training.

Conditions according to the Rushcliffe recommendations.

Applications to the Matron. (x19)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)

Student Nurses required. Salary and emoluments according to Rushcliffe recommendations. Day off weekly. Examination fees refunded to successful candidates. Nurses on the Supplementary Register accepted for two years' training. Apply for further particulars to the Matron. (1143)

LEIGH INFIRMARY, LANCS.
(GENERAL HOSPITAL—102 Beds)

Probationer Nurses required, age 18-30. Salary in accordance with Rushcliffe Scale. Uniform provided. Apply, stating full particulars to Matron. (1153)

THE STOCKPORT INFIRMARY
VOLUNTARY HOSPITAL
APPROVED TRAINING SCHOOL
(167 Beds)

There are vacancies for **Student Nurses** in the Preliminary Training School commencing Tuesday, October, 1946. Candidates must have had good education. Age 18-30. Salaries as per Rushcliffe Scale. Candidates not free for October may make application for names to be placed on list for future schools.
Apply with full particulars to the Matron. (x142)

LONDON COUNTY COUNCIL

Student Nurses (men, aged over 20 and under 35 years) required at St. Bernard's Hospital (for nervous and mental disorders), Southall, Middlesex. Rushcliffe Committee wages scale, commencing at £2 a week, lodging and laundry free *if resident*. £1 a week *if non-resident*; plus quarterly grant of £7 10s. a week for men leaving H.M. Forces (including 10s. a week for men leaving H.M. Forces on work of national importance. Additional single cash payments of £10, £20 and £30 made during training. Uniform free. Full training course for mental nursing certificate. Free travel voucher provided. Apply to Medical Superintendent. (2503) (1206)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders)
NORTHAMPTON

There are vacancies for well educated young women as **Student Nurses.**
The Hospital is a Training School approved by the General Nursing Council, and Nurses are eligible to sit for the Certificate of Proficiency in Mental Nursing after a period of three years' training.
Commencing salary £75 per annum, increments in accordance with Rushcliffe Scale, with board, lodging and uniform. Applications to the Medical Superintendent. (1231)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council. Commencing salary (Rushcliffe Scale) is £75 per annum, plus full residential emoluments valued at £75 per annum. Uniform is provided. Also **Student Nurses** (General Trained) who wish to take their Mental Training Certificate. Commencing salary, £90 per annum, plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply Matron. (1237)

QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated: aged 17½ to 30 years. Four years' training. Rushcliffe Scales. Superannuation Scheme. Uniform provided. Midwifery, Part 1, can be taken in fourth year.
Apply by letter, or personally, any morning to Matron. (x1242)

BRIDGWATER GENERAL HOSPITAL, BRIDGWATER, SOMERSET
COMPLETE TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses,** age 18 to 30 years, of good education. Salary and emoluments according to the Rushcliffe Scale. Resident Sister Tutor. For particulars apply to Matron. (1283)

EAST FORTUNE SANATORIUM
BANGOUR HOSPITAL, BROXBURN
WEST LOTHIAN

Student Nurses (female) required immediately. Commencing salary £55 (Wheatley scale), £20 bonus at end of two years. Government training grant of £25 to those qualified by war work. Training for T.A. Cert. and Prel. State for general training under affiliation scheme.
Student Nurses (Male) Resident 45/-. Non-resident 72/- weekly. Training for T.A. Cert.
Apply with full particulars to Matron. (1124)

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Student Nurses for Fever Training (age 17 years and over).
The next three courses will be held in September and **November 1946 and** January 1947. After two months' training, candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium. Nurses who complete their course of fever training may then take their general training in two years.
Further details may be obtained from The Matron, Borough Sanatorium, Bear Road, Brighton, 7. (1161)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words.

S.R.N., S.C.M., private nursing. Apply Superintendent, West of England Nurses' Co-operation, Thorn Park Terrace, Plymouth. (153)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, MIDDLESEX.—Vacancies for 6.1.47 and 1.4.47
CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10.—(a) Vacancies for 6.1.47.
CHASE FARM HOSPITAL, ENFIELD, MX.—Vacancies for 1.11.46 and 1.1.47.
HILLINGDON COUNTY HOSPITAL, UXBRIDGE, MX.—(a) Vacancies for 28.11.46. and 28.1.47.
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.—Vacancies for 11.11.46 and 6.1.47.
REDHILL COUNTY HOSPITAL, EDGWARE, MX. (a).
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.—Vacancies for 26.11.46 and 17.2.47.

Applications invited from single girls over 17 years of age or widows, for a THREE year course of training (plus three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable. Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years. Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national importance.

At hospitals marked (a) nurses whose names are on supplementary part of State Register are also accepted for shortened courses of training for final State Examination. Immediate vacancies at Hillingdon and Central Middlesex County Hospitals.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to Matron of Hospital where appointment is required.

Middlesex Guildhall,
Westminster, S.W.1.
(A.575b).

C. W. RADCLIFFE,
Clerk of the County Council.
(1294)

Midwife wanted. Rushcliffe scale of pay and off-duty. Apply: Matron, Prescott House, Eaton Rise, Ealing, W.5. (161)

State Registered **Nurse** required to assist in Industrial Health Unit with staff of trained nurses, where high standard of industrial nursing and interest in preventive and social medicine is required. Keenness more important than previous experience. Applications, giving age, training school and subsequent experience to Chief Medical Officer, Boots Pure Drug Co., Ltd., Station Street, Nottingham, by November 23rd. (543)

Ward Orderlies reqd. by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield, Mx., (Men (non-res. only) or Women (res. or non-res.). Wage 69s. 6d. p.wk. plus temporary bonus (full adults weekly rate now 30/- men, 22s. 6d. women). Deductions for res. emols. where provided for women now 31s. 3d. p.wk. Unestablished. Apply, with full particulars to Matron, of hospital. (A495). (762)

Experienced **Staff Nurse** wanted for Nursing Home, near London. Must be S.R.N., S.C.M., and fully used to theatre work, to take position of **Sister-in-Charge.** Salary £250 plus good bonus. Apply Box No. 846, the "Nursing Times," St. Martin's Street, London, W.C.2. (846)

Assistant Nurse required for Maternity Home, 10 beds. Rushcliffe Scale salary. Apply Matron, Borough Maternity Home, Canon St., Taunton, Somerset. (864)

Nannie required by young couple, Nr. Bungay, Suffolk, for 3 months' old boy. Cheerful disposition and fond country life essential. Able drive car an advantage.—Box No. 869, the "Nursing Times," St. Martin's Street, London, W.C.2. (869)

Day and **Night Nurses.** Resident or non-resident. Apply Matron, Home for Aged, Vale Square, Ramsgate. (880)

Required two **Staff Nurses,** S.R.N., S.C.M. Rushcliffe Scale. Apply Matron, Hospital and County War Memorial, Llandrindod Wells. (881)

Queen's, Watford. Holiday relief required for two months Oct. and Nov., Queen's or non-Queen's, also candidates to train for Queen's Roll. All salaries Rushcliffe scale, day off weekly. F.S.S. Apply Superintendent, 18 Alexandra Road, Watford. (905)

Queen's Nurses required. General Nursing only. Resident or non-resident Staff. Cyclists. Also S.R.N.'s to train as Queen's Nurses, resident staff only. Salary Rushcliffe scale. Apply Supt., Croydon Nursing service, 8 Katharine Street, Croydon. (911)

State Registered **Nurses** required for general district nursing to reside in Queen's Nurses Associate Training Home. Cyclists. Salary Rushcliffe scale. Apply Supt., Croydon Nursing Service, 8 Katharine Street, Croydon. (912)

District Nurse Midwife, S.R.N., S.C.M., Queen's or Non-Queen's required for Sutton and Mepal, 6 miles from Ely. Midwifery and General Nursing. Modern Bungalow available, car provided. Rushcliffe scale of salary, F.S.S. Applications to County Superintendent, Public Health Department, County Hall, March. (936)

Hampshire District Nursing Association. District Nurse Midwives required; rural areas; Queen's or State-registered Nurses only need apply; car drivers preferred. Rushcliffe salary. Vacancies also for S.R.N.'s to qualify for Queen's Roll. Apply County Superintendent, 81 North Walls, Winchester. (1076)

Queen's Sisters for Staff. S.R.N.'s to train for Roll. F.S.S. Rushcliffe. Free car lesson. Apply Matron. Queen's Nurses' Home, Rochdale. (1071)

CORNWALL

District Nurse Midwives required:—
St. Cleer. Rooms, no attendance. Motorist.
Mylor. Rooms. Bicycle.
Stokeclimsland. Rooms. Motorist.
Blisland. Rooms. Motorist.
St. Kew. Rooms. Motorist.
Northill. Rooms. Motorist.
Laneast. Two required. Unfurnished accommodation. Motorist.
Apply to County Superintendent, Katoomba, The Crescent, Truro. (985)

Nurses urgently required, now and later. Blenheim Nurses and Nursing Home, Blenheim Road, **Bradford.** (1006)

Assistant Nurses reqd. by MIDDLESEX COUNTY **COUNCIL, at CLARE HALL** COUNTY HOSPITAL, South Mimms, Barnet, Herts. (560 beds for pulmonary tuberculosis). Rushcliffe conditions and salary scales; Enrolled £100 to £170 p.a.; Intermediate £85 to £110 p.a. Nurses with T.A. Certificate also required (to act as staff nurses). Additional Service Allowance of £40 paid on completion of 2 years' continuous whole-time service in pulmonary tuberculosis and £20 on completion of each further continuous year of such service. Resident; if living-out non-resident allowances payable. Established and pensionable, subject to medical examination. Application form obtainable from Matron. (A.547). (1045)

Staff Midwife and **Nursing Orderlies** required. Salaries and off duty according to Rushcliffe Scale. Apply with references to Matron, Royston and District Hospital, Royston, Herts. (x120)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING

Applications are invited from young women at least 17 years old who are desirous of undertaking a course of training as **Student Nurses** in the practice and theory of Nursing.

Candidates are prepared for the Preliminary State Examination of the General Nursing Council and/or the Certificate of the Tuberculosis Association.

Students desirous of completing general training are transferred at the completion of two years at the Sanatorium to an approved affiliated hospital for a further two years' general training where they will take their final State Examination.

Salary 1st year £60, 2nd year £70, with full board, lodging, laundry and uniform. Salary and service conditions in accordance with Rushcliffe Report.

Further particulars and application forms from the Matron. (1315)

Ward Orderlies (Women) reqd. by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx., and MIDDLESEX COUNTY MATERNITY HOSPITAL, Bushey Heath, Herts. Candidates should be interested in hospital work. Wage 69s. 6d. p.wk., plus temporary bonus (weekly rate for adults now 22s. 6d.). Unestablished. Non-resident. Uniform provided. For appointments at both hospitals written application, or personal between 10 and 12 noon, Mon-Fri., to Matron, Redhill County Hospital, Edgware, Mx. (A.540). (1047)

Queen's Nurses, also **S.R.N.** to qualify for **Queen's** Roll. Rushcliffe scale salary. F.S.S. Day off weekly. Cyclists. Apply Superintendent, 79 Bessborough Road, Harrow. (x18)

Assistant Nurses required. Must have Tuberculosis or Fever training. Salary paid according to the Rushcliffe scale. Uniform found. Superannuation scheme in force. Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (x103)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (x23)

Vacancies for **State Registered Nurses** to qualify for Queen's Roll, F.S.S. and Rushcliffe Scale. Apply Superintendent, Willesden District Nursing Association, 17-19, Park Avenue, N.W.2. (x100)

Queen's Nursing Sisters required for maternity work. F.S.S. and Rushcliffe Scale. Apply Superintendent, Willesden District Nursing Association, 17-19, Park Avenue, N.W.2. (x99)

Queen's Key Training Home, Willesden District Nursing Association. **First Assistant Superintendent** required to help train candidates for Queen's Roll. Good midwifery experience and Health Visitor's Certificate necessary, F.S.S. and Rushcliffe Scale. Apply Superintendent W.D.N.A., 17-19, Park Avenue, Willesden, N.W.2. (x98)

Queen's. Immediate vacancies for Queen's Sisters for General work. Also fully trained Nurses as Candidates for roll. Key Training Home. Apply: 11 Elm Grove Road, Exeter. (x48)

Assistant Nurses required. Salary in accordance with Rushcliffe Scale. Apply Matron, Bradford City Sanatorium, Crassington, Skipton, Yorks. (1174)

Night Nurse required as additional staff for busy medical and surgical Nursing Home. Theatre experience an advantage. Salary according to experience, plus bonus according to participation scheme. Apply to the Matron, Lonsdale Nursing Home, Ltd., Lonsdale Gardens, Tunbridge Wells. (1188)

Young **S.R.N.** required at North Devon Convalescent Children's Home School, Lynton. Salary £150. Apply, references, Principal. (1189)

Two State Registered **Nurses** required. Salary according to experience. Staff receive in addition bonus according to participation scheme. Theatre experience an advantage. Apply to the Matron, Lonsdale Nursing Home Ltd., Lonsdale Gardens, Tunbridge Wells. (1190)

Doctor (retired) requires services of **Nurse-Housekeeper.** Good salary. Comfortable home. Resident maid. Apply Miss C. I. Greig, 11 Midmar Gardens, Edinburgh. Tel.: 51684. (1200)

Wanted immediately an Enrolled and Certified **Assistant Nurse** to work in school infirmary with Matron and Sister. Apply, Head Master, Downside School, Stratton-on-the-Fosse. (1201)

Non-Resident **Orthopaedic Physiotherapist** required for Alexandra Hospital for Children, Stockwood Park, Luton. Essential qualifications: M.M.G., M.E., L.E.T. Salary £300 to £360 p.a., according to qualifications and experience. F.S.S. in force. Apply with full particulars to the Matron. (1202)

Queen's Sisters required, North London District Association. General work only. Salary Rushcliffe Scale. F.S.S. Day off weekly. Cyclist preferred. Apply, Superintendent, 6 and 7 Canonbury Place, N.1. (1023)

Assistant Nurses and **Probationers** too young for general training, urgently required by Hospital 28 beds. Rushcliffe conditions and scale of salaries. Indoor uniform provided. Apply, Matron, Walker Dunbar Maternity Hospital, Bristol, 8. (1117)

Two **Queen's Nursing Sisters** required, one for Midwifery duties and one for general nursing and relief midwifery. Rushcliffe scale. Day off weekly. Apply, Supt., 91, East Parade, Harrogate. (1130)

Two **Staff Nurses** required, S.R.N., S.C.M., for Maternity Hospital. Salary according to Wheatley Scheme. Superannuation in force. Uniform and laundry provided. For further particulars apply to Matron, Coatbridge and Airdrie Maternity Hospital, Airdrie, Lanarkshire. (1156)

(Continued on next page)

(NURSES WANTED Contd.)

Senior and Junior **Staff Nurses** required. Private Residential Nursery Home. Eighteen children up to 5 years. Five Students training. Apply, Matron, Court Royal, Tunbridge Wells. Tel.: 839. (1138)

Queen's Nurse wanted for Duddingston, Edinburgh; double district with house provided; combined duties undertaken. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1229)

Ward Sisters, Staff Nurses and **Assistant Nurses** required at Linton Hospital, Linton, Nr. Cambridge. Rushcliffe scale. Apply to the Matron. (1235)

SURREY COUNTY NURSING ASSOCIATION

Worcester Park. District Nurse Midwife required. General Nursing and relief Midwifery only. Small Home. Cyclist, Rushcliffe Recommendations in force.

Midwifery Training. Parts I and II or Part II only offered to Queen's or State Registered Nurses. Rushcliffe salary. All expenses paid. F.S.S.

Queen's District Training given to State Registered Nurses. F.S.S.

For particulars apply Superintendent, 50, Woodbridge Road, Guildford. (1261)

Vacancy for a State Registered **Nurse** in Radium Department for one year. For further particulars apply to Matron, Royal Cancer Hospital, Fulham Road, S.W.3. (1269)

Staff Nurses required for Surgical Wards. Alternate day and night duty. Either resident or non-resident. Salaries according to Rushcliffe Scale. For further particulars apply to Matron, Royal Cancer Hospital, Fulham Road, S.W.3. (1270)

State Registered **Nurses** required, either resident or non-resident for Granard House, Dovehouse Street, S.W.3. Floors staffed entirely by trained nurses. Salaries according to Rushcliffe Scale. For further particulars apply to Matron, Royal Cancer Hospital, Fulham Road, S.W.3. (1271)

Wanted **Nurse Companion** or **Nurse Attendant**, for elderly invalid lady, good strong lifter essential.—Mrs. D. C. T. Scott, Little Stover, Gerrards Cross, Bucks. (x1275)

An experienced **Nannie**, aged 30-40 required for boy 2, girl 4 at morning nursery school. Modern house. Resident maid. Considerate free time and holidays. Good salary to suitable person. — **Mrs. Keith**, Markwick Barberries, Godalming. (1275)

Head Occupational Therapist (fully qualified) for Fracture Dept., required by MIDDLESEX COUNTY COUNCIL at ASHFORD COUNTY HOSPITAL, Mx. In charge of one assistant. Commencing salary £270 p.a. plus temporary bonus (now £60 p.a.); annual increments of £15 up to £300 p.a. considered. Scale under consideration. Whole-time, non-resident, unestablished, subject to medical examination. Application stating age, quals., exper, enclosing copies of up to 3 recent testimonials and 2 ref. names, to Medical Director of Hospital, as soon as possible. Application forms not provided. (A.582). (1288)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Additional Assistant Superintendent needed. Combined duties undertaken and Health Visitor's Certificate essential. Pension, Local Government or F.S.S. Motorist or willing to learn.

Health Visitors Training. Queen's Nurse Midwives offered course of training in London. All expenses paid plus holiday allowance. Non Queen's Nurses accepted, but required to take Queen's training.

Emergency Staff. Queen's Nurse Midwives, Health Visitor's Certificates urgently needed. Motorist or willing to learn. Allowance for own car if desired. Board and lodging 30/-. Headquarters at residential club, beautiful surroundings, every facility for storing personal luggage and clothes, enjoying days off, etc.

Herefordshire. Queen's Nurse Midwives required for rural areas. Combined duties. Motorists or willing to learn. Allowance for own car if desired. Health Visitors Certificate desirable. Regular off-duty. Full particulars, County Nurse Superintendent, County Health Department, 35, Bridge Street, Hereford. (909)

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from **Queen's Nurse Midwives** for the following appointments. The work in all areas (except Maidenhead) includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale.

Bagley Wood. Three nurses employed. Vacancy for one nurse who would live in Kennington area, near Oxford. Modern furnished house. Car provided.

Chieveley, near Newbury. Newly affiliated Association. Small, partly furnished cottage. Car provided.

Crowthorne (Sandhurst area). Three nurses employed each making own living arrangements. One vacancy. Bicycle provided.

Maidenhead. Staff of five, three making own living arrangements. Two vacancies, one as Senior Nurse, to live in modern furnished house. Midwifery and general nursing only undertaken. Bicycles provided.

Newbury. Staff of six living in Home. Vacancy for Senior Nurse and three District Nurse Midwives.

Sutton Courtenay. Three nurses employed each living in own area. One vacancy. Rooms. Car provided.

Emergency staff for relief duty in the County.

Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (1299)

(Miscellaneous)

Capable experienced woman **Supervisor** required at North Devon Convalescent Children's Home School, Lynton. 52 junior boys and girls. No bed or infectious cases. Hospital experience an advantage. Residential school experience necessary. Salary £3 resident. Apply, references, Principal. (1191)

QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

East Barnet. Superintendent required. Combined duties undertaken. H.V. Certificate essential. Home.

Blackburn (Key Training Home. Part 2 Midwifery Training School). Second Assistant Superintendent required to help in the training of Candidates for the Queen's Roll and in administration generally. H.V. Certificate desirable.

Cornwall. Two Junior Assistant Superintendents required. Cars provided or allowance for own car. Own living arrangements. F.S.S. or L.G.O.S.

Coventry (Key Training Home). Second **Assistant Superintendent** required to assist in the training of candidates for the Queen's Roll and in administration generally. Cyclist and motorist.

CORNWALL

Falmouth. Two required. Midwifery and general. Motorists and cyclists.

Camborne. Two required. Midwifery and general. Motorists and cyclists.

Week St. Mary. One required. Combined work. Motorist. F.S.S. or L.G.O.S. in all cases.

DERBYSHIRE

Buxton. Two required. General nursing and midwifery. Very comfortable Home. Maid kept. Motorist and cyclist. Cars and cycles provided.

North Wingfield. Single district. General nursing and midwifery. Comfortable rooms and car provided.

Repton and Milton. Single district. General nursing and midwifery. Cyclist. Rooms provided.

Staveley. Two required, suit friends. General nursing and midwifery. Furnished house provided; auto-cycle and cycle provided.

DEVONSHIRE

Axminster. Single district. General nursing and midwifery. Small house in course of construction. Car supplied and maintained.

Holsworthy. Single district. Unfurnished house. Car supplied and maintained.

HERTFORDSHIRE

Hitchin. Full time Health Visitor required. Three others employed. Can make own living arrangements or share Nurses' Home. One also required to undertake general nursing and midwifery. Cyclist. Home.

Sawbridgeworth. Single district. Combined duties undertaken. Motorist. Car provided. Small furnished cottage.

Welwyn Garden City. Six employed, one required. Chiefly general nursing and clinic work. Cyclist. Share furnished cottage with one other.

Ware. Three employed, two required. Combined duties undertaken. Accommodation in Nurses' flat.

LANCASHIRE

Walley. Double district. General nursing and midwifery. Furnished rooms. Motorist and cyclist.

NORTHAMPTONSHIRE

Staff required for the following vacancies—Midwifery and general nursing undertaken; motorists and cyclists; L.G.P.S. or F.S.S.

Clipstone. Single district. Rural area. Own living arrangements.

Rothwell. Single district. Country town. Comfortable accommodation at present. Council house applied for. Arrangements being made for building a house for nurse.

Rushden. Two friends. Urban district. Accommodation provided.

Towcester. Single district. Small country town. Temporary accommodation found. Council house in near future.

SHROPSHIRE

Atcham. Single district. Combined work. Furnished rooms.

Cleobury Mortimer. Double district, one required. Combined work. Nurses live together in furnished house.

Oswestry. Double urban district, two required. General and midwifery. Comfortable partly furnished house. Cyclists.

Prees. Single district. Combined work. Furnished house.

Wellington. Double district, two required. General and midwifery. Furnished house.

Emergency Nurses for the County Relief Staff.

Cars provided all districts except Oswestry.

SURREY

Epsom. Four employed, two required. One midwife and one other for general nursing and relief midwifery. Home. Cyclist and motorist or willing to learn.

Malden. Three employed, one required. General nursing and midwifery. Cyclist. Home.

Appledore, E. Kent. Single district. General nursing and midwifery. Motorist, car provided. Rooms at first, possibility of house later.

Bollington, Cheshire. Double district. Two required. General nursing and midwifery. Motorists and cyclists. Car provided. Share furnished house.

Castle, Northwich, Cheshire. Compact area. Single district. Midwifery and general nursing undertaken. Cyclist. Rooms available

Dukinfield, near Manchester. Double district. One required. General nursing only. Nurses live separately.

Ewhurst and Bodiam, E. Sussex. One required for end of November. Combined duties undertaken. Furnished house and car provided.

Hellesdon, Norfolk. Two employed, one required. Combined duties undertaken. Cyclist. Rooms available.

Llandrindod Wells, Radnorshire. One required. Combined duties undertaken. Grant towards own car. Own living arrangements.

Longfield, Kent. Senior of three required. General nursing and midwifery. Furnished rooms until unfurnished bungalow is available. Nurses live separately. Car provided.

Luddenden Foot, Nr. Halifax. One required. General nursing and midwifery undertaken. Comfortable furnished house. Grant towards own car. Possibility of Association buying a car.

Lydd, Kent. Single district. General nursing and midwifery. Motorist. Car provided. Aluminium bungalow available, unfurnished.

Minster, Sheppey. Double district. One required for general nursing and midwifery. Cyclist or car owner. Rooms available.

Newhaven, East Sussex. Double district, two required. Midwifery and general nursing. Motorists and cyclists. Unfurnished house provided.

Pershore, Worcs. Double district, one required. Combined duties undertaken. Cyclist. Share furnished house.

Portslade. Staff required (1) Sister to undertake general nursing and midwifery. (2) Sister to do general work only. Cyclists. Home.

Scunthorpe, Lincs. One required to undertake general nursing and midwifery. Cyclist. Home.

Shirley, Warwickshire. Two required. General nursing and midwifery undertaken. Cyclists. Comfortable Home.

Swaffham, Norfolk. Single district. Combined duties undertaken. Motorist, car provided. Furnished house with exception of crockery and linen.

Wrexham, Denbigh. Three employed, two required. General work only undertaken. Cyclists. Share furnished house, resident caretaker.

Apply:—Queen's Institute of District Nursing 57 Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Superintendents for Brighton, Kettering District Nursing Associations and Lincolnshire County Nursing Association, also Assistant Superintendent for Cheltenham. (1311)

MALE NURSES

14/- per inch, minimum charge 10/-.

THE GENERAL INFIRMARY AT LEEDS

Male Staff Nurses required for the Brotherton Wing for Private Patients and for the Operating Theatres. Salary according to the Rushcliffe scale, non-resident. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (841)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON

Applications are invited from **Male Nurses** who are either (*a*) on the Roll of Assistant Nurses, or (*b*) have applied to the General Nursing Council for admission to the Roll, for appointments at the above Hospital.

Salary according to service within the appropriate Rushcliffe scales; (*a*) 97s. 6d. to 105s. 6d. per week, followed by increments of 4s. per week every two years to a maximum of 117s. 6d. per week, and (*b*) 91s. 6d. to 103s. 6d. per week (if 20 years of age or over). An additional 4s. a week is payable if required to work in Tuberculosis Wards. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 17th, 1946. (1228)

CHEADLE ROYAL MENTAL HOSPITAL
CHEADLE, CHESHIRE

There are vacancies for **Male Student Nurses** (resident) at the above Hospital, which is a recognised training school for the R.M.P.A. and G.N.C. Examinations. Lectures are given to Candidates by the Resident Medical Staff and Sister Tutor. The period of training is three years.

Candidates must be single, under 30 years of age, healthy, and of good education.

Salary and service conditions in accordance with the Rushcliffe Committee Recommendations plus a grant of 10/- per week for men leaving H.M. Forces or work of National Importance.

48 hour week. Annual leave four weeks. Apply to "The Medical Superintendent." (921)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, Nr. ASHFORD

Male Nurses who are either (*a*) on the Supplementary part of the State Register, or (*b*) on the Roll of Assistant Nurses, or (*c*) have applied to the General Nursing Council for admission to the Roll, are required at the above Hospital.

Salary according to service within the appropriate Rushcliffe Scales (*a*) S.R.N., 105s. 6d. to 125s. 6d. per week; (*b*) 97s. 6d. to 105s. 6d. per week followed by increments of 4s. per week every two years to a maximum of 117s. 6d. per week, and (*c*) 91s. 6d. to 103s. 6d. per week (if 20 years of age or over). Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 11th, 1946. (1082)

COUNTY BOROUGH OF STOCKPORT
SHAW HEATH HOSPITAL

Applications are invited for the following appointments:—

Three Male **Staff Nurses** (Non-Resident) S.R.N. Salary and conditions of service in accordance with the Rushcliffe Report.

Applications to be made in writing as soon as possible to the Master of the Hospital

Public Assistance Offices, ARTHUR BOND,
Shaw Heath, Public Assistance Officer.
Stockport. (569)

DISTRICT INFIRMARY
ASHTON UNDER LYNE
(200 beds)

Required Two **Male Nurses**, S.R.N., non-resident.

Salary in accordance with the revised Rushcliffe Scheme.

Apply, with full particulars, to Matron. (886)

POOLE JOINT SANATORIUM BOARD
POOLE SANATORIUM
NUNTHORPE, NR. MIDDLESBROUGH
(315 Beds)
NEW MODERN SANATORIUM

Recognised as a Training School for General Nurses in affiliation with the Newcastle General Hospital and the Sunderland General Hospital

Applications are invited for the following—

Male Staff Nurses for Post-Certificate Training. Candidates must be State-registered Nurses. The salaries and emoluments will be as recommended in the Rushcliffe Scale for Male Nurses. The appointments will be conditional upon the successful candidate passing a satisfactory medical examination for the purpose of the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned on completion.

Town Hall, G. S. McINTIRE,
Sunderland. Clerk of the Board. (1126)

HOLIDAY AND RESIDENTIAL

Worthing. Ingleside Hotel, Brighton Road. Phone 2738. Sea front. Excellent residential H. & C. Bedrooms gas fires. Ideal for convalescence. 4½ gns. (1158)

Winter Sports—Book now. Frequent escorted departures Switzerland. Polytechnic Grindelwald chalets open.. 17 days from £28 9s. 6d. Second Class travel. Write P.T.A., 311b Regent Street, London, W.1. Mayfair 8100. (376)

FOR SALE

County Town, South-East England. For Sale—**Maternity Nursing Home**—good connection. Fully booked up. Commodious freehold house (10 Patients' rooms) in own grounds with cottage and two garages. Owners retiring. House and grounds £5,000. Goodwill £1,000. Furniture at Valuation. For further particulars apply Box No. 3185, the "Nursing Times," St. Martins Street, London, W.C.2. (x303)

Maternity Home, Handsworth, with two Leasehold Residences, in perfect order, present capacity £3,000 per annum. Property Goodwill and Fixtures £2,500. Scope for improvement.—Wilde & Glover, 36 Bennetts Hill, Birmingham. (1210)

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★Weak digestions need the nourishment of meat and malt predigested in Winox by an enzymic process. Naturally present supplies are insufficient to present requirements and customers are asked to co-operate by asking for Winox *only* in cases of illness or at the recommendation of their doctor.

Per bottle - 12/-

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The Common Cold

—a common-sense treatment

THERE is no known cure for the common cold. Complete freedom from colds is achieved only when the body's natural defences are capable of dealing with the invading cold organisms *at all times*.

Reinforcement of these defences is helped by Serocalcin, which has given consistently satisfactory results in many thousands of cases. It does not work every time, but it has proved successful more often than not.

Prevention of colds

Two Serocalcin tablets are taken daily for 30 days. In many cases this gives 3 to 4 months immunity from colds.

Treatment of an existing cold

Three tablets are taken three times daily. Commenced in the early stages of a cold this often clears up the attack in 3 or 4 days. Serocalcin is suitable for adults and children.

The immunising course of 60 Serocalcin tablets costs 8/5½d. Treatment pack of 20 tablets—3/4½d.

All who suffer from colds are invited to send to Harwoods Laboratories Ltd., Watford, for descriptive booklet "Immunity from Colds".

SEROCALCIN *Regd.*

FOR THE PREVENTION & TREATMENT OF COLDS

THE VAGINAL TAMPON

—a significant contribution to physiological and psychological well-being

PRODUCED after the most careful study of the anatomy of the vagina and the cervix in relation to normal menstruation, Tampax tampons were designed to alleviate the mental strains and physical stresses associated with the menstrual period.

The principle of the surgical tampon embodied in Tampax has found solid support among women doctors, matrons and nurses. Sense of security and comfort, the ability to live normally and move freely during the period—these are the main benefits behind this growing acceptance of Tampax, in which physical and psychological aspects are closely related.

Tampax may confidently be recommended by Physicians for use by married women during normal menstruation. Its use by unmarried girls should not be advocated when the size of the hymenal aperture would cause difficulty in insertion and withdrawal.

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Sanitary Protection · Worn Internally

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OF DARWEN

DARWEN · HODDLESDEN · BLACKBURN · ROCHDALE

MENOPAUSAL SYMPTOMS ?

MENOPAX indicated!

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS NO NAUSEA

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the NURSING TIMES are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in Woman's Life."

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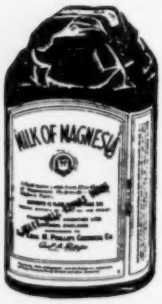
Why the BOTTLE-FED BABY *needs* DIGESTIVE AID



A baby bottle-fed from birth is deprived of the laxative properties of the colostrum, and until the system can adapt itself to artificial food the digestive organs will be upset and acidity — the cause of curdling and wind — will result.

Unless this condition is corrected with "Milk of Magnesia", constipation will add to baby's distress. A teaspoonful given with the first feed in the morning will keep the stomach sweet and free from discomfort and pain, and assist the bowels to function normally.

'MILK OF MAGNESIA'

'Milk of Magnesia' is the Registered Trade Mark of Phillips' preparation of magnesia.

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